

# MESEBETSI RSI FILE: CODEBOOK

SYSFILE INFO: \ Mesebetsi RSI data.sav

File Type: SPSS Data File  
 Creation Date: 30 May 2000  
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 Total # of Defined Variable Elements: 375

Data Are Compressed  
 File Contains Case Data  
 File Is Compatible with SPSS Releases Prior to 7.5

**Variable Information:** \* indicates created variable

## Record identifiers, Administrative and Location information

Name	Position
RECNUM Household Record number	1
Measurement level: Scale	
Format: F6 Column Width: Unknown Alignment: Right	
ROSNUM Column number of person in HH	2
Measurement level: Scale	
Format: F3 Column Width: Unknown Alignment: Right	
EACODE District and EA number	3
Measurement level: Scale	
Format: F8 Column Width: Unknown Alignment: Right	
EATYPE5 1996 Census urban/rural classification	4
Measurement level: Scale	
Format: F2 Column Width: Unknown Alignment: Right	
Value Label	
1 Urban formal	
2 Urban informal	
3 Commercial farms	
4 Traditional rural	
5 Other rural	
6 Urban, 1996 0 or institutional EA	
7 Rural, 1996 0 or institutional EA	
99 Unknown or dummy	
RURBAN Urban/ non-urban EA	5
Measurement level: Scale	
Format: F2 Column Width: Unknown Alignment: Right	
Value Label	
1 Urban	
2 Non-urban	

PROVINCE Province (place of interview) 6  
 Measurement level: Scale  
 Format: F3 Column Width: Unknown Alignment: Right

Value	Label
1	Western Cape
2	Eastern Cape
3	Northern Cape
4	Free State
5	Kwazulu Natal
6	Northwest Province
7	Gauteng
8	Mpumalanga
9	Northern Province

AI1 Province, District 9  
 Measurement level: Scale  
 Format: F3 Column Width: 4 Alignment: Right

Value	Label	Value	Label	Value	Label
101	Bellville	238	Humansdorp	276	Sterkspruit
102	Goodwood	240	Port Elizabeth	277	Umzimkulu
103	Cape	241	Uitenhage	301	Namakwaland
104	Simonstown	242	Mdantsane	306	Prieska
105	Wynberg	243	Zwelitsha	314	Richmond
106	Mitchellsplain	244	Hewu	315	Gordonia
107	Kuilsrivier	245	Keiskammahoek	317	Barkley-West
108	Paarl	246	Mpofu	319	Herbert
109	Stellenbosch	247	Victoria East	321	Kimberley
111	Strand	248	Middeldrift	323	Postmasburg
114	Caledon	249	Peddie	325	Fraserburg
116	Heidelberg	250	Bizana	401	Boshof
118	George	251	Butterworth	406	Odendaalsrus
119	Knysna	252	Elliotdale	407	Virginia
120	Mosselbay	253	Engcobo	408	Welkom
124	Oudtshoorn	254	Flagstaff	409	Bothaville
127	Montagu	255	Idutywa		
128	Robertson	256	Kentani	410	Bultfontein
130	Worcester	257	Libode	411	Heilbron
132	Malmesbury	258	Lusikisiki	415	Kroonstad
133	Piketberg	259	Maluti	416	Parys
134	Vredenburg	260	Mt Ayliff	417	Theunissen
136	Clanwilliam	261	Mt Fletcher	418	Ventersburg
137	Van Rhynsdorp	262	Mt Frere	421	Wesselsbron
139	Beaufortwest	263	Mqanduli	422	Bethlehem
203	Lady Grey	264	Ngqueleni	425	Frankfort
210	Maclear	265	Nqamakwe	427	Lindley
215	Queenstown	266	Port St Johns	428	Reitz
217	Stutterheim	267	Qumbu	429	Senekal
219	East London	268	Cofimvaba	430	Vrede
221	Albany	269	Tabankulu	432	Clocolan
224	Bathurst	270	Tsolo	433	Dewetsdorp
226	Fort Beaufort	271	Tsomo	435	Excelsior
227	Somerset East	272	Umtata	443	Winburg
229	Cradock	273	Willowvale	444	Botshabelo
230	Middelburg	274	Cala	445	Bloemfontein
237	Hankey	275	Lady Frere	446	Smithfield

449	Zastron	551	Simdlangentsha	806	Standerton
450	Sasolburg	601	Huhudi	808	Wakkerstroom
451	Thaba Nchu	602	Kudumane	809	Kriel
452	Witsieshoek	603	Vryburg	810	Balfour
501	Durban	604	Phokwani	811	Hoefeldrif
502	Inanda	605	Mmabatho	812	Delmas
503	Pinetown	606	Madikwe	814	Groblersdal
504	Chatsworth	607	Lichtenburg	817	Witbank
505	Camperdown	608	Delareyville	818	Moutse
506	Richmond	609	Schweizer- Renecke	819	Barberton
507	Pietermaritzburg			821	Nelspruit
508	Umzinto	610	Wolmaransstad	822	Pelgrimsrust
509	Ixopo	612	Klerksdorp	824	Eerstehoek
510	Alfred	613	Ventersdorp	825	Nkomazi
511	Port Shepstone	614	Potchefstroom	826	Nsikazi
512	Mount Currie	615	Mankwe	827	Mdutjana
513	Underberg	616	Rustenburg	828	Mkobola
514	Polela	617	Brits	829	Mbibana
515	Impendle	618	Ga Rankuwa	830	Kwamhlanga
516	Kranskop	619	Temba	831	Moretele
517	Lions River	701	Pretoria	902	Messina
518	New Hanover	702	Soshanguve	904	Pietersburg
519	Mooi River	703	Wonderboom	905	Soutpansberg
520	Umvoti	704	Johannesburg	906	Potgietersrus
521	Bergville	705	Randburg	907	Waterberg
522	Escourt	706	Alberton	908	Ellisras
523	Klipriver	707	Benoni	909	Thabazimbi
525	Dannhauser	708	Boksburg	911	Malamulela
526	Dundee	709	Germiston	912	Hlanganani
528	Newcastle	710	Kempton Park	914	Mhala
533	Vryheid	711	Brakpan	915	Ritavi
534	Eshowe	712	Heidelberg	916	Giyani
535	Hlabisa	714	Springs	918	Bolobedu
536	Lower Umfolozi	715	Krugersdorp	919	Sekgosese
538	Mtunzini	716	Oberholzer	920	Bochum
539	Ubombo	717	Randfontein	921	Mokerong
540	Lower Tugela	718	Roodepoort	922	Seshego
541	Umbumbulu	719	Westonaria	923	Thabamooopo
542	Umlazi	721	Cullinan	924	Nebo
543	Ndwendwe	722	Vereeniging	925	Sekhukhuneland
544	Mapumulo	723	Vanderbijlpark	926	Naphuno
545	Nkandla	724	Soweto	927	Mapulaneng
546	Nqutu	801	Amersfoort	928	Dzanani
547	Msinga	802	Bethal	929	Mutali
548	Mahlabathini	803	Carolina	930	Thohoyandou
549	Nongoma	804	Ermelo	931	Vuwani
550	Ingwavuma	805	Piet Retief		

AI2 Enumeration Area 8  
Measurement level: Scale  
Format: F4 Column Width: 5 Alignment: Right

