Questionnaire for Teachers of school (Grades I-VI only)
Expenditure and Service Delivery Survey
ZAMBIA: Educational Sector
The World Bank

Teacher Code

School Code

		Names	**Instructions**
1	Name of supervisor		Please fill this in after the questionnaire has been checked
2	Name of enumerator		Fill in at time of survey
3	Location of school: Province		Fill in at time of survey
5	Location of School: District		Fill in at time of survey
5	Location of School: Village/Town		Fill in at time of survey
6	Type of School		Fill in at time of survey
7	Interview Date		Fill in at time of survey
8	Interview Time		Fill in at time of survey
9	Name of School		Fill in at time of survey
10	Name of Respondent		Fill in at time of survey
11	Respondent's job		1=Grade V Teacher 2=Grade VI Teacher 3=Teaches multiple grades including Grade V and/or Grade VI 4=Other

Teacher Code		School Code

Province	

Section I: Demographics of Teacher

District	

Number	Question	Answer	Codes/Instructions
1 (*)	What is your gender?	☐	1=Male 2=Female
2 (*)	What is your age?	☐☐	Fill in *age* of the teacher and **not** the year that he/she was born
3 (*)	What is your place of birth?	Province _____ District _____	
4	What ethnic group do you belong to?	_____	
5 (*)	Are you currently married?	☐	1=Single 2=Married 3=Widowed 4=Separated/Divorced *If 1 skip to 7*
6	What is your spouse's level of education?	☐	1=Primary or less than primary 2=Junior Secondary 3=Senior Secondary 4= College level 5=University
7 (*)	How many children do you have living with you?	☐☐	Record 0 for no children
8 (*)	What type of housing do you live in?	☐	1= Own House 2=Accommodation provided by school 3=Accommodation provided by community 4=Rented House/Apartment 5=Other *IF (1,3,4,5) skip to 10*
9	What kind of accommodation does the school provide for you?	☐	1=Own Teacher's House 2=Shared housing with other teachers 3=Not living in teacher's housing 4=Other
10 (*)	How long does it take for you to get to the school from home?	☐	1=Less than 15 minutes 2=15 minutes to 30 minutes 3=30 minutes to 1 hour 4=More than one hour
11 (*)	Does the community provide any land for your use?	☐	1=Yes 2=No

Teacher Code	

School Code	

3

Number	Question	Answer	Codes/Instructions
12 (*)	Sometimes our families or we are struck by emergencies. Were you obliged to take any time off during the {**last month**} as a result of an emergency?	☐	1=Yes 2=No *If 2 skip to 16*
13	How many working days off did you have to take off as a result?	☐☐ Days	
14	What kind of emergency was it?	☐	1= Own Illness 2=Illness of Others 3=School Emergency 4=Funeral 5=Other (specify) *If (2,3,4, 5) skip to 16*
15	Where were you treated for the illness?	☐	1=Treatment at home/No treatment 2=Local Health Centre 3=Health Centre in Nearby Town 4=Health Centre Elsewhere 5=Other
16 (*)	Were you obliged to take time off during the {**last month**} as a result of any official work (such as workshops)?	☐	1=Yes 2=No *If 2 skip to Section II*
17	How many working days did you take off as a result?	☐☐ Days	Add all working days taken off
18	What kind of work was required? (Record reasons for up to two separate occasions)	☐,☐	1=Meeting 2=Workshop 3=File Request/Complaint 4=Obtain school/office provisions 5=Collecting Salary 6=Other
19 (*)	How long have you been a teacher at this school?	☐☐ ☐☐ Years Months	
20 (*)	How many years had you taught before coming to this school?	☐☐	Put 0 if this is the first posting

Teacher Code

School Code

Section II: Characteristics of Teacher

Number	Question	Answer	Codes/Instructions
1 (*)	What is the highest level of education you have attained?	☐	1=Primary 2=Junior Secondary 3=Senior Secondary 4= College level 5=University
2 (*)	Number of years of Pre-Service Training	☐☐ ☐☐ Years Months	
3 (*)	Did you receive a primary certificate as part of your teacher training?	☐	1=Yes 2=No
4 (*)	Did you receive any other certificate as part of your training?	☐	1=Yes 2=No
5	What other certificate did you obtain as part of your training?	☐	1=Advanced Primary Certificate 2=Primary Teacher's Degree 3=Secondary Teacher's Diploma 4=Secondary Teacher's Degree 5=Special Education Certificate 6=Student Trainee 7=Other
6 (*)	Have you had any Education management training?	☐	1=Yes 2=No *If 2 skip to 8*
7	When did you have this training?	☐☐☐☐ Year	Record the year that the training *ended* (not began)
8 (*)	How many grades are you currently teaching?	☐	Record the number of grades the teacher teaches
9 (*)	What grades are you currently teaching?	☐	1=Grade V only 2=Grade VI only 3= Both Grade V and Grade VI *If 2 skip to 12*
10	How many pupils do you teach in Grade V class?	☐☐☐	
11	How many of these are absent *today*?	☐☐☐	Record the total number absent. *Skip to 14 if Grade VI is not taught*
12	How many pupils do you teach in your Grade VI class?	☐☐☐	
13	How many of these are absent *today*?	☐☐☐	Record the total number absent
14 (*)	Do you teach in the APU/Open Class as well?	☐	1=Yes 2=No
15 (*)	How many hours do you teach **{every day}?**	☐☐ ☐☐ Hours Minutes	
16 (*)	At what times of the day do you teach?	☐	1=Morning only 2=Afternoon Only 3=Morning and Afternoon Both
17 (*)	When was the last time you were visited by a standards officer?	☐☐☐☐	Record the year

