

Questionnaire Number: \_\_\_\_\_

E4 Group:  A  B  C

## Jordan NOW 1.0 – Second Endline

“Hello, My name is \_\_\_\_\_; I am representing Dajani Consulting, and we are conducting a short follow-up study to find out how you have done in terms of finding a job and starting a good life after community college. I would like to ask you some questions about your economic situation. As compensation for this interview, we will enter you in a lottery to win JD100 in cash. In accordance with the law and our codes of conduct, your answers to these questions will be kept completely confidential and your names will not be DISCLOSED under any circumstances. The individual information you provide will be kept strictly confidential, and your answers will be aggregated with others and presented only in summary form.”

### Pre-Interview

A1	Date of Interview	Day	
		Month	
A2	Seatno		
A3	Respondent's Voucher/Training Number		
A4	Mobile Number on record:		
A5	Mobile Number used for interview:		
A6	Number of Attempts to Call <i>Please tally call attempts so we know how many phone calls you made to speak with the participant</i>		
A7	Respondent's Name (Arabic):		
A8	Respondent's Name (English):		
A9	Interviewer Code		

### Ability to be Interviewed:

X1	Are you able to successfully interview the respondent?	1. Yes → <b>L1</b> 2. No – Please wait to answer no until 20 call attempts.	
X2	Why could you not interview the respondent?	1. Respondent refused 2. Family member of respondent refused to let respondent answer 3. Respondent is abroad 4. Respondent is deceased 5. Respondent is ill 6. Unable to locate respondent	
<i>Enumerator: Read, We would like to know just a couple of basic things about (Respondent Name).</i>			
X3	Is the respondent currently married?	1. Yes 2. No → <b>X5</b> 3. Don't know	
X4	Is the respondent pregnant or does he/she have any children?	1. Yes 2. No	
X5	Does the respondent currently work for pay?	1. Yes 2. No → <b>X8</b> 3. Don't know	
X6	What is the respondent's occupation?		
X7	What is the respondent's salary in Jordanian Dinar?	→ <b>L1</b>	
X8	Is the respondent currently looking for a job?	1. Yes 2. No	
X9	Is the respondent currently enrolled in school?	1. Yes 2. No	

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## Employment

L1	Did you work to earn cash or income in kind in the last month? (As a regular employee, casual employee, employer, self employed or family worker)?	1. Yes ► L3 2. No					
L2	Since you graduated from community college, did you hold any full or part time job (i.e. was there any week where you worked for pay at least part-time)	1. Yes 2. No ► U1					
L3	How many different full time jobs have you had since you graduated from college?	Number of Full Time Jobs					
L4	How many different part-time jobs have you had since you graduated from college?	Number of Part-Time Jobs					
<p><i>I would now like to ask you about all the jobs you've worked in since graduating even jobs where you worked only a few days or for no pay. Let's start with your first job since you graduated community college. <b>Enumerator:</b> If the respondent had worked in more than 5 jobs, please use additional sheets of paper.</i></p>							
			1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>
L5	When did you start your first (second, third...) job after graduation?	Year					
		Month					
L6	Are you still employed in this job?	1. Yes ► L9 2. No					
L7	What was the main reason for leaving this work?	1. Voucher expired 2. Job was temporary, came to an end 3. Lost job/dismissed/fired 4. Quit because not satisfied with job 5. Quit because own illness or disability 6. Quit because looking after children or incapacitated adults in the family 7. Quit because spouse requested to him/her to leave the job 8. Quit because non-spouse family members requested her to leave the job 9. Returned to education or further training 10. Business went bankrupt  Other (Specify) _____					
L8	When did you end this job?	Year					
		Month					
L9	What occupation is this job (e.g. nurse, teacher, banker, accountant)?	Occupation					
L10	Was this occupation one that your classes in community college had trained you for?	1. Yes 2. No					
L11	Who is the employer for this job?	1. The government or public sector 2. A private person, company or enterprise 3. A state-owned enterprise 4. Self employed  Other (Specify) _____					
L12	What is the name of the firm where this job is?	Firm Name					
L13	Is/was anyone at this firm related to you?	1. Yes 2. No					
L14	About how many employees worked at this firm at the time you started in this job (including yourself)?	Number of Employees					
L15	How many of these employees were female?	Number of Female Employees					
L16	How did you find out about this job?	1. Employer directly 2. Family 3. Friends/acquaintances 4. Career services at school 5. Private employment agency 6. Advertisement in newspapers or journals 7. Internet  Other (Specify) _____					

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L17	Did you use a Wasta to get this job?	1. Yes 2. No					
L18	Did you need to have previous job experience in order to get this job?	1. Yes 2. No 3. Don't know					
L19	How many hours per week do you typically work at this job?	Hours Worked					
L20	How many days per week do you typically work	Days Worked					
L21	What was your monthly income in the last full month you worked at this job?	Monthly Income					
L22	Are/were you registered for social security in this job?	1. Yes 2. No					
L23	Did/does this job have a formal employment contract?	1. Yes 2. No					
L24	On a scale from 1-10, with 10 being completely satisfied, how satisfied are you with this job?	Satisfaction Scale					
L25	Did you ever use a job voucher from the JORDAN NOW program at this job?	1. Yes 2. No					
L26	What were your roles and responsibilities on a day to day basis for this job?						
L27	How many hours in a typical week would you spend doing tasks that didn't really seem related to the occupation/position you had?						
L28	How many hours per day did you do "real" work as opposed to just sitting around without much to do?	Hours Real Work					
L29	What did you learn from this job?						
L30	Have you since been employed in another job?	1. Yes ► <b>L5, next column</b> 2. No ► <b>U1</b>					

