| D | Interview number |  |  |
| :--- | :--- | :--- | :--- |
| (HAS TO BE UNIQUE - ONE NUMBER PER INTERVIEW) |  |  |  |
|  |  |  |  |

## THE WORLD BANK

## Enterprise Survey

Core Module (2007)
A. CONTROL INFORMATION [TO BE COMPLETED BEFORE INTERVIEW]

| A.0 Questionnaire a0 | Module |
| :--- | :---: |
| Core | 3 |



| A.2 22 | Sampling Region |
| :--- | :---: |
| Tirana | 1 |
| Durrës | 2 |
| Elbasan | 3 |
| Fier | 4 |
| Vlora | 5 |
| Gjirokastra | 6 |
| Korca | 7 |
| Shkodra | 8 |


\section*{| A.3x City/town/village | a3x |
| :---: | :---: | :---: |}

A3a City/town/village local code a3a


| A. 4 <br> Industry |  | Sampling sector a4a | Screener sector a4b |
| :---: | :---: | :---: | :---: |
|  | Food | 15 | 15 |
|  | Textiles | 17 | 17 |
|  | Garments | 18 | 18 |
|  | Chemicals | 24 | 24 |
|  | Plastics \& rubber | 25 | 25 |
|  | Non metallic mineral products | 26 | 26 |
|  | Basic metals | 27 | 27 |
|  | Fabricate metal products | 28 | 28 |
|  | Machinery and equipment | 29 | 29 |
|  | Electronics (31 \& 32) | 31 | 31 |
|  | Other manufacturing | 2 | 2 |
| Services | Retail | 52 | 52 |
| $\stackrel{0}{0}:$ | Wholesale | 51 | 51 |
|  | IT | 72 | 72 |
|  | Hotels and restaurants | 55 | 55 |

A.5 Sector match between screener information and

sample frame \begin{tabular}{|l|l|}
\hline Yes, screener and sample frame info match \& $\mathbf{1}$ <br>

\hline | No, screener and sample frame do not match but |
| :--- |
| establishment does activities which match both |
| screener and sample frame | \& 2 <br>

\hline No, does not match \& 3 <br>
\hline
\end{tabular}

ALa. 20 If the firm belongs to the category "Outward

| Processing Regime" | Ala20 |
| :--- | :---: |
| Yes | 1 |
| No | 2 |


|  | Sampling <br> size <br> a6a | Screener <br> Size <br> a6b |
| :--- | :---: | :---: |
| A.6 Size | 1 | 1 |
| Small $>=5$ and $<=19$ | 2 | 2 |
| Medium $=20$ and $<=99$ | 3 | 3 |
| Large $>=100$ |  |  |

A. 7 Establishment is part of a larger firm a7

| Yes | 1 |
| :--- | :--- |
| No, a firm on its own | 2 |


| A. 8 Type of establishment | a8 |
| :--- | :---: |
| HQ without production and/or sales in this location | 1 |
| HQ with production and/or sales in this location | 2 |
| Establishment physically separated from HQ and <br> other establishments of the same firm | 3 |
| Establishment physically separated from HQ but <br> with other establishments of the same firm | 4 |
| Does not apply | -7 |

A. 9 Establishment financial statements prepared separately of HQ statements
a9

| Yes | 1 |
| :--- | :---: |
| No | 2 |
| Does not apply | -7 |

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$$
\text { A. } 12 \text { Interviewer code a12 }
$$

A. 10 Establishment financial statements prepared separately of other establishments of same firm a10

| Yes | 1 |
| :--- | :---: |
| No | 2 |
| Does not apply | -7 |

A. 11 If HQ , financial statements independent of the rest of establishments

| Yes | 1 |
| :--- | :---: |
| No | 2 |
| Does not apply | -7 |

A. 13 Supervisor code:
a13

ALa21 Interviewed in the BEEPS Survey?
ALa21

| Yes | 1 | Go to AL21a |
| :--- | :--- | :--- |
| No | 2 |  |

ALa21a If included in the BEEPS Survey, fill in the panel ID number ALa21a

| B | E | E | P | S |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |

A. 14 Time face-to-face interview begins:

| Date (mm/dd) | Hour | Minutes | AM/PM |  |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |
|  |  |  |  | a14 |
|  |  |  |  |  |

## READ THE FOLLOWING TO THE RESPONDENT BEFORE PROCEEDING.

(READ OUT): The goal of this survey is to gather information and opinions about the investment climate in Albania. Ultimately, the information gathered here will help the World Bank develop programs that enhance employment and economic growth.
The information obtained here will be held in the strictest confidentiality. Neither your name nor the name of your business will be used in any document based on this survey.

## B. GENERAL INFORMATION

(READ OUT ONLY IF THE ESTABLISHMENT IS PART OF A LARGER FIRM): We begin by asking four questions that apply to the firm, not the establishment.
B. $1 \quad$ What is this firm's current legal status? (SHOW CARD 1)

| a. Publicly listed company | 1 |
| :--- | :---: |
| b. Private held, limited liability company | 2 |
| c. Sole proprietorship | 3 |
| d. Partnership (Collective company) | 4 |
| e. Limited partnership (Comandite company) | 5 |
| f. Other (SPECIFY) | $\mathbf{6}$ |

b1
b1x

| B. 2 | What percent of this firm is owned by each of the following: (SHOW CARD 2-CHECK TOTAL SUMS <br> TO $\mathbf{1 0 0 \%}$ ) |
| :--- | :--- |


|  | Percent |
| :--- | ---: |
| a. Private domestic individuals, companies or organizations | b2a $\%$ |
| b. Private foreign individuals, companies or organizations | b2b $\%$ |
| c. Government/State | b2c $\%$ |
| d. Other (specify) | b2d $\%$ |
|  | $\mathbf{1 0 0 \%}$ |

B. $3 \quad$ What percent of this firm does the largest owner or owner(s) own?

|  | Percent |
| :--- | ---: |
| Percent held by largest owner | b3 $\%$ |


| B. 4 | Are any of the owners female? |
| :--- | :--- |


| Yes | 1 |
| :--- | :---: |
| No | 2 |
| Don't know | $\mathbf{- 9}$ |

## (READ OUT): IF ESTABLISHMENT IS PART OF A LARGER FIRM.

I want to proceed by asking you about the establishment.