Teacher Code

School Code

Section III: Remuneration of the Teacher

Number	Question	Answers	Codes/Instructions
1 (*)	How much is your **{monthly}** net salary as a teacher of this school? (Give the actual pay received.)	K_____	Please note that student trainees receive an allowance (Q2)
2 (*)	Apart from your salary do you also receive any **monthly** allowances?	APU/Open Class Allowance ☐ ☐ Double Class Allowance ☐ ☐ Housing Allowance ☐ ☐ Hardship Allowance ☐ ☐ Subsistence Allowance ☐ ☐ Student Trainee Allowance ☐ ☐ Other Allowance ☐ ☐	1=Yes 2=No 99= Not sure *If No skip to 5* Please note that these are *monthly recurring allowances*: Do not include one-time allowances or benefits here. **All boxes must be filled in**
3	Please tell us the amount you are supposed to receive under each of these allowances {**per month**}	APU/Open Class Allowance K_____ Double Class Allowance K_____ Housing Allowance K_____ Hardship Allowance K_____ Subsistence Allowance K_____ Student Trainee Allowance K_____ Other Allowances K_____	Remember to ask the teacher if the allowance is per term or per month: in case he/she gives you the amount per term, **please divide by 3.**
4	Please tell us the amount that you actually received last month under each of these allowances {**per month**}	APU/Open Class Allowance K_____ Double Class Allowance K_____ Housing Allowance K_____ Hardship Allowance K_____ Subsistence Allowance K_____ Student Trainee Allowance K_____ Other Allowances K_____	

Teacher Code   School Code

Number	Question	Answers		Codes/Instructions
5	How many months of pay do you have still outstanding for each of the allowances you are supposed to receive (cumulatively, not just from last month)?	Salary APU/Open Class Allowance Double Class Allowance Housing Allowance Hardship Allowance Subsistence Allowance Student Trainee Allowance Other Allowances	☐☐☐ ☐☐☐ ☐☐☐ ☐☐☐ ☐☐☐ ☐☐☐ ☐☐☐ ☐☐☐	Please record the number of months that pay is outstanding. If the pay is outstanding for several years, make sure that you multiply each year by 12, and record the answer in months.
6	How much of your **one time benefits/grants** are outstanding?	Leave Benefit K_____ Transfer Benefit K_____ Other Benefits K_____		Please note that the Khwacha amounts should be recorded here
7 (*)	Besides your own salary and allowances do you have any other sources of income?	From agriculture From other wage employment From teaching outside hours From business From any other sources	☐ ☐ ☐ ☐ ☐	1=Yes 2=No *If No skip to Section IV* Note that a teacher may have more than one additional source of income
8	As a percentage of your salary from teaching, how much extra do these other sources of income give you?	☐		1=Less than 10% 2=10% to 25% 3=25% to 50% 4=50% to 75% 5=75% to 100% 6=More than 100%

Teacher Code   **School Code**

Section IV: Classroom Facilities

Please tell us the number of each of these items you currently have and the number you received this year.

Item	Number available for use in Classroom *today*		Number Received this year for use *in the class* that this teacher is teaching *(not in the school in general!)*		Number in poor condition	
	Grade V	Grade VI	Grade V	Grade VI	Grade V	Grade VI
Maths Textbooks						
English Textbooks						
Science Textbooks						
Zambian Language Textbooks						
Other Textbooks						
Desks						
Chairs						
Others (Specify)						

Add the materials if the teacher teaches multiple streams in a single grade (for instance Va and Vb). Record separately under Grade V and Grade VI if the teacher teaches multiple grades.

Surveyor Checkpoint:
1. Did you separate out the materials by Grade V and Grade VI if the teacher teaches both grades?
2. Have you filled in the teacher code and the school code on every page of the questionnaire?
3. Have you completed *all* columns on the cover page (except the `supervisor')?
4. Have you filled in the province and district boxes above Section I?
5. Have you filled in all `required' answers (*) ?
6. Have you put the teacher code and school code on top of the envelope for the teacher?

Teacher Code

School Code