seatno:			

#### Jordan NOW Pilot Program Endline survey

"HELLO, My name is\_\_\_\_\_\_; I am representing Dajani Consulting, and we are conducting a short follow-up study to find out how you have done in terms of finding a job and starting a good life after community college. I would like to ask you some questions about your economic situation. As compensation for this interview, we will enter you in a lottery to win JD50 in cash. In accordance with the law and our codes of conduct, your answers to these questions will be kept completely confidential and your names will not be DISCLOSED under any circumstances. The individual information you provide will be kept strictly confidential, and your answers will be aggregated with others and presented only in summary form."

#### Module A: Introduction

	*Filled by the researcher without asking questions				
A1	Date of Interview*	Day			
		Month			
A2	Start time*	Minute			
		Hour			
A3	Interviewer Code*				
A4	Seatno*				
A5	Respondent's Voucher/Training Number*				
A6	Respondent's Name (Arabic):				
A7	Respondent's Name (English):				
A8	Mobile Number used for interview:				
A9	Mobile Number on record:*				
A10	Home Landline:				

### Module B: Background Information

B1	Gender of the respondent*	1. Male 2. Female	
B2	What is your marital status?	<ol> <li>Single ►B7</li> <li>Engaged ►B7</li> <li>Married</li> <li>Divorced/Separated/Widowed</li> </ol>	
В3	What was the date of your marriage?	Year → Write the Month if it is in 2009 or later →	
B4	How many children do you have?		
B5	Are you currently pregnant?	1. Yes ▶B11 2. No ▶B11	
В6	When do you plan on getting married?	Year 9998 Not known Month 98 Not known	
В7	How many children do you plan to have in the future?	Future Children	
B8	With whom do you live?	<ol> <li>Parents</li> <li>Husband or family of husband</li> <li>Alone</li> <li>With other family members</li> <li>With friends</li> </ol>	
В9	What was your total household income from all sources in 2012?	Income	

## Module C: Employment

C1	Did you work to earn cash or income in kind in the	1.Yes ▶ <b>C3</b>	
	last month? (As a regular employee, casual	2. No	

	employee, employer, self employed or family worker)?						
C2	Since you graduated from community college, did you hold any full or part time job (i.e. was there any week where you worked for pay at least part- time)	1. Yes 2. No ▶ D1					
C3	How many different full time jobs have you had since you graduated from college?	Number of Full T	ime Jo	bs			
C4	How many different part-time jobs have you had since you graduated from college?	Number of Part-T					
	now like to ask you about the first job you had since gradu at the most recent job you have had, which is your current		if you l	have had	more tha	ın one jo	b, I'll als
sk ubou	u the most recent job you have had, which is your current	job ij you are carrenily employea.	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>
C5	When did you start this job?	Year	Ť			-	
		Month					
C6	Are you still employed in this job?	1. Yes 2. No					
C7	When did you end this job?	Year					
		Month					
C8	What occupation is this job (e.g. nurse, teacher, banker)?	Occupation					
C9	Who is the employer for this job?	The government or public sector     A private person, company or enterprise     A state-owned enterprise     Self employed  Other (Specify)					
C10	What is the name of the firm where this job is?	Firm Name					
C11	Is/was anyone at this firm related to you?	1.Yes 2. No					
C12	About how many employees worked at this firm at the time you started in this job (including yourself)?	Number of Employees					
C13	How many of these employees were female?	Number of Female Employees					
044	How did you find out about this job?	1 Employer directly					

622	Have you since hear ampleyed in another inh?	with job 5. Quit because own illness or disability 6. Quit because looking after children or incapacitated adults in the family 7. Quit because spouse requested to him/her to leave the job 8. Quit because non-spouse family members requested him /her to leave the job 9. Returned to education or further training 10. Business went bankrupt Other (Specify)			
C22	Have you since been employed in another job?	1. Yes <b>► C5</b> 2. No			