AI3 ID # of Household in EA 9  
Measurement level: Scale  
Format: F3 Column Width: 3 Alignment: Right

AR2 Interview status 11  
 Measurement level: Scale  
 Format: F2 Column Width: 3 Alignment: Right

Value Label

- 1 Interview completed
- 2 Refusal converted
- 3 Partly completed
- 4 Status not determined
- 5 No usable information
- 6 Dwelling unit did not exist
- 7 Dwelling unit is vacant
- 8 Dwelling unit under construction
- 9 Not eligible
- 10 No contact
- 11 Refusal

## **RSI Questionnaire Items**

IC1 Column no. of RSI 12  
 Measurement level: Scale  
 Format: F2 Column Width: Unknown Alignment: Right

IC2 Work status of RSI 13  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right

Value Label

- 1 Working for someone else
- 2 Employer or self-employed
- 3 Not working and not absent

## **Part D: SKILLS AND TRAINING**

All RSIs

D1\_1 Understanding spoken English 14  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

- 1 Dont know at all
- 2 A little bit
- 3 Can use for everyday situations
- 4 Know very well
- 9 M Not sure

D1\_2 Speaking English 15  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Dont know at all
- 2 A little bit
- 3 Can use for everyday situations
- 4 Know very well
- 9 M Not sure

D1\_3 Reading English 16

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Dont know at all
- 2 A little bit
- 3 Can use for everyday situations
- 4 Know very well
- 9 M Not sure

D1\_4 Writing English 17

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Dont know at all
- 2 A little bit
- 3 Can use for everyday situations
- 4 Know very well
- 9 M Not sure

D2 Attended secondary school 18

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M No Answer

D3\_1 School subjects maths 19

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes
- 2 No

9 M No Answer

D3\_2 School subjects economics 20

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

D3\_3 School subjects languages 21

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

D3\_4 School subjects physics, chemistry or biology 22

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

D3\_5 School subjects commerce 23

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

D3\_6 School subjects typing 24

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

D3\_7 School subjects home economics 25

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

D4 Year complete secondary school 26

Measurement level: Scale

Format: F4 Column Width: Unknown Alignment: Right

Missing Values: 1900 thru 1902

Value Label

1900 M Still enrolled

1901 M Dont know

1902 M No schooling

D5 Can read everyday written material' 27

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes, easily

2 Yes, with difficulty

3 No

4 Not asked: attended some secondary school

9 M No answer

D6 Can write a letter to a friend 28

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes, easily

2 Yes, with difficulty

3 No

4 Not asked: attended some secondary school

9 M No answer

D7 Do written calculations 29

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes, easily
- 2 Yes, with difficulty
- 3 No
- 4 Not asked: attended some secondary school
- 9 M No answer

D8 Year completed highest level of education 30

Measurement level: Scale

Format: F4 Column Width: Unknown Alignment: Right

Missing Values: 1900 thru 1902

Value Label

1900 M Still enrolled

1901 M Dont know

1902 M No schooling

D9 Received any training for work skills/ new job 31

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No answer

D10A Source of skills training 1 32

Measurement level: Ordinal

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

1 Apprenticeship program

2 Technical college

3 Workers college

4 Academic secondary school

5 Technikon diploma course

6 University institution

7 Commercial school, NGO or Government

8 Training at work

9 On-the-job training

10 Training received on previous job

11 Correspondence course

12 Other

99 M No Answer

D10B Source of skills training 2 33

Measurement level: Ordinal

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label



- 1 Apprenticeship program
- 2 Technical college
- 3 Workers college
- 4 Academic secondary school
- 5 Technikon diploma course
- 6 University institution
- 7 Commercial school, NGO or Government
- 8 Training at work
- 9 On-the-job training
- 10 Training received on previous job
- 11 Correspondence course
- 12 Other
- 99 M No Answer

D10C Source of skills training 3 34  
 Measurement level: Ordinal  
 Format: F3 Column Width: Unknown Alignment: Right  
 Missing Values: 99

Value Label

- 1 Apprenticeship program
- 2 Technical college
- 3 Workers college
- 4 Academic secondary school
- 5 Technikon diploma course
- 6 University institution
- 7 Commercial school, NGO or Government
- 8 Training at work
- 9 On-the-job training
- 10 Training received on previous job
- 11 Correspondence course
- 12 Other
- 99 M No Answer

D11 Where received most skills recent training 35  
 Measurement level: Scale  
 Format: F2 Column Width: Unknown Alignment: Right  
 Missing Values: 99

Value Label

- 1 Apprenticeship program
- 2 Technical college
- 3 Workers college
- 4 Academic secondary school
- 5 Technikon diploma course
- 6 University institution
- 7 Commercial school, NGO or Government
- 8 Training at work
- 9 On-the-job training
- 10 Training received on previous job
- 11 Correspondence course
- 12 Other
- 99 M No Answer

D12 Year received most recent training 36

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Still in training

2 1998

3 1997

4 1996

5 1995

6 1994

7 1993 or before

9 M No Answer

D13D How many days had training 37

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

0 No daily training

98 Continuous training

99 M Dont know

D13W How many weeks had training 38

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

0 No weekly training

98 Continuous training

99 M Dont know

D13M How many months had training 39

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Value Label

0 No Monthly training

98 Continuous training

99 Dont know

D14 Who sponsored training 40

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Self or family

- 2 Employer
- 3 Government
- 4 Unions
- 5 Charitable, NGO
- 6 Other
- 9 M No Answer

D15 Paid during training 41  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

- 1 Yes, full-time wage
- 2 Part-time wage
- 3 Training wage or allowance
- 4 Not paid during training
- 9 M No Answer

D16 Training leads to some certification 42  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M No Answer

D17\_1 Training helped you to find a job 43  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M No Answer

D17\_2 Training helped to start a new career 44  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M No Answer

D17\_3 Training helped to get promotion 45  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M No Answer

## Part E: ATTITUDES

All RSIs

E1 Main responsibility for creating jobs 46

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Government
- 2 Employers
- 3 Trade unions
- 4 Workers
- 5 Community
- 6 All of them
- 7 Government and employers
- 8 Employers, businesses and Trade unions
- 9 M Dont know or No answer

E2 Main responsibility to provide job security 47

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Government
- 2 Employers
- 3 Trade unions
- 4 Workers
- 5 Headman or Chief
- 6 Community
- 7 All of the above
- 8 Government, Employers and Business
- 9 M Dont know or No answer

E3 Main responsibility for ensuring health 48

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Government
- 2 Employers

	3 Trade unions	
	4 Workers	
	5 Docter	
	6 Government and Worker	
	7 Government, Employers and Business	
	8 Government and Trade unions	
	9 M Dont know or No answer	
E4	Who should decide wages in SA	49
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Employers alone	
	2 Employers and unions	
	3 Employers negotiate with individuals	
	4 The government	
	5 All of the above	
	6 Government and Trade unions	
	7 Trade unions and Workers	
	9 M Dont know and No answer	
E5	Point workers should go on strike	50
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 At any point	
	2 Never	
	3 After negotiations have failed	
	4 Only after they have tried mediation	
	9 M No answer	
E6	Most important role of DoL	51
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 To provide jobs	
	2 To settle conflicts	
	3 To prevent conflicts	
	4 All of the above	
	9 M No answer	
E7	Plan to live or work outside South Africa	52
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	