| B. 5 | In what year did this establishment begin operations in this country? (PLEASE CODE YEAR: YYYY) |
| :--- | :--- |


|  | Year |
| :--- | :---: |
| Year establishment began operations | b5 |
| Don't know | $\mathbf{- 9}$ |


| B.6 | How many full-time employees did this establishment employ when it started operations? Please include all <br> employees and managers (INTERVIEWER: include respondent when applicable) |
| :--- | :--- |


|  | Number |
| :--- | :---: |
| Full-time employees at start-up | b6 |
| Don't know | $\mathbf{- 9}$ |


| B.6a | Was this establishment formally registered when it began operations in this country? |
| :--- | :--- |


| Yes | 1 |
| :--- | :---: |
| No | 2 |
| Don't know | $\mathbf{- 9}$ |
|  |  |
| b6a |  |


| B.6b | In what year was this establishment formally registered? (PLEASE CODE YEAR: YYYY) |
| :--- | :--- |


|  | Year |
| :--- | :---: |
| Year establishment formally registered | b6b |
| Never registered | -7 |
| Don't know | $\mathbf{- 9}$ |


| B. 7 | How many years of experience working in this sector does the top manager have? |
| :--- | :--- |


|  | Years |
| :--- | :---: |
| Manager's experience in sector | b7 |
| Less than one year | $\mathbf{1}$ |
| Don't know | $\mathbf{- 9}$ |


| B.8 | Does this establishment have an internationally-recognized quality certification? |
| :--- | :--- |

(READ OUT IF NECESSARY): Some examples are: ISO 9000, 9002 or 14000. HACCP (FOR FOOD) AND AATCC (FOR TEXTILES)

| Yes | 1 |
| :--- | :---: |
| No | 2 |
| Still in process | $\mathbf{- 6}$ |
| Don't know | $\mathbf{- 9}$ |
|  |  |

C. INFRASTRUCTURE AND SERVICES
(READ OUT): Now, we turn to the establishment's operations in fiscal year 2006. The questions that follow assess how infrastructure and infrastructure services affect this establishment

| C. 3 | Over the last two years, did this establishment submit an application to obtain an electrical connection? |
| :--- | :--- |


| Yes | 1 | GO TO QUESTION C. 6 |
| :--- | :---: | :---: |
| No | 2 | GO TO QUESTO |
| Don't know | $\mathbf{- 9}$ | GO TO QUESTION C.6 |
|  |  | c3 |

C. 4 In reference to the application for an electrical connection, approximately what was the wait, in days, experienced to obtain that connection from the day this establishment applied for it to the day it received the service?

|  | Days |
| :--- | :---: |
| Wait for electrical connection | c4 |
| Less than one day | 1 |
| Still in process | -6 |
| Application denied | -5 |
| Don't know | -9 |


| C.5 | In reference to that application for an electrical connection, was an informal gift or payment expected or <br> requested? |
| :--- | :--- |


| Yes | 1 |
| :--- | :---: |
| No | 2 |
| Don't know | -9 |
| Refusal | -8 |


| C.6 | Over fiscal year 2006, did this establishment experience power outages? |
| :--- | :--- |


| Yes | 1 |  |
| :--- | :---: | :---: |
| No | 2 | GO TO QUESTION C. 12 |
| Don't know | $\mathbf{- 9}$ | GO TO QUESTION C. 12 |
|  | c6 |  |


| C. 7 | In a typical month, over fiscal year 2006, how many power outages did this establishment experience? |
| :--- | :--- |


|  | Incidents per month |
| :--- | :---: |
| Average number of power outages | c7 |
| Don't know | $\mathbf{- 9}$ |


| C. 8 | How long did the average power outage last? |
| :--- | :--- |


|  | Hours |
| :--- | :---: |
| Average duration of power outage | c8 |
| Less than one hour | $\mathbf{1}$ |
| Don't know | $\mathbf{- 9}$ |


| C.9 | Please estimate the losses as percent of annual sales that resulted because of power outages or estimate total <br> annual losses as a result of power outages? (PROVIDE THE ANSWER IN \% OR IN 'ALL', NOT <br> BOTH) |
| :--- | :--- |


|  | Percent |
| :--- | :---: |
| Loss as percent of total annual sales due to power outages | c9a $\%$ |
| None/ No losses | $\mathbf{0}$ |
| Don't know | $\mathbf{- 9}$ |


|  | ALL |
| :--- | :---: |
| Annual losses due to power outages | c9b |
| None/ No losses | $\mathbf{0}$ |
| Don't know | $\mathbf{- 9}$ |


| C. 12 | Over the last two years, did this establishment submit an application to obtain a water connection? |
| :--- | :--- |


| Yes | 1 |
| :--- | :---: |
|  |  |
| No | 2 |
| GO TO QUESTION C. 19 |  |
| Don't know | $\mathbf{- 9}$ |
| GO TO QUESTION C. 19 |  |
|  | c12 |


| C.13 | $\begin{array}{l}\text { In reference to the application for a water connection, approximately what was the wait, in days, experienced } \\ \text { to obtain that connection from the day this establishment applied for it to the day it received the service? }\end{array}$ |
| :--- | :--- |


|  | Days |
| :--- | :---: |
| Wait for water connection | c13 |
| Less than one day | 1 |
| Still in process | -6 |
| Application denied | -5 |
| Don't know | -9 |


| C.14 | $\begin{array}{l}\text { In reference to that application for a water connection, was an informal gift or payment expected or } \\ \text { requested? }\end{array}$ |
| :--- | :--- |


| Yes | 1 |
| :--- | :---: |
| No | 2 |
| Don't know | $\mathbf{- 9}$ |
| Refusal | $\mathbf{- 8}$ |


| C. 19 | Over the last two years, did this establishment submit an application to obtain a telephone connection? |
| :--- | :--- |


| Yes | 1 | GO TO QUESTION C. 22 |
| :--- | :---: | :---: |
| No | 2 | GO |
| Don't know | $\mathbf{- 9}$ | GO TO QUESTION C. 22 |

ALC19b $\quad$ Where did this establishment apply for this telephone connection?

|  | Yes | No | Don't know |
| :---: | :---: | :---: | :---: |
| a. Public operator (Albtelecom) ALc19b1 | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{- 9}$ |
| b. Private operator ALc19b2 | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{- 9}$ |

C. 20 In reference to the application for a telephone connection, approximately what was the wait, in days, experienced to obtain that connection from the day this establishment applied for it to the day it received the service?

|  | Days |
| :--- | :---: |
| Wait for telephone connection | c20 |
| Less than one day | 1 |
| Still in process | -6 |
| Denied | -5 |
| Don't know | -9 |


| C.21 | $\begin{array}{l}\text { In reference to that application for a telephone connection, was an informal gift or payment expected or } \\ \text { requested? }\end{array}$ |
| :--- | :--- |


| Yes | 1 |
| :--- | :---: |
| No | 2 |
| Don't know | $\mathbf{- 9}$ |
| Refusal | $\mathbf{- 8}$ |


| C.22 | At the present time, does this establishment use the following to communicate with its clients or suppliers? |
| :--- | :--- |


|  | (READ OUT) | Yes | No |
| :---: | :---: | :---: | :---: |
|  Don't <br> know   <br> 1. E-mail c22a 1 2 <br> $\mathbf{- 9}$    <br> 2. Its own website c22b 1 2 <br> $\mathbf{- 9}$    |  |  |  |


| C. 30 | Is electricity No Obstacle, a Minor Obstacle, a Major Obstacle, or a Very Severe Obstacle to the current <br> operations of this establishment? (SHOW CARD 3) |
| :--- | :--- |


|  | No <br> obstacle | Minor <br> obstacle | Moderate <br> obstacle | Major <br> obstacle | Very <br> Severe <br> Obstacle | Don't <br> Know | Does <br> Not <br> Apply |  |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Electricity | $\mathbf{c 3 0 a}$ | 1 | 2 | 3 | 4 | 5 | $\mathbf{- 9}$ | $\mathbf{- 7}$ |