## Unemployment

U1	What is your current employment status?	1. Employed in a full-time permanent position (more than 30 hours per week) ► <b>U9</b> 2. Employed in a part-time position (less than 30 hours per week) 3. Unemployed and actively looking for work 4. Unemployed and not actively looking for work but still desire to work at the moment 5. Unemployed and not actively looking for work and no desire to work at the moment	
U2	Would you prefer to be employed full time?	1. Yes ► <b>U4</b> 2. No	
U3	What is the primary reason you don't want to be employed full time?	1. I don't want to work long hours 2. I have to take care of my children 3. I have to take care of my spouse 4. I have to take care of my parents 5. I am busy studying 6. Other	
U4	Have you actively sought a full or part time job in the past month?	1. Yes ► <b>U6</b> 2. No	
U5	What is the primary reason you have not looked for work in the last month?	1. Continuing education or training 2. Found a job but waiting to start 3. Waiting response from government agency 4. Believe no job is available in the area 5. Marriage 6. Pregnancy 7. Housewife/ looking after children in the family 8. Looking after incapacitated adults in the family 9. Own illness or disability 10. Do not want to work 11. Family doesn't allow me to work 12. Pessimistic about job search 13. Waiting results from course or recall from previous employer	

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		14. Content working part time Other (Please explain) _____ ▶ U7	
U6	How many hours did you spend looking for work in the last week?		
U7	In the last 6 months, how many job offers did you receive?	Number of Job Offers If 0 ▶ U9	
U8	If you reject the offer, what's the reason you didn't accept the job?	1. Inadequate pay 2. Unsuitable working conditions 3. Would not make use of my experience 4. Had insufficient experience or skills 5. Insufficient hours 6. Too many hours 7. Changed plans 8. Transportation problems 9. Better offer 10. Other 11. Accepted the offer	
U9	What's the lowest monthly wage you'll accept to take a new full-time job?	Lowest Monthly Wage	
U10	Would you work in a full time 40 hour a week job Y for X dinar? Ask each amount and record the lowest amount the respondent would take).  1. 125 JD per month 2. 190 JD per month 3. 300 JD per month 4. 500 JD per month 5. 750 JD per month 6. 1500 JD per month 7. 10000 JD per month 9. No amount of money	(a) That you don't like	
		(b) Outside your field of study	
		(c) As an administrative assistant in a private firm	
		(d) As a government employee	
		(e) As an indoor salesperson	
		(f) As an outdoor salesperson	
U11	If you had a job earning this lowest acceptable monthly wage, how much extra money from your family (parents or husband, would you need to continue with your style of life).	Extra money	

## Background Information

B1	What is your marital status?	1. Single ▶ B6 2. Engaged ▶ B6 3. Married 4. Divorced/Separated/Widowed	
B2	What was the date of your marriage?	Year →	
		Write the Month if it is in 2009 or later →	
B3	Where did you meet your husband or wife?	1. Community college 2. Workplace 3. Through Family Connections 4. Other (specify) _____	
B4	How many children do you have?		
B5	Are you currently pregnant (only ask for females)?	1. Yes ▶ B8 2. No ▶ B8	
B6	When do you plan on getting married?	Year 9998 Not known	
		Month 98 Not known	
B7	How many children do you plan to have in the future?	Future Children	
B8	With whom do you live?	1. Parents 2. Husband 3. Other (please specify)	
B9	What was your total household income from all sources in 2012?	Income	

## Extra Information

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E1	Are you currently attending university (or have you completed) university?	1. Yes 2. No ► E4	
E2	What year did you start university?	Year Started	
E3	What year do you expect to (or did you) graduate from university?	Year Graduated	

Please refer to L3 and L4 to see if this respondent has ever worked. If the respondent has never worked skip to Z1. If the respondent has worked in at least one full or part-time job, then continue to E4. Please make sure the respondent takes this question seriously.

E4	I'd like to understand how you found the job that you're currently working in or your last job. I am going to read a list of reasons to you. After I read the entire list, I'd like you to tell me how many (the NUMBER) of the reasons that really explain how you got this job. Please don't tell me which ones matter; only tell me how many reasons were very important.	<p><b>Group A:</b></p> <ul style="list-style-type: none"> <li>• Previous work experience</li> <li>• Grades and subjects taken in community college</li> <li>• Great soft skills or interview performance</li> </ul> <p><b>Group B:</b></p> <ul style="list-style-type: none"> <li>• Previous work experience</li> <li>• Grades and subjects taken in community college</li> <li>• Wasta</li> <li>• Great soft skills or interview performance</li> </ul> <p><b>Group C:</b></p> <ul style="list-style-type: none"> <li>• Previous work experience</li> <li>• Grades and subjects taken in community college</li> <li>• My uncle is a millionaire</li> <li>• Great soft skills or interview performance</li> </ul>	
E5	Can you tell about how you spent your time during the last week? Please describe the hours which you spent for the following activities during the last seven days.	1. Looking after other family members	
		2. Housework (preparing meals, cleaning, washing)	
		3. Errands (shopping for groceries, household goods, medicines)	
		4. Education (school, training, studying)	
		5. Work and looking for work	
		6. Leisure in the house (tv, internet, spending time indoors with family)	
		7. Leisure outside the house (walking around, shopping for fun, sports)	
		8. Eating meals and personal care (washing, dressing, etc.)	
		9. Sleeping	
		10. Total Hours	

## Post Interview

Z1	It is my perception that the responses to the questions were	1. Truthful 2. Somewhat truthful 3. Not truthful	
Z2	Interviewer Comments		