- 1 Yes
- 2 Maybe
- 3 No
- 9 M No answer

E8 Main reason for leaving SA? 53

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 To be with family or in home place
- 2 Better living conditions
- 3 Better working conditions or income
- 4 Avoid violence or crime
- 5 Educational
- 9 M No answer

E9 Give regular financial support to relatives 54

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M No Answer

E10 Amount spent on this support per month 55

Measurement level: Scale

Format: F6 Column Width: Unknown Alignment: Right

Missing Values: 999997 thru 999999

Value Label

- 999997 M Refuse
- 999999 M Dont know

## Part F: HEALTH

All RSIs

F1 Describe your health in general 56

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Very good
- 2 Good
- 3 Fair

- 4 Bad  
5 Very bad  
9 M No answer
- F2 Is your bad health caused by work 57  
Measurement level: Scale  
Format: F1 Column Width: Unknown Alignment: Right  
Missing Values: 9
- Value Label
- 1 Yes  
2 Partly  
3 No  
9 M No answer
- F3 Have injury/ health condition that limits work 58  
Measurement level: Scale  
Format: F1 Column Width: Unknown Alignment: Right  
Missing Values: 9
- Value Label
- 1 Yes  
2 No  
9 M No Answer
- F4 Had injuries/ illnesses related to work past 12 months 59  
Measurement level: Scale  
Format: F1 Column Width: Unknown Alignment: Right  
Missing Values: 8, 9
- Value Label
- 1 Yes  
2 No  
8 M Have not worked in past 12 months  
9 M No answer
- F5A Who paid your medical expenses 1 60  
Measurement level: Ordinal  
Format: F3 Column Width: 3 Alignment: Right  
Missing Values: 9
- Value Label
- 1 No expenses  
2 Employer  
3 Self or family  
4 Workers Compensation  
5 Medical Aid  
6 Friends and Family  
7 Government hospital  
9 M No answer
- F5B Who paid your medical expenses 2 61

Measurement level: Ordinal  
 Format: F3 Column Width: 3 Alignment: Right  
 Missing Values: 9

Value Label

- 1 No expenses
- 2 Employer
- 3 Self or family
- 4 Workers Compensation
- 5 Medical Aid
- 6 Friends and Family
- 7 Government hospital
- 9 M No answer

F6 Attitude on sick leave abuses (story) 62

Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

- 1 The first person
- 2 The second person
- 3 The third person
- 4 The fourth person
- 9 M No answer

## Part G: UNEMPLOYED OR NOT ECONOMICALLY ACTIVE

G1M Last time you worked, the month 63

Measurement level: Scale  
 Format: F2 Column Width: Unknown Alignment: Right  
 Missing Values: 99

Value Label

- 0 Never worked
- 99 M Cannot remember month

G1Y Last time you worked, the year 64

Measurement level: Scale  
 Format: F2 Column Width: Unknown Alignment: Right  
 Missing Values: 11

Value Label

- 0 Never worked
- 11 M Dont know

G1DUR Number of months since last work 65

Measurement level: Scale  
 Format: F3 Column Width: Unknown Alignment: Right



G2 Main reason stopped working 66  
 Measurement level: Scale  
 Format: F3 Column Width: 3 Alignment: Right  
 Missing Values: 99

Value Label

- 1 Sickness, injury, disability
- 2 Care for family
- 3 Retired, old age
- 4 Left for school or training
- 5 Unsatisfactory wages
- 7 Retrenched
- 8 Dismissed
- 9 Seasonal or casual work
- 10 Not satisfied with location
- 11 Camera or equipment stolen
- 12 Start own business
- 13 Enough income from husband
- 99 M No Answer

G3 Occupation in last job (3-digit) 67  
 Measurement level: Scale  
 Format: F3 Column Width: 5 Alignment: Right  
 Missing Values: 999

Value Label

- |   |  |
|---|--|
| 1 Armed forces  | 82 Machine operators and assemblers                    |
| 11 Legislators and senior officials                     | 83 Drivers and mobile plant operators                  |
| 12 Corporate Managers                                   | 91 Sales and services elementary occupations           |
| 13 General Managers or Supervisors                      | 92 Agricultural, fishery labourers                     |
| 21 Physical, maths and engineering professionals        | 93 Labourers in mining, manufacturing and transport    |
| 22 Life science and health professionals                | 110 Legislators and senior officials                   |
| 23 Teaching professionals                               | 111 Legislators and senior government officials        |
| 24 Other professionals                                  | 112 Senior Government officials                        |
| 31 Physical and engineering science professionals       | 113 Traditional Chiefs and Heads of villages           |
| 32 Life science and health associate professionals      | 114 Senior officials of special-interest organisations |
| 33 Teaching associate professionals                     | 121 Directors and Chief Executives                     |
| 34 Other associate professionals                        | 122 Production and Operations Department Managers      |
| 41 Office clerks  | 123 Other Department Managers                          |
| 42 Customer services clerks                             | 131 General Managers                                   |
| 51 Personal and protective services workers             | 210 Physical, maths and engineering professionals      |
| 52 Models, salespersons and demonstrators               | 211 Physicists, chemists professionals                 |
| 61 Skilled agricultural and fishery workers             | 212 Mathematicians, statisticians                      |
| 62 Subsistence Agricultural and Fishery Workers         | 213 Computing professionals                            |
| 71 Extraction and building trades workers               | 214 Architects, engineers professionals                |
| 72 Metal, machinery trades workers                      | 221 Life science professionals                         |
| 73 Precision, handicraft, craft printing trades workers | 222 Health professionals (except nursing)              |
| 74 Other craft trades workers                           | 223 Nursing and midwifery professionals                |
| 81 Stationary plant operators                           |  |