D. SALES AND SUPPLIES
(READ OUT): The next topic is about sales and supplies.
D. 1 In fiscal year 2006, what was this establishment's main product or service represented by the largest proportion of annual sales? Please provide its description its ISIC code, description and $\%$ of total annual sales.
(SHOW CARD 4 - TOTAL DOES NOT NECESSARILY ADD UP TO 100\%)

|  | Description | Code | \% of total revenue |
| :--- | :---: | :---: | :---: |
| 1. First | d1a1x | d1a2 | d1a3 |

D. 2 In fiscal year 2006, what were this establishment's total annual sales?

|  | ALL |
| :--- | :---: |
| Last complete fiscal year's total annual sales | d2 |


| D. 3 | In fiscal year 2006, what percent of this establishment's sales were: (SHOW CARD 5 - ASK <br> FOLLOWING THE ORDER OF THE TABLE - CHECK TOTAL ADDS UP TO 100\%) |
| :--- | :--- |


|  | Percent |
| :--- | ---: | :--- |


| D.4 | In fiscal year 2006, when this establishment exported goods directly, what was the average number of days <br> that it took from the time this establishment's goods arrived to their main point of exit [e.g., port, airport] <br> until the time these goods cleared customs? |
| :--- | :--- |
| D. 5 | And what was the longest number of days? |


|  | Days |
| :--- | :---: |
| Average number of days to clear customs | d4 |
| Longest number of days to clear customs | d5 |
| Less than one day | $\mathbf{1}$ |
| Don't know | $\mathbf{- 9}$ |


| D.6 | In fiscal year 2006, what percent of the consignment value of the products exported directly was lost, if any, <br> while in transit because of theft? |
| :--- | :--- |


|  | as \%\% of consignment value |
| :--- | :---: |
| Losses due to theft of direct exports | $\mathbf{d 6} \%$ |
| No losses | $\mathbf{0}$ |
| Don't know | $\mathbf{- 9}$ |


| D. 7 | In fiscal year 2006, what percent of the consignment value of the products exported directly was lost, if any, |
| :--- | :--- | while in transit because of breakage or spoilage?


|  | as \% of consignment value |
| :--- | :---: |
| Losses due to breakage or spoilage | $\mathrm{d} 7 \%$ |
| No losses | $\mathbf{0}$ |
| Don't know | $\mathbf{- 9}$ |


| D. 8 | In what year did this establishment first export directly or indirectly? (PLEASE CODE YEAR: YYYY) |
| :--- | :--- |


|  |
| :---: |
| Began exporting directly or indirectly |
| Don't know |


| D.30 | $\begin{array}{l}\text { a. Is transport No Obstacle, a Minor Obstacle, a Moderate Obstacle, a Major Obstacle, or a Very Severe } \\ \text { Obstacle to the current operations of this establishment? }\end{array}$ |
| :--- | :--- | :--- |
|  | $\begin{array}{l}\text { b. Do you think that customs and trade regulations are No Obstacle, a Minor Obstacle, a Moderate } \\ \text { Obstacle, a Major Obstacle, or a Very Severe Obstacle to the current operations of this establishment? } \\ \text { (INTERVIEWER: SHOW CARD 6) }\end{array}$ |


|  | No <br> obstacle | Minor <br> obstacle | Moderate <br> obstacle | Major <br> obstacle | Very <br> Severe <br> Obstacle | Don't <br> Know | Does <br> Not <br> Apply |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Transport $\quad$ d30a | 1 | 2 | 3 | 4 | 5 | $\mathbf{- 9}$ | $\mathbf{- 7}$ |
| 2. Customs and trade regulations d30b | 1 | 2 | 3 | 4 | 5 | $\mathbf{- 9}$ | $\mathbf{- 7}$ |

## E. DEGREE OF COMPETITION

## (READ OUT): Now we turn to the topic of competition and innovation.

| E. 12 | In fiscal year 2006, has this establishment reduced prices of its main product/ service in response to price <br> reductions by its domestic competitors? |
| :--- | :--- |


| Yes | 1 |
| :--- | :---: |
| No | 2 |
| Don't know | -9 |
| Does not apply | -7 |
|  |  |

E. 13 In fiscal year 2006, has this establishment reduced prices of its main product/ service in response to price reductions by its foreign competitors?

| Yes | 1 |
| :--- | :---: |
| No | 2 |
| Don't know | -9 |
| Does not apply | -7 |

O.7 What percent of the workforce regularly use computers in their jobs in this establishment?

| Percent of workforce that uses computers | $07 \%$ |
| :--- | :---: |
| DK | -9 |
| Not applicable | -7 |


| E. 11 | Does this establishment compete against unregistered or informal firms? |
| :--- | :--- |


| Yes | 1 |
| :--- | :---: |
| No | 2 |
| Don't know | -7 |


| E.30 | Do you think that the practices of competitors in the informal sector are No Obstacle, a Minor Obstacle, a <br> Moderate Obstacle, a Major Obstacle, or a Very Severe Obstacle to the current operations of this <br> establishment? (SHOW CARD 6) |
| :--- | :--- |


|  | No obstacle | Minor obstacle | Moderate obstacle | Major obstacle |  | $\begin{gathered} \hline \text { Do } \\ \text { Not } \\ \text { Know } \end{gathered}$ | Does Not Apply |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Practices of competitors in the informal sector e30 | 1 | 2 | 3 | 4 | 5 | -9 | -7 |

G. LAND

## (READ OUT): We change to questions about land issues.

| G. 1 | Of the land occupied by this establishment, what percent is: (UNLESS RESONDENT DOES NOT <br> KNOW, CHECK TOTAL SUMS TO $\mathbf{1 0 0 \%}$ |
| :--- | :--- |


|  | Percent | Don't know |
| ---: | ---: | :---: |
| a. Owned by this establishment | g1a $\%$ | $\mathbf{- 9}$ |
| b. Leased by this establishment | g1b $\%$ | $\mathbf{- 9}$ |
| c. Other (SPECIFY) | ALg1c $\%$ | $\mathbf{- 9}$ |
| d. It is a floor in a building | $-\mathbf{7}$ |  |
|  | $\mathbf{1 0 0} \%$ |  |