Module D: Underemployment and Unemployment

14101	auie D: Underempio	yment and onemployment	
D1	What is your current employment status?	<ol> <li>Employed in a full-time permanent position (more than 30 hours per week) ► E1</li> <li>Employed in a full-time temporary position (more than 30 hours per week) ► D4</li> <li>Employed in a part-time position (less than 30 hours per week)</li> <li>Unemployed and actively looking for work</li> <li>Unemployed and not actively looking for work but still desire to work at the moment</li> <li>Unemployed and not actively looking for work and no desire to work at the moment</li> </ol>	
D2	Would you prefer to be employed full time?	1. Yes ▶ <b>D4</b> 2. No	
D3	What is the primary reason you don't want to be employed full time?	1. I don't want to work long hours 2. I have to take care of my children 3. I have to take care of my spouse 4. I have to take care of my parents 5. I am busy studying 6. Other	
D4	Do you have any health problem that prevents you from being able to work at a full-time job?	1. Yes 2. No	
D5	Have you actively sought a full or part time job in the past month?	1. Yes▶D7 2. No	
D6	What is the primary reason you have not looked for work in the last month?	1. Continuing education or training 2. Found a job but waiting to start 3. Waiting response from government agency 4. Believe no job is available in the area 5. Marriage 6. Pregnancy 7. Housewife/ looking after children in the family 8. Looking after incapacitated adults in the family 9. Own illness or disability 10. Do not want to work 11. Family doesn't allow me to work 12. Pessimistic about job search 13. Waiting results from course or recall from previous employer Other (Please explain) ▶E1	
D7	When did you actively begin looking for work?	Year Month	
D8	In the past week, how many hours did you spend looking for a job?	Hours per week	
D9	What type of employment are you seeking?	1. Want to be self-employed 2. Full-time job 3. Full time job but willing to work part-time 4. Part-time job 5. Part-time job but willing to work full time	

		6. Full-time or part-time job would be accepted
D10	In the last month, have you	A. Applied for jobs online
2.0	in the last mental, have you	B. Approached firms directly in person to apply for
	1. Yes	iobs
	2. No	C. Looked in the newspaper for jobs
		D. Talked to former classmates about finding jobs
		E. Talked to career services or former professors
		about finding jobs
		F. Talked to friends and family about finding jobs?
		G. Tried to use Facebook to find jobs?
D11	Have you registered with a government	1. Yes
	employment office?	2. No
D12	What were the 3 most recent jobs to which you	Job 1:
	applied (i.e. waiter, administrative assistant,	Job 2:
	computer technician)?	Job 3:
D13	What's the lowest monthly wage you'll accept?	
		Lowest Monthly Wage
D14	What's the farthest distance you'd travel to get to	1. Less than 10 km
	work?	2. 11-25 km
		3. 26-50 km
		5. 51-100 km
		6. 101 km and over
D15	What about jobs that you did not apply for? Did	1. Yes
	you hear about any jobs within the last month,	2. No
	which you are qualified but did not apply for?	
D16	Why didn't you apply for it?	1. Did not know how to apply
		2. Transportation problem
		3. Don't want to work there
		4. Pay is too low
		5. Would not be hired because of my gender
		6. Would not be hired because of my nationality
		7. Would not be hired because of my age
		8. Family would not allow me
D17	In the last month, how many job offers did you	9. Other
וטו	In the last month, how many job offers did you receive?	Number of Job Offers If 0 ▶ D19
D18	If more than 0, what's the reason you didn't	1. Inadequate pay
D10	accept the job?	Induceduate pay     Unsuitable working conditions
	accept the job!	Would not make use of my experience
		Would not make use of my experience     Had insufficient experience or skills
		5. Insufficient hours
		6. Too many hours
		7. Changed plans
		8. Transportation problems
		9. Better offer
		10. Other
D19	On a scale from 1-10 with 10 being very	
	optimistic, how optimistic are you that you'll find a	Scale 1-10
	new job within the next month?	
D20	In the past week, was your job search limited	A. Money for Transportation
	because you didn't have access to any of the	B. Internet
	following resources:	C. Phone
	1. Yes	D. Permission from family
	2. No	E. Other
D21	Would it help to have an outside company match	1. Yes
	you with employers?	2. No
D22	Would you come to participate in a 4 hour	1. Yes
	employment assessment to help match you with	2. No
	your best fit employer?	
Ma	dule F: Attitudes	