230	Teaching professionals	412	Numerical clerks
231	College, university and higher teaching professionals	413	Material-recording and transport clerks
232	Secondary education teaching professionals	414	Library, mail clerks
233	Primary and pre-primary teaching professionals	419	Other office clerks
234	Special education teaching professionals	420	Customer services clerks
235	Other teaching professionals	421	Cashiers, tellers clerks
241	Business professionals	422	Client information clerks
242	Legal professionals	511	Travel attendants workers
243	Archivists, librarians information professionals	512	Housekeeping and restaurant services workers
244	Social science professionals	513	Personal care workers
245	Writers and creative or performing artists	514	Other personal services workers
246	Religious professionals	515	Astrologers, Fortune Tellers and related workers
247	Public service administrative professionals	516	Protective services workers
311	Physical and engineering science technicians	520	Models, salespersons and demonstrators
312	Computer associate professionals	521	Fashion and other models
313	Optical and electronic equipment operators	522	Shop, stall and market salespersons
314	Ship and aircraft controllers and technicians	523	Stall and Market Sales Persons
315	Safety and quality inspectors	610	Skilled agricultural and fishery workers
320	Life science and health associate professionals	611	Market gardeners and crop growers
321	Life science technicians associate professional	612	Animal producers workers
322	Health associate professionals (except nursing)	613	Crop and animal producers
323	Nursing and midwifery associate professionals	614	Forestry workers
324	Traditional Medicine Practitioners and Faith Healers	615	Fishery workers, hunters and trappers
330	Teaching associate professionals	620	Subsistence Agricultural and Fishery Workers
331	Primary education teaching associate professionals	621	Subsistence Agricultural and Fishery Workers
332	Pre-primary education teaching professionals	710	Extraction and building trades workers
333	Special education teaching associate professionals	711	Miners, shotfirers, stone cutters and carvers
334	Other teaching associate professionals	712	Building frame trades workers
341	Finance and sales associate professionals	713	Building finishers trades workers
342	Business services agents and trade brokers	714	Painters, building structure cleaners trades workers
343	Administrative associate professionals	721	Metal moulders, welders, sheet-metal workers
344	Customs, tax government associate professionals	722	Blacksmiths, tool-makers trades workers
345	Police inspectors and detectives	723	Machinery mechanics and fitters
346	Social work associate professionals	724	Electrical and electronic equipment mechanics and fitters
347	Artistic, entertainment and sports professionals	731	Precision workers in metal materials
348	Religious associate professionals	732	Potters, glass-makers trades workers
411	Secretaries and keyboard-operating clerks	733	Handicraft workers in wood, textile, leather materials
		734	Craft printing trades workers
		741	Food processing trades workers
		742	Wood treaters, cabinet-makers trades workers
		743	Textile, garment trades workers
		744	Pelt, leather and shoemaking trades workers
		810	Stationary plant operators
		811	Mining and mineral-processing-plant operators
		812	Metal-processing plant operators
		813	Glass, ceramics plant operators

814	Wood-processing- and papermaking-plant operators	834	Ships deck crews workers
815	Chemical-processing-plant operators	910	Sales and services elementary occupations
816	Power-production plant operators	911	Street vendors workers
817	Industrial robot operators	912	Shoe cleaning and other street services occupations
820	Machine operators and assemblers	913	Domestic helpers, cleaners and launderers
821	Metal- and mineral-products machine operators	914	Building caretakers, window cleaners
822	Chemical-products machine operators	915	Messengers, porters, doorkeepers
823	Rubber- and plastic-products machine operators	916	Garbage collectors labourers
824	Wood-products machine operators	920	Agricultural, fishery labourers
825	Printing-, binding- and paper-products machine operators	921	Agricultural, fishery labourers
826	Textile-, fur- and leather-products machine operators	930	Labourers in mining, manufacturing and transport
827	Food products machine operators	931	Mining and construction labourers
828	Assemblers	932	Manufacturing labourers
829	Other machine operators not elsewhere classified	933	Transport labourers and freight handlers
831	Locomotive engine drivers workers	999 M	Dont know/ Refuse
832	Motor vehicle drivers		
833	Agricultural and other mobile plant operators		

G4 Industry in last job (3-digit) 68  
Measurement level: Scale  
Format: F3 Column Width: 5 Alignment: Right  
Missing Values: 999

Value Label

1	AGRICULTURE AND HUNTING	28	MANUFACTURE OF FABRICATED METAL
2	FORESTRY AND LOGGING	29	MANUFACTURE OF MACHINERY
5	FISHING, OPERATION OF FISH HATCHERIES	30	MANUFACTURE OF OFFICE
10	MINING OF COAL AND LIGNITE	31	MANUFACTURE OF ELECTRICAL MACHINERY
11	Growing of corps	32	MANUFACTURE OF RADIO, TV
12	Farming of animals	33	MANUFACTURE OF MEDICAL
13	Growing of crops combined with farming	34	MANUFACTURE OF MOTOR VEHICLES
14	Agricultural and animal husbandry	35	MANUFACTURE OF OTHER TRANSPORT EQUIPMENT
15	Hunting, trapping and game propagation	36	MANUFACTURE OF FURNITURE
16	MANUFACTURE OF TOBACCO	37	RECYCLING
17	MANUFACTURE OF TEXTILES	40	ELECTRICITY, GAS, STEAM AND HOT WATER SUPPLY
18	MANUFACTURE OF WEARING APPAREL	41	COLLECTION AND DISTRIBUTION OF WATER
19	TANNING AND DRESSING OF LEATHER	45	CONSTRUCTION
20	Forestry, logging and related activities	50	Fishing, operation of fish hatcheries
21	MANUFACTURE OF PAPER	51	WHOLESALE TRADE AND COMMISSION TRADE
22	PUBLISHING, PRINTING AND REPRODUCTION	52	RETAIL TRADE
23	MANUFACTURE OF COKE	55	HOTELS AND RESTAURANTS
24	MANUFACTURE OF CHEMICALS	60	LAND TRANSPORT
25	MANUFACTURE OF RUBBER	61	WATER TRANSPORT
26	MANUFACTURE OF OTHER NON-METALLIC MINERAL	62	AIR TRANSPORT
27	MANUFACTURE OF BASIC METALS		

63	SUPPORTING AND AUXILIARY	222	Printing and service activities
TRANSPORT		223	Reproduction of recorded media
64	POST AND TELECOMMUNICATIONS	231	Manufacture of coke oven products
65	FINANCIAL INTERMEDIATION	232	Manufacture of refined petroleum
66	INSURANCE AND PENSION	products	
FUNDING		233	Processing of nuclear fuel
67	ACTIVITIES AUXILIARY	241	Manufacture of basic chemicals
70	REAL ESTATE ACTIVITIES	242	Manufacture of other chemical
71	RENTING OF MACHINERY AND	products	
EQUIPMENT		243	Manufacture of man-made fibres
72	COMPUTER AND RELATED	251	Manufacture of rubber products
ACTIVITIES		252	Manufacture of plastic products
73	RESEARCH AND DEVELOPMENT	261	Manufacture of glass and glass
74	OTHER BUSINESS ACTIVITIES	products	
75	PUBLIC ADMINISTRATION AND	269	Manufacture of non-metallic mineral
DEFENSE		products	
80	EDUCATION	271	Manufacture of basic iron and steel
85	HEALTH AND SOCIAL WORK	272	Manufacture of basic precious and
90	SEWAGE AND REFUSE DISPOSAL	non-ferrous metals	
91	ACTIVITIES OF MEMBERSHIP	273	Casting of metals
ORGANISATION		281	Manufacture of structural metal
92	RECREATIONAL, CULTURAL AND	289	Manufacture of other fabricated metal
SPORT		291	Manufacture of general purpose
93	OTHER SERVICE ACTIVITIES	machinery	
95	PRIVATE HOUSEHOLDS WITH	292	Manufacture of special purpose
EMPLOYED PERSONS		machinery	
99	EXTRA-TERRITORIAL	293	Manufacture of domestic appliances
ORGANISATION AND BODIES		300	Manufacture of office, accounting and
101	Mining and agglomeration of hard coal	computing machinery	
102	Mining and agglomeration of lignite	310	Manufacture of electrical machinery
103	Extraction and agglomeration of peat	311	Manufacture of electric motors
111	Extraction of crude petroleum and	312	Manufacture of electricity distribution
natural gas		313	Manufacture of insulated wire and
112	Service activities incidental to oil and	cable	
gas		314	Manufacture of accumulators
120	Mining of uranium and thorium ores	315	Manufacture of electric lamps
131	Mining of iron ores	319	Manufacture of other electrical
132	Mining of non-ferrous metal ores	equipment	
141	Quarrying of stone, sand and clay	321	manufacture of electronic valves
142	Mining and quarrying	322	Manufacture of television and radio
151	Production, processing and	transmitters	
preservation		323	Manufacture of television and radio
152	Manufacture of dairy products	receivers	
153	Manufacture of grain mill products	331	Manufacture of medical appliances
154	Manufacture of other food products	332	Manufacture of optical instruments
155	Manufacture of beverages	333	Manufacture of watches and clocks
160	Manufacture of tobacco products	341	Manufacture of motor vehicles
170	Manufacture of textiles	342	Manufacture of bodies
171	Spinning, weaving and finishing of	343	Manufacture of parts and accessories
textiles		351	Building and repairing of ships
172	Manufacture of other textiles	352	Manufacture of railway and tramway
173	Manufacture of knitted and crocheted	353	Manufacture of aircraft and spacecraft
fabrics		359	Manufacture of transport equipment
181	Manufacture of wearing apparel	361	Manufacture of furniture
182	Dressing and dyeing of fur	369	Manufacturing
190	Tanning and dressing of leather	371	Recycling of metal waste
191	Tanning and dressing of leather	372	Recycling of non-metal waste
192	Manufacture of footwear	401	Production, collection and distribution
201	Milling and planting of wood	of electricity	
202	Manufacture of products of wood	402	Manufacture of gas
210	Manufacture of paper	403	Steam and hot water supply
221	Publishing		