G. 2 Over the last two years, did this establishment submit an application to obtain a construction-related permit?

| Yes | 1 |  |
| :--- | :---: | :---: |
| No | 2 | GO TO QUESTION G.30a |
| Don't know | $\mathbf{- 9}$ | GO TO QUESTION G.30a |
|  | $\mathbf{g 2}$ |  |


| G.3 | $\begin{array}{l}\text { In reference to the application for a construction-related permit, approximately what was the wait, in days, } \\ \text { experienced to obtain that permit from the day this establishment applied for it to the day it was granted? }\end{array}$ |
| :--- | :--- |


|  | Days |
| :--- | :---: |
| Wait for a construction-related permit | g3 |
| Less than one day | 1 |
| Still in process | -6 |
| Application denied | -5 |
| Don't know | -9 |


| G.4 | In reference to that application for a construction-related permit, was an informal gift or payment expected or <br> requested? |
| :--- | :--- |


| Yes | 1 |
| :--- | :---: |
| No | 2 |
| Don't know | $\mathbf{- 9}$ |
| REF | $\mathbf{- 8}$ |


| G.30a | Do you think that access to land is No Obstacle, a Minor Obstacle, a Moderate Obstacle, a Major Obstacle, <br> or a Very Severe Obstacle to the current operations of this establishment? (SHOW CARD 6) |
| :--- | :--- |


| ALG.30c | Do you think that property rights to land is No Obstacle, a Minor Obstacle, a Moderate Obstacle, a Major <br> Obstacle, or a Very Severe Obstacle to the current operations of this establishment? (SHOW CARD 6) |
| :--- | :--- |


|  | No <br> obstacle | Minor <br> obstacle | Moderate <br> obstacle | Major <br> obstacle | Very <br> Severe <br> Obstacle | Do <br> Not <br> Know | Does <br> Not <br> Apply |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Access to land <br> g30a | 1 | 2 | 3 | 4 | 5 | $-\mathbf{9}$ | $\mathbf{- 7}$ |
| 2. Property rights to land <br> ALg30b | 1 | 2 | 3 | 4 | 5 | $\mathbf{- 9}$ | $\mathbf{- 7}$ |

## I. CRIME

## (READ OUT): Let's change the subject.

| I.1 | In fiscal year 2006, did this establishment pay for security, for example equipment, personnel, or professional <br> security services? |
| :--- | :--- |


| Yes | 1 | GO TO QUESTION I. 3 |
| :---: | :---: | :---: |
| No | 2 |  |
| Don't know | -9 | GO TO QUESTION I. 3 |
|  |  | i1 |


| I. 2 | In fiscal year 2006, what percent of its total annual sales is paid for security, or what is the total annual cost <br> of security? (PROVIDE THE ANSWER IN \% OR IN 'ALL', NOT BOTH) |
| :--- | :--- |


|  | Percent |
| :--- | :---: |
| a. Percent of total annual sales for security | i2a $\%$ |
| Don't know | $\mathbf{- 9}$ |


|  | ALL |
| :--- | :---: |
| b. Total annual cost of security | i2b |
| Don't know | $\mathbf{- 9}$ |


| I.3 | $\begin{array}{l}\text { In fiscal year 2006, has this establishment experienced losses as a result of theft, robbery, vandalism or } \\ \text { arson? }\end{array}$ |
| :--- | :--- |


| Yes | 1 | GO TO QUESTION I. 30 |
| :---: | :---: | :---: |
| No | 2 |  |
| Don't know | -9 | GO TO QUESTION I. 30 |
|  |  | i3 |

I. 4 For fiscal year 2006, what are the estimated losses as a result of theft, robbery, vandalism or arson that occurred on this establishment's premises calculated as a percent of annual sales or the total annual value of the losses? (PROVIDE THE ANSWER IN \% OR IN 'ALL', NOT BOTH)

|  | Percent |
| :--- | :---: |
| a. Losses from theft as percent of total annual sales | i4a $\%$ |
| Don't know | $\mathbf{- 9}$ |


|  | ALL |
| :--- | :---: |
| b. Total annual value of losses from theft | $\mathbf{i 4 b}$ |
| Don't know | $\mathbf{- 9}$ |


| I.30 | Do you think that crime, theft and disorder are No Obstacle, a Minor Obstacle, a Moderate Obstacle, a Major <br> Obstacle, or a Very Severe Obstacle to the current operations of this establishment? (SHOW CARD 6) |
| :--- | :--- |


| No <br> obstacle | Minor <br> obstacle | Moderate <br> obstacle | Major <br> obstacle | Very <br> Severe <br> Obstacle | Do <br> Not <br> Know | Does <br> Not <br> Apply |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Crime, theft and disorder $\mathbf{i 3 0}$ | 1 | 2 | 3 | 4 | 5 | $\mathbf{- 9}$ | -7 |

## J. BUSINESS-GOVERNMENT RELATIONS

(READ OUT): The following questions assess how establishments, such as this one, deal with government rules and regulations.
J. $1 \quad$ I am going to read some statements that describe the courts and the way government officials interpret laws and regulations that affect this establishment's business. For each statement, please tell me if you Strongly disagree, Tend to disagree, Tend to agree, or Strongly agree.(SHOW CARD 7)

| [READ OUT] | Strongly disagree | Tend to disagree | Tend to agree | Strongly agree | $\begin{aligned} & \hline \text { Don't } \\ & \text { know } \\ & \hline \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1."The court system is fair, impartial and uncorrupted" h7a | 1 | 2 | 3 | 4 | -9 |
| 2. "Government officials' interpretations of the laws and regulations affecting this establishment are consistent and predictable." j1a | 1 | 2 | 3 | 4 | -9 |

J. 2 In a typical week over the last 12 months, what percentage of total senior management's time was spent in dealing with requirements imposed by government regulations?
[READ OUT IF NECESSARY: By senior management I mean managers, directors, and officers above direct supervisors of production/sales workers. Some examples of government regulations are taxes, customs, labor regulations, licensing and registration, including dealings with officials and completing forms]

|  | Percent |
| :--- | :---: |
| Senior management's time spent in dealing with regulations | $\mathbf{j} 2 \%$ |
| No time was spent | 0 |
| Don't know | $\mathbf{- 9}$ |


| J. 3 | Over the last 12 months, was this establishment visited and or inspected by tax officials? |
| :--- | :--- |


| Yes | 1 | GO TO QUESTION J.6a |
| :--- | :---: | :---: |
| No | 2 | GO TO QUESTION |
| Don't know | -9 | GO TO QUUESTION J.6a |
|  |  | j 3 |

J. $4 \quad$ Over the last 12 months, how many times was this establishment either inspected by tax officials or required to meet with them?

|  | Number |
| :--- | :---: |
| Times inspected or met with tax officials | j 4 |
| Don't know | -9 |