#### Module E: Attitudes

E1	What sector would you like to work in?	1. For Profit
	·	2. Not for Profit
		3. Government
		4. No desire to work
E2	Are you interested in pursuing a lifelong career?	1. Yes
		2. No
E3	Do you think it's possible for a woman to	1. Yes
	simultaneously pursue a career while raising and	2. No
	caring for a family?	

E4	Do you plan to return to school to get another		
	educational degree? (This includes people who	1. Yes	
	are currently pursuing another degree)	2. No	
E5	On a scale from 1-10, are you generally a person		
	ready to take risks (10) or do you tend to avoid	Risk Scale	
	risks (1)?		
E6	In general, do you ever want to work?	1. Yes	
	in gonoral, do you over want to work.	2. No ►E8	
	VAULink of the common in a section for the standard		
E7	Which of these reasons is a major factor that	(a) Earning money, so I can help support my	
	drives you to want to work	family	
		(b) Earning money, so I have money to buy things	
		with	
	Very Important	(c) Career development, so I can have more	
	2. Important	influence in society and make use of my	
	3. Slightly Important	education	
	4. Not Important	(d) Independence, so I don't have to be	
		dependent on my father or husband	
		(e) Other	
E8	In your opinion, how will work affect your marriage	Increase prospects of marriage	
	prospects?	Reduce prospects of marriage	
	ргоореска	Will not affect my prospects	
		4. I don't know	
	For the following one open places indicate		
E9	For the following age spans, please indicate	(a) Before you get married	
	whether you would like to be employed full time,	(b) After marriage, but before you have children	
	part time, or not at all.	(c) When your children are still infants	
	A. Folk days	(d) When your children are in school	
	1. Full time	(e) When your children have left school and are	
	2. Part time	married	
	3. Not employed		
E10	Are you comfortable working in a workplace with	1. Yes	
	both men and women?	2. No	
E11	Do you think your spouse or future spouse will be	1. Yes	
	comfortable with you working in a workplace with	2. No	
	both men and women?		
E12	Do you agree or disagree with the following	(a) A thirty year old woman who has a good job	
	statements	but is not yet married is to be pitied	
		(b) Women should occupy leadership positions in	
	1. Agree	society	
	2. Disagree	(c) Women should be allowed to work outside of	
		home	
		(d) Educating boys is more important than	
		educating girls	
		(e) Boys should do as much domestic work as	
		girls	
		(f) A girl must obey her brother's opinion even if	
		he's younger than her	

# Module F: Cantril Self-Anchoring Striving Scale and MHI-5

	imagine a ladder with steps numbered from 0 at the life for you and the bottom of the ladder represents the	e bottom to 10 at the top. The top of the ladder represent to the ladder representation of the ladder representation.	resents the best
F1	On which step of the ladder would you say you personally feel you stand at this time?	Ladder at Present	
F2	On which step do you think you will stand about five years from now?	Ladder in 5 years	
F3	During the past month, how much of the time were you a happy person?	1. All of the time	
F4	How much of the time, during the past month, have you felt calm and peaceful?		
F5	How much of the time during the past month, have you been a very nervous person?	Most of the time     Some of the time	
F6	How much of the time during the past month, have you felt down-hearted and blue?	4. A little of the time 5. None of the time	
F7	How much of the time, during the past month, did you feel so down in the dumps that nothing could cheer you up?		