410	Collection, purification and distribution of water (commercial)	702	Real estate activities on a fee or contract basis
450	Construction	711	Renting of transport equipment
451	Site preparation	712	Renting of other machinery and equipment
452	Building of complete constructions	713	Renting of personal and household goods
453	Building installation	721	Hardware consultancy
454	Renting of construction or demolition	722	Software consultancy and supply
501	Sale of motor vehicles	723	Data processing
502	Maintenance and repair of motor vehicles	724	Data base activities
503	Sale of motor vehicle parts and accessories	725	Maintenance and repair of office
504	Sale, maintenance and repair of motorcycles	729	Other computer related activities
505	Retail sale of automotive fuel	731	Research and experimental development
510	Wholesale trade and commission trade	732	Research and experimental development on social
511	Wholesale on a fee or contract basis	741	Legal, accounting, book-keeping and auditing
512	Wholesale of agricultural raw materials	742	Architectural, engineering
513	Wholesale of household goods	743	Advertising
514	Wholesale of non-agricultural products	749	Business activities
515	Wholesale of machinery	751	Administration of the State
519	Other wholesale	752	Provision of services to the community
521	Non-specialised retail trade in stores	753	Compulsory social security activities
522	Retail sale of food	800	Education
523	Other retail trade of new goods	801	Primary education
524	Retail sale of second-hand	802	Secondary education
525	Retail trade not in stores	803	Higher education
526	Repair of personal goods	809	Adult and other education
551	Hotels, camping sites	851	Human health activities
552	Restaurants, bars and canteens	852	Veterinary activities
601	Transport via railways	853	Social work activities
602	Other land transport	900	Sewage and Refuse Disposal
603	Transport via pipelines	911	Activities of business
611	Sea and coastal water transport	912	Activities of trade unions
612	Inland water transport	919	Activities of other membership organisation
621	Scheduled air transport	921	Motion picture, radio, television
622	Non-scheduled air transport	922	News agency activities
630	Supporting and auxiliary transport	923	Library, archives, museums
641	Post and courier activities	924	Sporting and other recreational activities
642	Telecommunications	930	Other service activities
651	Monetary inter-mediation	950	Private households with employed persons
659	Other financial inter-mediation	990	Extra territorial organisation and bodies
660	Insurance and pension funding	999 M	Dont know/ Refuse
671	Activities auxiliary to financial inter-mediation		
672	Activities auxiliary to insurance and pension funding		
701	Real estate activities with own or leased property		

\*G3OCC1 Occupation in last job (ISCO major gp.)

69

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 1 Managers and senior officials
- 2 Professionals
- 3 Technicians & associate professionals
- 4 Clerical
- 5 Service and sales workers
- 6 Skilled agricultural & fishery workers
- 7 Craft and trades workers
- 8 Machine operators & assemblers
- 9 Elementary occupations
- 10 Armed forces
- 99 M Dont know/ No answer

\*G4IND1 Industry in last job (SIC major div.) 70

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 1 Agriculture fishing and forestry
- 2 Mining and quarrying
- 3 Manufacturing
- 4 Electricity gas & water supply
- 5 Construction
- 6 Wholesale/ retail trade & repair
- 7 Hotels & restaurants
- 8 Transport storage & communications
- 9 Financial Intermediation
- 10 Real estate, renting & business activities
- 11 Public administration/ defense
- 12 Education
- 13 Health & social work
- 14 Other social & personal services
- 15 Private households
- 99 M Dont know / no answer

G5 Employment status in last job 71

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Value Label

- 1 Employee of a government agency
- 2 Employee of a private non-business
- 3 Employee of a private company
- 4 Self-employed
- 5 Helping out in a family business
- 9 No answer

G6\_1 Benefits received, UIF 72

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M No Answer

G6\_2 Benefits received, retrenchment pay 73

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M No Answer

G6\_3 Benefits received, training paid 74

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M No Answer

G6\_4 Benefits received, other 75

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M No Answer

G7\_1 Work situation in September 99 76

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Worked the whole month
- 2 Worked part month, and available for more
- 3 Worked part month and not available for more
- 4 Did not work at all, but available for work
- 5 Did not work at all, and not available for work
- 9 M Dont know

G7\_2 Work situation in August 99 77

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Worked the whole month
- 2 Worked part month, and available for more
- 3 Worked part month and not available for more
- 4 Did not work at all, but available for work
- 5 Did not work at all, and not available for work
- 9 M Dont know

G7\_3 Work situation in July 99 78

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Worked the whole month
- 2 Worked part month, and available for more
- 3 Worked part month and not available for more
- 4 Did not work at all, but available for work
- 5 Did not work at all, and not available for work
- 9 M Dont know

G7\_4 Work situation in June 99 79

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Worked the whole month
- 2 Worked part month, and available for more
- 3 Worked part month and not available for more
- 4 Did not work at all, but available for work
- 5 Did not work at all, and not available for work
- 9 M Dont know

G7\_5 Work situation in May 99 80

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Worked the whole month
- 2 Worked part month, and available for more
- 3 Worked part month and not available for more
- 4 Did not work at all, but available for work
- 5 Did not work at all, and not available for work
- 9 M Dont know

G7\_6 Work situation in April 99 81

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9



Value Label

- 1 Worked the whole month
- 2 Worked part month, and available for more
- 3 Worked part month and not available for more
- 4 Did not work at all, but available for work
- 5 Did not work at all, and not available for work
- 9 M Dont know

G7\_7 Work situation in March 99 82

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Worked the whole month
- 2 Worked part month, and available for more
- 3 Worked part month and not available for more
- 4 Did not work at all, but available for work
- 5 Did not work at all, and not available for work
- 9 M Dont know

G7\_8 Work situation in February 99 83

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Worked the whole month
- 2 Worked part month, and available for more
- 3 Worked part month and not available for more
- 4 Did not work at all, but available for work
- 5 Did not work at all, and not available for work
- 9 M Dont know