J. 5 In any of these inspections or meetings was a gift or informal payment expected or requested?

| Yes | 1 |
| :--- | :---: |
| No | 2 |
| Don't know | -9 |
| REF | -8 |


| J.6a | $\begin{array}{l}\text { Over the last } 12 \text { months, has this establishment secured a government contract or attempted to secure a } \\ \text { contract with the government? }\end{array}$ |
| :--- | :--- |


| Yes | 1 |
| :--- | :---: |
|  |  |
| No | 2 |
| GO TO QUESTION J. 7 |  |
| Don't know | $\mathbf{- 9}$ |
| GO TO QUESTION J. 7 |  |
|  |  |

J. $6 \quad$ When establishments like this one do business with the government, what percent of the contract value would be typically paid in informal payments or gifts to secure the contract?

|  | Percent |
| :--- | :---: |
| Percent of the contract value paid as informal payments or gifts | $\mathrm{j} 6 \%$ |
| No payments/gifts would be typically paid or expected | $\mathbf{0}$ |
| Refusal | $-\mathbf{8}$ |
| Don't know | -9 |


| J.7 | $\begin{array}{l}\text { It is said that establishments are sometimes required to make gifts or informal payments to public officials to } \\ \text { "get things done" with regard to customs, taxes, licenses, regulations, services etc. On average, what percent } \\ \text { of total annual sales, or estimated total annual value, do establishments like this one pay in informal } \\ \text { payments or gifts to public officials for this purpose? (PROVIDE THE ANSWER IN \% OR IN 'ALL', } \\ \text { NOT BOTH) }\end{array}$ |
| :--- | :--- |


|  | Percent |
| :--- | :---: |
| a. Percent of total annual sales paid as informal payment | j7a $\%$ |
| No payments/gifts are paid | 0 |
| Refusal | -8 |
| Don't know | -9 |


|  | ALL |
| :--- | :---: |
| b.Total annual informal payment | j7b |
| No payments/gifts are paid | $\mathbf{0}$ |
| Refusal | $\mathbf{- 8}$ |
| Don't know | -9 |


| $\mathbf{J . 1 0}$ | Over the last two years, did this establishment submit an application to obtain an import license? |
| :--- | :--- |


| Yes | 1 | GO TO QUESTION J.13 |  |
| :--- | :---: | :---: | :---: |
| No | 2 |  |  |
| Don't know | -9 | GO TO QUESTION J.13 |  |
|  | $\mathbf{j 1 0}$ |  |  |


| J.11 | In reference to the application for an import license, approximately what was the wait, in days, experienced <br> to obtain that license from the day this establishment applied for it to the day it was granted? |
| :--- | :--- |


|  | Days |
| :--- | :---: |
| Wait for import license | j11 |
| Less than one day | 1 |
| Still in process | -6 |
| Application denied | -5 |
| Don't know | -9 |


| J.12 | In reference to that application for an import license, was an informal gift or payment expected or requested? |
| :--- | :--- |


| Yes | 1 |  |  |
| :--- | :---: | :---: | :---: |
| No | 2 |  |  |
| Don't know | -9 |  |  |
| REF | $\mathbf{- 8}$ |  |  |
|  |  |  |  |

$\mathbf{J . 1 3}$ Over the last two years, did this establishment submit an application to obtain an operating license?

| Yes | 1 | GO TO QUESTION J. 30 |  |  |
| :--- | :---: | :---: | :---: | :---: |
| No | 2 |  |  |  |
| Don't know | -9 |  |  |  |
|  |  |  |  | $\mathbf{j 1 3}$ |


| J.14 | $\begin{array}{l}\text { In reference to the application for an operating license, approximately what was the wait, in days, } \\ \text { experienced to obtain that license from the day this establishment applied for it to the day it was granted? }\end{array}$ |
| :--- | :--- |


|  | Days |
| :--- | :---: |
| Wait for operating license | $\mathbf{j} 14$ |
| Less than one day | 1 |
| Still in process | -6 |
| Application denied | -5 |
| Don't know | -9 |


| J.15 | In reference to that application for an operating license, was an informal gift or payment expected or <br> requested? |
| :--- | :--- |


| Yes | 1 |  |
| :--- | :---: | :---: |
| No | 2 |  |
| Don't know | -9 |  |
| REF | -8 |  |
|  |  | j15 |


| J.30 | As I list some factors that can affect the current operations of a business, please look at this card and tell me <br> if you think that each factor is No Obstacle, a Minor Obstacle, a Moderate Obstacle, a Major Obstacle, or a <br> Very Severe Obstacle to the current operations of this establishment. (SHOW CARD 8) |
| :--- | :--- |


| (READ OUT - ROTATE OPTIONS) | No obstacle | Minor obstacle | Moderat e obstacle | Major obstacle | Very Severe Obstacl e | $\begin{gathered} \text { Do } \\ \text { Not } \\ \text { Know } \end{gathered}$ | Does <br> Not <br> Apply |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Tax rates j30a | 1 | 2 | 3 | 4 | 5 | -9 | -7 |
| 2. Tax administration j30b | 1 | 2 | 3 | 4 | 5 | -9 | -7 |
| 3. Business licensing and permits j30c | 1 | 2 | 3 | 4 | 5 | -9 | -7 |
| 4. Political instability j30e | 1 | 2 | 3 | 4 | 5 | -9 | -7 |
| 5. Corruption j30f | 1 | 2 | 3 | 4 | 5 | -9 | -7 |
| 6. Courts h30 | 1 | 2 | 3 | 4 | 5 | -9 | -7 |

## K. FINANCE

## (READ OUT): Let's move to another topic.

| K.1 | In fiscal year 2006, what percent, as a proportion of the value of total annual purchases of material inputs or <br> services, were: (SHOW CARD 9- UNLESS DK, CHECK THAT TOTAL SUMS TO 100\%) |
| :--- | :--- |


|  | Percent | Don't know |
| :--- | ---: | :---: |
| a. Paid for before the delivery? | k1a \% | $\mathbf{- 9}$ |
| b. Paid for on delivery? | k1b \% | $\mathbf{- 9}$ |
| c. Paid for after delivery? | k1c $\%$ | $\mathbf{- 9}$ |


| K.2 | In fiscal year 2006, what percent of this establishment's total annual sales of its goods or services were: <br> (SHOW CARD 10 - UNLESS 'DON'T KNOW' CHECK THAT TOTAL SUMS TO 100\%) |
| :--- | :--- |


|  | Percent | Don’t know |
| :--- | ---: | :---: |
| a. Paid for before the delivery? | $\mathbf{k 2 a} \%$ | $\mathbf{- 9}$ |
| b. Paid for on delivery? | $\mathbf{k 2 b} \%$ | $\mathbf{- 9}$ |
| c. Paid for after delivery? | $\mathbf{k 2 c} \%$ | $\mathbf{- 9}$ |
|  | $\mathbf{1 0 0} \%$ |  |


| K.3 | Over fiscal year 2006, please estimate the proportion of this establishment's working capital that was <br> financed from each of the following sources? (SHOW CARD $\mathbf{1 1}$ - UNLESS 'DON' <br> THAT KONOW' |
| :--- | :--- |