# Module I: Voucher

l1	Did you receive a job voucher from Jordan NOW	1. Yes 2. No▶I3
12	Did you ever use your job voucher?	1. Yes ▶I4
		2. No
13	Are you aware of the Jordan NOW/Dajani job	1. Yes ▶ <b>i15</b>
	voucher program?	2. No ▶J1
14	Do you believe the job voucher helped you get a	1. Yes
	job?	2. No
15	Do you think you would have been hired if you	1. Yes
	didn't have the voucher	2. No
16	How many months did you use this voucher?	Months Using Voucher
17	How many months did you continue to work for	Months After Voucher Expiration
	the firm after the voucher expired?	▶112 if 0
18	Did your salary change after the voucher expired?	1. Increased
		2. Stayed the same 3. Decreased
19	What was your salary before/after the voucher	Monthly Salary Before Voucher Expiration
	expired?	Monthly Salary After Voucher Expiration
I10	Did your social security status change?	Unregistered before voucher expiration and
	, ,	registered after voucher expiration
		Unregistered before, unregistered after
		3. Registered before, registered after
14.4	And the second still and the second still se	4. Registered before, unregistered after
l111	Are you still working at this firm?	1. Yes ▶I15 2. No
l12	Would you want to continue working at this firm if	1. Yes▶I14
''2	you could?	2. No
I13	Why not?	1. Marriage
		2. Pregnancy
		3. I found a better job
		4. I don't like the job
l14	Did the experience you got using the job voucher	1. Yes 2. No
Mhon u	help you find another job?	in April, we discovered that girls who were selected for the voucher
	were much more likely to be employed than girls who	
I15	<u> </u>	1. Yes
	Do you think the voucher helped firms afford	2. No
	previously unaffordable labor?	3. I don't know
I16	Do you think the voucher created opportunities	1. Yes
	previously unavailable to women and young	2. No
147	graduates?	3. I don't know
l17	Do you think the voucher prevented women without vouchers from getting jobs because	1. Yes 2. No
	employers would only hire women with vouchers?	3. I don't know
l18		1. Yes
	Do you think the employers took advantage of the vouchers to hire free labor?	2. No
	VOUCHEIS TO THE HEE IADOL!	3. I don't know
l19	Do you think that the experience the vouchers	1. Yes
	provided will have long lasting effects?	2. No 3. I don't know
120		J. I WOLL NIOW
120	Why?	

# Module J: Training

J1	Did you ever participate in a BDC training session funded by Jordan NOW?	1. Yes 2. No ▶J7		
J2	Please state the degree to which you agree with the following statements  1. Strongly Agree 2. Agree 3. Neither Agree nor Disagree 4. Disagree 5. Strongly disagree	Training helped me find a job.		
		Training helped me hone my job searching skills.		
		Training expanded my social network.		
		I would have given up searching for a job earlier if I hadn't done training?		
J3	What is the most important lesson that you remember from the training? (free response)			
When we curreyed you and other girls from Jordan NOW in April we discovered that girls who had participated in the training				

When we surveyed you and other girls from Jordan NOW in April, we discovered that girls who had participated in the training program were no more likely to be employed than girls who didn't participate in our training program.

J4	Looking back on the training program, do you think you benefitted from it outside the realm of employment?	1. Yes 2. No	
J5	In what way?		
J6	In hindsight, would you have paid 150 JD to participate in the course?	1. Yes 2. No	
J7	Have you participated in any other training, educational, or certificate programs since you graduated?	1. Yes 2. No ▶J11	
J8	How many separate programs have you participated in?	Number of Other Programs	
J9	How many hours in total have you spent in post-college training/certificate programs?	Hours of Other Training	
J10	How much money have you spent on these programs?	Cost of Other Training	
J11	What is your dream job (free response)?		
J12	End Time	Hour	
		Minute	

# Thank You