G7\_9 Work situation in January 99 84

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Worked the whole month
- 2 Worked part month, and available for more
- 3 Worked part month and not available for more
- 4 Did not work at all, but available for work
- 5 Did not work at all, and not available for work
- 9 M Dont know

G7\_10 Work situation in December 98 85

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Worked the whole month
- 2 Worked part month, and available for more
- 3 Worked part month and not available for more
- 4 Did not work at all, but available for work
- 5 Did not work at all, and not available for work
- 9 M Dont know

G7\_11 Work situation in November 98 86

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Worked the whole month
- 2 Worked part month, and available for more
- 3 Worked part month and not available for more
- 4 Did not work at all, but available for work
- 5 Did not work at all, and not available for work
- 9 M Dont know

G7\_12 Work situation in October 98 87

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Worked the whole month
- 2 Worked part month, and available for more
- 3 Worked part month and not available for more
- 4 Did not work at all, but available for work
- 5 Did not work at all, and not available for work
- 9 M Dont know

\*G7PTYR1 Not employed: # Months worked whole month (in past 12 m) 88

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

\*G7PTYR2 # Months worked part month, available for more wk 89

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

\*G7PTYR3 # Months worked part month, NOT avail for more 90

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

\*G7PTYR4 # Months did not work at all, but available for work 91

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

\*G7PTYR5 # Months did not work and not available for work 92

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

\*G7ANYWK Not employed: # Months person did any work (in past 12 m) 93  
 Measurement level: Scale  
 Format: F3 Column Width: Unknown Alignment: Right

G8\_1 Obstacles faced in finding work 1 94  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

- 0 No obstacles
- 1 Difficult to get information
- 2 Few employment opportunities
- 3 My education dont fit available jobs
- 4 Dont have personal connections
- 5 Discrimination due to age
- 6 Dont have proper working papers
- 7 No resources to start my own enterprise
- 8 Other
- 9 M No answer

G8\_2 Obstacles faced in finding work 2 95  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

- 0 No obstacles
- 1 Difficult to get information
- 2 Few employment opportunities
- 3 My education dont fit available jobs
- 4 Dont have personal connections
- 5 Discrimination due to age
- 6 Dont have proper working papers
- 7 No resources to start my own enterprise
- 8 Other
- 9 M No answer

G9\_1 Most important factors in looking for job 1 96  
 Measurement level: Scale  
 Format: F2 Column Width: Unknown Alignment: Right  
 Missing Values: 99

Value Label

- 1 Wages or income
- 2 Fringe benefits
- 3 Working conditions
- 4 Interesting work
- 5 Career prospects or chances for promotion
- 6 Job security
- 7 Fitting in with family responsibilities
- 8 Location

	9 No criteria	
	10 Other	
	99 M No answer	
G9_2	Most important factors in looking for job 2	97
	Measurement level: Scale	
	Format: F2 Column Width: Unknown Alignment: Right	
	Missing Values: 99	
	Value Label	
	1 Wages or income	
	2 Fringe benefits	
	3 Working conditions	
	4 Interesting work	
	5 Career prospects or chances for promotion	
	6 Job security	
	7 Fitting in with family responsibilities	
	8 Location	
	9 No criteria	
	10 Other	
	99 M No answer	
G10_1	Minimum wage to accept a job, value	98
	Measurement level: Scale	
	Format: F6 Column Width: Unknown Alignment: Right	
	Missing Values: 0, 999999	
	Value Label	
	0 M No answer	
	999999 M Dont know	
G10_2	Minimum wage to accept a job, time period	99
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Value Label	
	1 per hour	
	2 per day	
	3 per week	
	4 per month	
	5 per year	
	6 Not indicated	
*G10MONTH	Minimum wage PER MONTH to accept a job	100
	Measurement level: Scale	
	Format: F5 Column Width: Unknown Alignment: Right	
	Missing Values: 999999	
	Value Label	
	999999 M Dont know/ not applicable	

## Part H: WORKING CONDITIONS

All RSIs who were working or temporarily absent last week

H1 How did you get current main job 101

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 1 Through family
- 2 Through friends or relatives
- 3 Established own shop or enterprise
- 4 Waited
- 5 Enquired at workplaces
- 6 Placed or answered advertisements
- 7 Placed by temporary employment agency
- 8 Through government or NGO
- 9 Waiting at the street-side
- 10 Was approached by the employer
- 11 Other
- 99 M No answer

H2M Begin working for this employer, month 102

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 0

Value Label

- 0 M Uncertain

H2Y Begin working for this employer, year 103

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 0

Value Label

- 0 M Uncertain

H3\_1 Asked for health status in job interview 104

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 3 Self-employed or family business
- 9 M No answer

H3\_2 Asked for HIV status in job interview 105

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

3 Self-employed or family business

9 M No answer

H3\_3 Asked about pregnancies/ children in job interview 106

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

3 Self-employed or family business

9 M No answer

H4\_1 Eligible for - 13th cheque 107

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H4\_2 Eligible for - Bonuses or commissions 108

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H4\_3 Eligible for - Share participation 109

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H4_4	Eligible for - Other types of bonus	110
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes	
	2 No	
	9 M No Answer	
H5_1	Have access to – paid holidays	111
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes	
	2 No	
	9 M No Answer	
H5_2	Have access to – paid vacation	112
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes	
	2 No	
	9 M No Answer	
H5_2Y	How many weeks paid leave per year	113
	Measurement level: Scale	
	Format: F2 Column Width: Unknown Alignment: Right	
	Missing Values: 99	
	Value Label	
	0 None	
	99 M Dont know	
H5_3	Have access to – paid sick leave	114
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes	
	2 No	
	9 M No Answer	

H5\_3Y How many weeks paid sick leave per year 115

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

0 None

99 M Dont know

H5\_4 Have access to – paid maternity leave 116

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H5\_4Y How many weeks maternity leave per year 117

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

0 None

99 M Dont know

H5\_5 Have access to – payment for overtime 118

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H5\_6 Paid for work beyond normal hours 119

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 999

Value Label

999 M Dont know or Do not get

H5\_7 Paid for night work 120

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 999



Value Label

999 M Dont know or Do not get

H5\_8 Paid for weekend work 121

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 999

Value Label

999 M Dont know or Do not get

H6\_1 Entitled to – retirement pension 122

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H6\_2 Entitled to – subsidised medical care 123

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H6\_3 Entitled to – life insurance 124

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H6\_4 Entitled to – subsidised housing 125

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H6\_5 Entitled to – subsidised car 126  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

1 Yes  
 2 No  
 9 M No Answer

H6\_6 Entitled to – subsidised transport 127  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

1 Yes  
 2 No  
 9 M No Answer

H6\_7 Entitled to – meals or food 128  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

1 Yes  
 2 No  
 9 M No Answer

H6\_8 Entitled to – education assistance 129  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

1 Yes  
 2 No  
 9 M No Answer

H6\_9 Entitled to – subsidised child care 130  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

1 Yes  
 2 No  
 9 M No Answer

H6\_10 Entitled to – funeral benefits 131

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H6\_11 Entitled to – telephone subsidy 132

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H6\_12 Entitled to – other 133