|  | Percent Sources of Working <br> Capital | Don't <br> know |
| :--- | :---: | :---: |
| a. Internal funds/Retained earnings | k2a \% | $-\mathbf{- 9}$ |
| b. Borrowed from private commercial banks | k2b \% | $-\mathbf{- 9}$ |
| c. Borrowed from state-owned banks or government agencies | k2c \% | $-\mathbf{- 9}$ |
| e. Borrowed from non-bank financial institutions | k2e \% | $\mathbf{- 9}$ |
| f. Purchases on credit from suppliers and advances from customers | k2f \% | $\mathbf{- 9}$ |
| ALk3hd.1 Remittances | ALk3hd1 \% | $-\mathbf{- 9}$ |
| ALk3hd. Other (moneylenders, friends, relatives in Albania etc.) | ALk3hd \% | $\mathbf{- 9}$ |


| K.4 | In fiscal year 2006, did this establishment purchase fixed assets, such as machinery, vehicles, equipment, <br> land or buildings? |
| :--- | :--- |


| Yes | 1 | GO TO QUESTION K.6 |
| :--- | :---: | :---: |
| No | 2 |  |
| Don't know | $\mathbf{- 9}$ |  |
|  |  | k4 |


| N. 5 | In fiscal year 2006, how much did this establishment spend on purchases of: |
| :--- | :--- |


|  | ALL | Don't know |
| :--- | :---: | :---: |
| a. Machinery, vehicles and equipment (new and/or used) | n5a | $\mathbf{- 9}$ |
| b. Land and buildings | n5b | $\mathbf{- 9}$ |


| K.5 | Over fiscal year 2006, please estimate the proportion of this establishment's purchase of fixed assets that was <br> financed from each of the following sources? (SHOW CARD $\mathbf{1 2}$ - UNLESS DON'T KNOW CHECK <br> THAT TOTAL SUMS TO 100\%) |
| :--- | :--- |


|  | Percent Sources <br> of Investment | Don't <br> know |
| :--- | :---: | :---: |
| a. Internal funds/Retained earnings | $\mathbf{k 5 a} \%$ | $\mathbf{- 9}$ |
| i. Owners' contribution or issued new equity shares | $\mathbf{k 5 i} \%$ | $\mathbf{- 9}$ |
| j. Issued new debt (including commercial paper and debentures) | $\mathbf{k 5 j} \%$ | $-\mathbf{9}$ |
| b. Borrowed from private commercial banks | $\mathbf{k 5 b} \%$ | $\mathbf{- 9}$ |
| c. Borrowed from state-owned banks or government agencies | $\mathbf{k 5 c} \%$ | $\mathbf{- 9}$ |
| e. Borrowed from non-bank financial institutions | $\mathbf{k 5 e} \%$ | $\mathbf{- 9}$ |
| f. Purchases on credit from suppliers and advances from customers | $\mathbf{k 5 f} \%$ | $\mathbf{- 9}$ |
| ALk5h1. Remittances | ALk5h1 \% | $\mathbf{- 9}$ |
| ALk5hd. Other (moneylenders, friends, relatives, in Albania etc) | ALk5hd \% | $\mathbf{- 9}$ |
|  | $\mathbf{1 0 0 \%}$ |  |


| K.6 | Now let's talk about the establishment's current position. At this time, does this establishment have a <br> checking and/or saving account? |
| :--- | :--- |


| Yes | 1 |  |  |
| :--- | :---: | :---: | :---: |
| No | 2 |  |  |
| Don't know | $\mathbf{- 9}$ |  |  |
|  |  |  | k6 |
|  |  |  |  |


| K. 7 | At this time, does this establishment have an overdraft facility? |
| :--- | :--- |



| K.8 | At this time, does this establishment have a line of credit or loan from a financial institution? |
| :--- | :--- |


| Yes | 1 |
| :--- | :---: |
|  |  |
| No | 2 |
| GO TO QUESTION K.16 |  |
| Don't know | $\mathbf{- 9}$ |
| GO TO QUESTION K.16 |  |
|  |  |


| K.9 | Referring to the most recent line of credit or loan what type of financial institution granted this loan? <br> (SHOW CARD 13) |
| :--- | :--- |


| Private commercial banks | 1 |
| :--- | :---: |
| State-owned banks and/or government agency | 2 |
| Non-bank financial institutions which include microfinance institutions, credit <br> cooperatives, credit unions, or finance companies | 3 |
| Other | 4 |
| Don't know | $\mathbf{- 9}$ |


| K.10 | Referring only to this most recent loan or line of credit, in what year was the most recent loan or line of |
| :--- | :--- | credit approved? (PLEASE CODE YEAR: YYYY)


|  | Year |
| :--- | :---: |
| Year most recent loan/line of credit approved | k10 |
| Don't know | -9 |


| K.11 | Referring only to this most recent loan or line of credit, what was the value at the time of approval? |
| :--- | :--- |


|  | ALL |
| :--- | :---: |
| Size of most recent loan/line of credit approved | k11 |
| Refusal | -8 |
| Don't know | -9 |


| K.12 | Referring only to this most recent loan or line of credit, how much time, in months, was this establishment |
| :--- | :--- | granted to pay off the loan or line of credit when it was received?


|  | Months |
| :--- | :---: |
| Months to pay off most recent loan loan/line of credit | k12 |
| No time to pay back was specified | -5 |
| Don't know | -9 |


| K.13 | Referring only to this most recent loan or line of credit, did the financing require collateral? |
| :--- | :--- |


| Yes | 1 | GO TO QUESTION K.16 |
| :--- | :---: | :---: |
| No | 2 | GO TO QUESTION K. |
| Don't know | -9 | GO TO QUESTION K. 16 |


| K.14 | Referring only to this most recent loan or line of credit, what type of collateral was required? (SHOW <br> CARD 14) |
| :--- | :--- |


| (READ OUT) |  | Yes | No | Don't know |
| :--- | :--- | :---: | :---: | :---: |
| 1. Land, buildings under ownership of the establishment | k14a | 1 | 2 | $\mathbf{- 9}$ |
| 2. Machinery and equipment including movables | k14b | 1 | 2 | $\mathbf{- 9}$ |
| 3. Accounts receivable and inventories | k14c | 1 | 2 | $\mathbf{- 9}$ |
| 4. Personal assets of owner (house etc.) | k14d | 1 | 2 | $\mathbf{- 9}$ |
| 5. Collateral not included in categories above | k14e | 1 | 2 | $\mathbf{- 9}$ |


| K.15 | Referring only to this most recent line of credit or loan, what was the approximate value of the collateral <br> required as a percentage of the loan value or the value of the line of credit? |
| :--- | :--- |


|  | Percent |
| :--- | ---: |
| Value of collateral as percent of loan/line of credit value | k15 $\%$ |
| Don't know | -9 |


| K.16 | Going back to the past, in fiscal year 2006, did this establishment apply for loans or lines of credit? |
| :--- | :--- |