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H7 Working or shift schedule 134

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Normal day shift

2 Evening or night shift

3 Rotating shift with evening or night work

4 Other work schedule

9 M No Answer

H8\_1 Exposed to - air pollution 135

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H8\_2 Exposed to - too much dampness or water 136

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H8\_3 Exposed to - too much heat 137

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H8\_4 Exposed to - too much cold 138

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H8\_5 Exposed to - air that is too dry 139

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H8\_6 Exposed to - too much noise 140

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H8_7	Exposed to - bad light conditions	141
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes	
	2 No	
	9 M No Answer	
H8_8	Exposed to - poorly ventilated environment	142
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes	
	2 No	
	9 M No Answer	
H9_1	Work high above or below ground	143
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes	
	2 No	
	9 M No Answer	
H9_2	Work in contact with dangerous machines	144
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes	
	2 No	
	9 M No Answer	
H9_3	Work in contact with hazardous materials	145
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes	
	2 No	
	9 M No Answer	

H9\_4 Work in contact with inflammable materials 146  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M No Answer

H9\_5 Work in front of a computer 147  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M No Answer

H10 Have protective clothing at work 148  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 3 No H9 work hazards
- 9 M No Answer

H11 Use this protective equipment 149  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

- 1 Yes, regularly
- 2 Yes, sometimes
- 3 Not usually
- 9 M No answer

H12 Perform a dangerous task at work 150  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

- 1 Generally Yes
- 2 Generally No
- 3 Not sure

8 No Answer

H13\_1 How often - manually lift heavy things 151

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Often

2 Sometimes

3 Never

9 M No Answer

H13\_2 How often - work in an unnatural position 152

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Often

2 Sometimes

3 Never

9 M No Answer

H13\_3 How often - repetitive movements 153

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Often

2 Sometimes

3 Never

9 M No Answer

H13\_4 How often - become very dirty 154

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Often

2 Sometimes

3 Never

9 M No Answer

H14\_1 Subjected to - threats or bullying 155

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Often
- 2 Sometimes
- 3 Never
- 9 M No Answer

H14\_2 Subjected to - violence 156

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Often
- 2 Sometimes
- 3 Never
- 9 M No Answer

H14\_3 Subjected to - sexual harassment 157

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Often
- 2 Sometimes
- 3 Never
- 9 M No Answer

H14\_4 Subjected to - crime 158

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Often
- 2 Sometimes
- 3 Never
- 9 M No Answer

H15 Feel exhausted at the end of the day 159

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes, exhausted
- 2 Yes, tired
- 3 No
- 9 M No answer

H16 Decide yourself how to perform your job 160

Measurement level: Scale



Format: F1 Column Width: Unknown Alignment: Right  
Missing Values: 9

Value Label

- 1 To a great extent
- 2 To a certain extent
- 3 To a very limited extent
- 4 Not at all
- 9 M No answer

H17 Chance to acquire new skills 161

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Never
- 2 Seldom
- 3 Sometimes
- 4 Regularly
- 9 M No answer

H18 Fear you might lose your job 162

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes, due to closures or retrenchments
- 2 Yes, for other reasons
- 3 No
- 9 M No answer

H19\_1 Job satisfaction - your Earnings 163

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Not satisfied at all
- 2 Mostly unsatisfied
- 3 Mostly satisfied
- 4 Completely satisfied
- 9 M No answer

H19\_2 Job satisfaction - job security 164

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Not satisfied at all
- 2 Mostly unsatisfied
- 3 Mostly satisfied
- 4 Completely satisfied
- 9 M No answer

H19\_3 Job satisfaction - type of work 165

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Not satisfied at all
- 2 Mostly unsatisfied
- 3 Mostly satisfied
- 4 Completely satisfied
- 9 M No answer

H19\_4 Job satisfaction - chance to use skills 166

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Not satisfied at all
- 2 Mostly unsatisfied
- 3 Mostly satisfied
- 4 Completely satisfied
- 9 M No answer

H19\_5 Job satisfaction - working times 167

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Not satisfied at all
- 2 Mostly unsatisfied
- 3 Mostly satisfied
- 4 Completely satisfied
- 9 M No answer

H19\_6 Job satisfaction - working conditions 168

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Not satisfied at all
- 2 Mostly unsatisfied
- 3 Mostly satisfied
- 4 Completely satisfied

9 M No answer

H19\_7 Job satisfaction - distance to the job 169

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Not satisfied at all

2 Mostly unsatisfied

3 Mostly satisfied

4 Completely satisfied

9 M No answer

H20 Do you have another job/ business 170

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

H21 Employment status in other job 171

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Working for someone else

2 Self-employed

3 Helping out in a family business

9 M No answer

## Part I: OWN-ACCOUNT WORKERS AND EMPLOYERS

I1 When did this business start 172

Measurement level: Scale

Format: F4 Column Width: Unknown Alignment: Right

Missing Values: 11

Value Label

11 M Dont know

1900 1900 or earlier

I2 Months business has operated in past 12 months' 173

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

99 M Cannot remeber

I3 How acquired this business 174

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Started it myself, or along with others

2 Inherited

3 Purchased

4 Rent the business from someone else

5 Other

9 M No answer

I4A Sources of capital to start business 1 175

Measurement level: Ordinal

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 None

2 Own savings and earnings

3 Family or friends

4 Commercial loans

5 Government or NGO program

6 Other

9 M No answer

I4B Sources of capital to start business 2 176

Measurement level: Ordinal

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 None

2 Own savings and earnings

3 Family or friends

4 Commercial loans

5 Government or NGO program

6 Other

9 M No answer

I5 Where got skills to run this enterprise 177

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Taught myself
- 2 Learned in family business
- 3 Formal training in school
- 4 Government or NGO training program
- 5 Experience working for a small business
- 6 Experience working for a large business
- 7 Other
- 9 M No answer

I6 Satisfied with earnings of the enterprise 178  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

- 1 Not satisfied; want to expand
- 2 Satisfied now, do not want to expand
- 9 M No answer

I7\_1 Biggest obstacles to expand 1 179  
 Measurement level: Scale  
 Format: F2 Column Width: Unknown Alignment: Right  
 Missing Values: 99

Value Label

- 1 Money or Capital
- 2 Markets
- 3 My own lack of education
- 4 Labour
- 5 Machinery, technology
- 6 Land or Raw materials
- 7 Transport
- 8 Legal barriers
- 9 Governmental barrier
- 99 M No answer

I7\_2 Biggest obstacles to expand 2 180  
 Measurement level: Scale  
 Format: F2 Column Width: Unknown Alignment: Right  
 Missing Values: 99

Value Label

- 1 Money or Capital
- 2 Markets
- 3 My own lack of education
- 4 Labour
- 5 Machinery, technology
- 6 Land or Raw materials
- 7 Transport
- 8 Legal barriers
- 9 Governmental barrier
- 99 M No answer