| Yes | GO TO QUESTION K. 18 |  |
| :--- | :---: | :---: |
| No |  |  |
| Don't know | -9 |  |
|  |  | k 16 |


| K.17 | What was the main reason why this establishment did not apply for line of credit or loan in fiscal year 2006? <br> (SHOW CARD 15) |
| :--- | :--- |


| 1. No need for a loan - establishment has sufficient capital | 1 | GO TO QUESTION K. 21 |
| :---: | :---: | :---: |
| 2. Application procedures for loans or line of credit are complex | 2 | GO TO QUESTION K. 21 |
| 3. Interest rates are not favorable | 3 | GO TO QUESTION K. 21 |
| 4. Collateral requirements for loans or line of credit are unattainable | 4 | GO TO QUESTION K. 21 |
| 5. Size of loan and maturity are insufficient | 5 | GO TO QUESTION K. 21 |
| 6. Did not think it would be approved | 6 | GO TO QUESTION K. 21 |
| 7. Other | 7 | GO TO QUESTION K. 21 |
| 8. Don't know | -9 | GO TO QUESTION K. 21 |
|  |  | k17 |

K.18 In fiscal year 2006, how many times did this establishment apply for new loans or new lines of credit?

|  | Number |
| :--- | :---: |
| Loan applications submitted | k18 |
| Don't know | -9 |


| K. 19 | How many of those loan or line of credit applications were rejected? |
| :--- | :--- |


|  | Number |
| :--- | :---: |
| Loan applications rejected | k19 |
| Don't know | -9 |


| K.21 | In fiscal year 2006, did this establishment have its annual financial statement checked and certified by an <br> external auditor? |
| :--- | :--- |


| Yes | 1 |  |
| :--- | :---: | :---: |
| No | 2 |  |
| Don't know | $\mathbf{- 9}$ |  |
|  |  |  |


| K.30 | Is access to financing, which includes availability and cost [interest rates, fees and collateral requirements], <br> No Obstacle, a Minor Obstacle, a Moderate Obstacle, a Major Obstacle, or a Very Severe Obstacle to the <br> current operations of this establishment? (SHOW CARD 16) |
| :--- | :--- |


|  |  | No obstacle | Minor obstacle | Moderate obstacle | Major obstacle | Very <br> Severe <br> Obstacle | $\begin{gathered} \hline \text { Do } \\ \text { Not } \\ \text { Know } \\ \hline \end{gathered}$ | Does Not Apply |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Access to financing | k30 | 1 | 2 | 3 | 4 | 5 | -9 | -7 |

L. LABOR

## (READ OUT): Let's change the subject.

| L. 1 | At the end of fiscal year 2006, how many permanent, full-time employees did this establishment employ? <br> Please include all employees and managers (INTERVIEWER: include respondent if applicable) |
| :--- | :--- |

(READ OUT IF NECESSARY): Permanent, full-time employees are defined as all paid employees that are contracted for a term of one or more fiscal years and/or have a guaranteed renewal of their employment contract and that work 8 or more hours per day.

|  | Number |
| :--- | :---: |
| Permanent, full-time employees end of last complete fiscal year | $\mathbf{l 1}$ |
| Don't know | $\mathbf{- 9}$ |

L. 2 At the end of 2004, how many permanent, full-time employees did this establishment employ? (INTERVIEWER: include respondent if applicable)

|  | Number |
| :--- | :---: |
| Permanent, full-time employees at the end of 2004 | 12 |
| Not in business at the end of 2004 | -7 |
| Don't know | -9 |


| L. 6 | How many full-time temporary employees did this establishment employ in fiscal year 2006? |
| :--- | :--- |

(READ OUT IF NECESSARY): Full-time, temporary workers are all paid short-term (i.e. for less than a fiscal year) employees with no guarantee of renewal of contract employment contract and that work 8 or more hours per day.

|  | Number | Don't know |
| :--- | :---: | :---: |
| Full-time seasonal/temporary <br> workers employed last fiscal year | $\mathbf{1 1 6}$ | -9 |

## IF 0, GO TO QUESTION L. 30

| L. $\mathbf{8}$ | $\begin{array}{l}\text { What was the average length of employment in months of all full-time seasonal or temporary employees in } \\ \text { fiscal year 2006? }\end{array}$ |
| :--- | :--- |


|  | Months |
| :--- | :---: |
| Average length full-time seasonal/temporary employment last fiscal year | 18 |
| Less than one month | $\mathbf{1}$ |
| Don't know | -9 |


| L. $\mathbf{3 0}$ | Are labor regulations No Obstacle, a Minor Obstacle, a Moderate Obstacle, a Major Obstacle or a Very <br> Severe Obstacle to the current operations of this establishment? <br> Is an inadequately educated workforce No Obstacle, a Minor Obstacle, a Moderate Obstacle, a Major <br> Obstacle, or a Very Severe Obstacle to the current operations of this establishment? (SHOW CARD 16) |
| :--- | :--- |


|  | No obstacle | Minor obstacle | Moderate obstacle | Major obstacle | Very <br> Severe <br> Obstacle | $\begin{gathered} \text { Do } \\ \text { Not } \\ \text { Know } \\ \hline \end{gathered}$ | Does <br> Not <br> Apply |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1. Labor regulations 130a | 1 | 2 | 3 | 4 | 5 | -9 | -7 |
| 2. Inadequately educated workforce 130b | 1 | 2 | 3 | 4 | 5 | -9 | -7 |

## M. INVESTMENT CLIMATE CONSTRAINTS TO THE ESTABLISHMENT

## READ THE FOLLOWING TO THE RESPONDENT BEFORE PROCEEDING:

The next set of questions is designed to get your opinion about the investment climate that affects your operations.

| M.1 | You have indicated that several obstacles affect the operation and growth of this establishment. Here is a <br> card with the obstacles I just listed (SHOW CARD 17). Please tell me the three that you think are currently <br> the biggest problem, beginning with the worst of all three. |
| :--- | :--- |


| OBSTACLES |
| :--- |
| 1-Access to finance (availability and cost) |
| 2-Access to land |
| 3-Business licensing and permits |
| 4-Corruption |
| 5-Courts |
| 6-Crime, theft and disorder |
| 7-Customs and trade regulations |
| 8-Electricity |
| 9-Inadequately educated workforce |
| 10-Labor regulations |
| 11-Political instability |
| 12-Practices of competitors in the informal sector |
| 13-Tax administration |
| 14-Tax rates |
| 15-Transport |


| Rank | Obstacle <br> number | Not <br> applicable | Don't <br> know |
| :--- | :---: | :---: | :---: |
| Most serious obstacle | m1a | -7 | -9 |
| Second most serious obstacle | m1b | -7 | -9 |
| Third most serious obstacle | m1c | -7 | -9 |


| Rotation order | m1d |
| :--- | :---: |
| Rotation A | 1 |
| Rotation B | 2 |
| Rotation C | 3 |

## N. PERFORMANCE

(READ OUT): The purpose of the following questions is to allow us to estimate the productivity of establishments like this one. Estimates are made at the aggregate level so the information you provide below will be compiled with the information from other establishments. It is important that this information be as accurate as possible.

Please provide the following information from the financial statements of this establishment.

| N. 2 | For fiscal year 2006, please provide the following information about this establishment: (SHOW CARD 18) |
| :--- | :--- |


|  | ALL | Don't know |
| :--- | :---: | :---: |
| a. Total annual cost of labor (including wages, salaries, bonuses, social payments) | n2a | $\mathbf{- 9}$ |
| b. Total annual costs of electricity (from public grid only) | n2b | $\mathbf{- 9}$ |
| c. Total annual costs of communications services | n2c | $\mathbf{- 9}$ |
| d. Total annual cost of rental of land/buildings, equipment, furniture | n2d | $\mathbf{- 9}$ |


| N. 3 | At the end of the fiscal year 2004, what were the total annual sales for this establishment? |
| :--- | :--- |


|  | ALL |
| :--- | :---: |
| Total annual sales at the end of the fiscal year 2004 | $\mathbf{n 3}$ |
| Not in business at the end of the fiscal year 2004 | $\mathbf{- 7}$ |
| Don't know | $\mathbf{- 9}$ |

## THE SURVEY ENDS HERE THANK YOU VERY MUCH FOR YOUR COOPERATION.

A. 15 Time face-to-face interview ends:

| Date (mm/dd) | Hour | Minutes | AM/PM |  |
| :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  |
|  | a15 |  |  |  |

INTERVIEWERS PLEASE ANSWER AT END OF THE INTERVIEW:

| A.15a1 |
| :--- |
| Main respondent position in the firm: |
| $\qquad$Respondent's position in the firm a15a1 <br> A.15a2 Main respondent years working in the firm: (INTERVIEWER: IF LESS THAN ONE YEAR CODE '1', <br> IF 'REFUSAL" CODE '-8' - IF "DK" CODE '-9') |


| Number of years working in the firm | a15a2 |
| :--- | :---: |
| Less than one year | $\mathbf{1}$ |
| Refusal | $\mathbf{- 8}$ |
| Don't know | $\mathbf{- 9}$ |



| How old when stopped full time education? | a15a4 |
| :--- | :---: |
| Still studying | 0 |
| No education | 1 |
| Refusal | $-\mathbf{8}$ |
| Don't know | -9 |


| A.15b1 | Second respondent position in the firm: (INTERVIEWER: IF ONLY ONE PERSON ANSWERED THE <br> QUESTIONNAIRE, CODE -7) |
| :--- | :--- |


| Respondent's position in the firm | a15b1 |
| :--- | :---: |
| Not applicable | -7 |


| A.15b2 | Second respondent years working in the firm: (INTERVIEWER: IF "LESS THAN ONE YEAR", CODE <br> '1' - IF "REFUSAL" CODE '-8' - IF "DK" CODE '-9', IF NOT APPLICABLE CODE '-7') |
| :--- | :--- |


| Number of years working in the firm | a15b2 |
| :--- | :---: |
| Less than one year | $\mathbf{1}$ |
| Refusal | $-\mathbf{8}$ |
| Don't know | -9 |
| Not applicable | -7 |


| A.15b3 | Second respondent gender: |  |
| :---: | :---: | :---: |
| a15b3 |  |  |
|  | Male | 1 |
|  | Female | 2 |
|  | Not applicable | -7 |
| A.15b4 | Second respondent educational attainment: How old were yo IF "STILL STUDYING", CODE ' $\mathbf{0}$ ' - IF "NO EDUCATI - IF "DK" CODE '-9' - IF ONLY ONE RESPONDENT, | you st CODE |
| a15b4 |  |  |
|  | How old when stopped full time education? |  |
|  | Still studying | 0 |
|  | No education | 1 |
|  | Refusal | -8 |
|  | Don't know | -9 |
|  | Not applicable | -7 |


| A.15c1 | Third respondent position in the firm: (INTERVIEWER: IF ONLY ONE PERSON ANSWERED THE |
| :--- | :--- | QUESTIONNAIRE, CODE -7)


| Respondent's position in the firm | a15c1 |
| :--- | :---: |
| Not applicable | -7 |


| A.15c2 | Third respondent years working in the firm: (IINTERVIEWER: IF "LESS THAN ONE YEAR", CODE <br> '1'- IF "REFUSAL" CODE '-8' - IF "DK" CODE '-9', IF NOT APPLICABLE CODE '-7’) |
| :--- | :--- |


| Number of years working in the firm | a15c2 |
| :--- | :---: |
| Less than one year | $\mathbf{1}$ |
| Refusal | -8 |
| Don't know | -9 |
| Not applicable | -7 |


| A.15c3 | Third respondent gender: (INTERVIEWER: IF <br> QUESTIONNAIRE, CODE -7) | ONLY ONE PERSON ANSWERED THE |
| :--- | :--- | :--- | :--- | :--- | :--- |

a15c3

| Male | 1 |
| :--- | :---: |
| Female | 2 |
| Not applicable | -7 |


| A.15c4 | Third respondent educational attainment: How old were you when you stopped full-time education? (INT.: |
| :--- | :--- |
|  | IF "STILL STUDYING", CODE '0' - IF "NO EDUCATION"'CODE '1' - IF "REFUSAL" CODE '-8' |
|  | - IF "DK" CODE '-9' - IF ONLY ONE RESPONDENT, '-7') |


| How old when stopped full time education? | a15c4 |
| :--- | :---: |
| Still studying | 0 |
| No education | $\mathbf{1}$ |
| Refusal | $\mathbf{- 8}$ |
| Don't know | -9 |
| Not applicable | -7 |


| A.16 | It is my perception that the answers given to the questions regarding opinions and perceptions are: |
| :--- | :--- |


| Truthful | 1 |  |
| :--- | :--- | :--- |
| Somewhat truthful | 2 |  |
| Not truthful | 3 |  |


| A.17 | The answers given to the questions regarding figures (productivity and employment numbers): |
| :--- | :--- |


| Are taken directly from establishment records | 1 |
| :--- | :--- |
| Are estimates computed with some precision | 2 |
| Are arbitrary and unreliable numbers | 3 |

INTERVIEWER COMMENTS:
$\square$
(Problems occurred/extraordinary circumstances which could influence results)

## SUPERVISORS PLEASE ANSWER:

| A.18 | This questionnaire was completed in: |
| :--- | :--- |


| One visit in face-to-face interview with one person | 1 |
| :--- | :---: |
| One visit in face-to-face interview with different managers/staff | 2 |
| Several visits | 3 |

STOP HERE
A. 19

If the questionnaire was completed in more than one visit or by different persons, estimate duration of the whole interview

| Hour | Minutes |
| :--- | :--- |
|  |  |
|  |  |