- 18\_1 Profit from this enterprise, value 181  
 Measurement level: Scale  
 Format: F6 Column Width: Unknown Alignment: Right  
 Missing Values: 999997 thru 999999
- Value Label
- 0 No payment for work  
 999997 M Refuse  
 999998 M Unpaid family worker  
 999999 M Dont know
- 18\_2 Profit from this enterprise, time period 182  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right
- Value Label
- 1 per week  
 2 per month  
 3 per year
- 19 Value of equipment/ stock 183  
 Measurement level: Scale  
 Format: F7 Column Width: Unknown Alignment: Right  
 Missing Values: 9999990 thru 9999999
- Value Label
- 0 No equipment or inventory  
 9999990 M More than 9 million  
 9999997 M Refuse  
 9999998 M Family worker  
 9999999 M Dont know
- 110 Mostly work alone or with employees/ others 184  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9
- Value Label
- 1 Mostly work alone  
 2 Work with others  
 9 M No answer
- 111\_1 How many are - employers 185  
 Measurement level: Scale  
 Format: F2 Column Width: Unknown Alignment: Right  
 Missing Values: 0
- Value Label
- 0 M Not sure

I11\_2 How many are - paid employees 186

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

0 None

99 M Dont know

I11\_3 How many are - unpaid family workers 187

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

0 None

99 M Dont know

## Part J:. EMPLOYEES ONLY

J1\_1 Total income in your main job, value 188

Measurement level: Scale

Format: F6 Column Width: Unknown Alignment: Right

Missing Values: 999997 thru 999999

Value Label

999997 M Refuse to answer

999998 M Unpaid family worker

999999 M Dont know

J1\_2 Total income in your main job, time period 189

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Value Label

1 per hour

2 per day

3 per week

4 per month

5 per year

6 Not stated

J2 Signed a written work contract 190

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No  
9 M No Answer

J3 Contract for a fixed period of time 191  
Measurement level: Scale  
Format: F1 Column Width: Unknown Alignment: Right  
Missing Values: 9

Value Label

1 Fixed duration  
2 Permanent  
9 M No answer

J4 Covered by collective bargaining agreement 192  
Measurement level: Scale  
Format: F1 Column Width: Unknown Alignment: Right  
Missing Values: 9

Value Label

1 Yes  
2 No  
9 M No Answer

J5\_1 Regulated through contract - salary 193  
Measurement level: Scale  
Format: F1 Column Width: Unknown Alignment: Right  
Missing Values: 9

Value Label

1 Yes, covered  
2 No, not covered  
9 M No answer

J5\_2 Regulated through contract - commissions 194  
Measurement level: Scale  
Format: F1 Column Width: Unknown Alignment: Right  
Missing Values: 9

Value Label

1 Yes, covered  
2 No, not covered  
9 M No answer

J5\_3 Regulated through contract - working hours 195  
Measurement level: Scale  
Format: F1 Column Width: Unknown Alignment: Right  
Missing Values: 9

Value Label

1 Yes, covered  
2 No, not covered



9 M No answer

J5\_4 Regulated through contract - overtime hours 196

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes, covered

2 No, not covered

9 M No answer

J5\_5 Regulated through contract - benefits 197

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes, covered

2 No, not covered

9 M No answer

J5\_6 Regulated through contract - resolving disputes 198

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes, covered

2 No, not covered

9 M No answer

J5\_7 Regulated through contract - protections against dismissal 199

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes, covered

2 No, not covered

9 M No answer

J6 Have a written job description 200

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

9 M No Answer

- J7 Tasks the same as in job description 201  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9
- Value Label
- 1 Mostly the same
  - 2 Different from the job description
  - 9 M No answer
- J8 How many peers get promoted 202  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9
- Value Label
- 1 Almost all of them
  - 2 About half
  - 3 About one quarter
  - 4 Less than one quarter
  - 5 None of them
  - 9 M No answer
- J9 Chances of your getting promoted 203  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9
- Value Label
- 1 Almost certain
  - 2 A good chance, but far from certain
  - 3 Pretty unlikely
  - 4 Almost no chance
  - 9 M No answer
- J10 Is there a trade union present in workplace 204  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9
- Value Label
- 1 Yes
  - 2 No
  - 9 M No Answer
- J11 Are you a member of a trade union 205  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9
- Value Label

- 1 Yes
- 2 No
- 9 M No Answer

J12 Which union do you belong to 206

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 1 BMEAWU Building Motor Engineering Allied Workers Union
- 2 CWIU Chemical Workers Industrial Union
- 3 CWU Communication Workers Union
- 4 FAWU Food and Allied Workers union
- 5 IBSA Insurance Bank Staff Association
- 6 IMATU Independent Municipal and Allied Trade Union
- 7 MISA Motor Industry Staff Association
- 8 NEHAWU National Education Health and Allied Workers Union
- 9 NUM National Union of Mine Workers
- 10 NUMSA National Union of Metal Workers of SA
- 11 NWUSA National Workers Union of SA
- 12 SAAPAWU SA Agricul, Plantation and Allied Workers Union
- 13 SACCAWU SA Commercial, Catering and Allied Workers Union
- 14 SACTWU SA Clothing and Textile Workers union
- 15 SARWU SA Resorts Workers Union
- 16 SASBO SA Society of Bank Officials
- 17 SATA SA Telecommunications Association
- 18 SATU SA Typographical Union
- 19 TWU Technical Workers Union
- 20 Police Civil Rights Union
- 21 SADTU South African Democratic Teachers Union
- 22 SAMFU (SAMWU) SA Municipality Workers Union
- 23 Meshau
- 24 CATU Cape African Teachers Union
- 25 SAWU South African Workers Union
- 26 Salstaff Union Portnet worker
- 27 NCLU National Catering and Liquor Union
- 28 SAPU South African Police Union
- 29 POPCRU Police
- 30 DENOSA Democratic Nursing Organisation of SA
- 31 PSA Pubic Servants Association of SA
- 32 Transport and General Workers Union of SA
- 33 South African Textile Union
- 34 PSA Administrative clerk at school
- 35 CEPPWAWU
- 36 SADNU South African Democratic Nurses Union
- 37 NUFWA National Union Furnishers Workers Association
- 38 COSEWU Commercial and Security Workers Union
- 39 CADWU Cleaners Africa Domestic Workers Union
- 40 SACWU South African Chemical Workers Union
- 41 SATAWU SA Transport and Allied Workers Union
- 42 CUSA Commercial Union of SA
- 43 NETU National Employees Trade Union
- 44 ECCAWUSA

- 45 SACU SA Communication Union
- 46 HOSPERSA Hospital Personnel Trade Union of SA
- 47 NAPTOSA National Professional Teachers Association of SA
- 48 PEU Professional Educators Union
- 49 NULAW National Union of Leather and Allied Workers
- 50 APEK Association of Professional Educators of KZN
- 51 SAFAU SA Farm and Allied Workers Union
- 52 NATU National Association Teachers Union
- 53 SANDU SA Defense Union
- 54 BCAWU Building Construction and Allied Workers Union
- 55 HOTELLICA
- 56 CAWU Construction and Allied Workers Union
- 57 NASAWU National Security and Allied Workers Union
- 58 MWU Mine Workers Union
- 59 NUE National Union of Educators
- 60 P&T Post and Telkom Association of SA
- 61 SAPSAWU SA Public Servants and Allied Workers Union
- 62 PAWUSA Public and Allied Workers Union of SA
- 63 NUTESA National Union of Technician Employees of SA
- 64 SAMRI Staff Association Motor and Related Industries
- 65 UPW University of Pretoria Workers Union
- 66 SAEWA SA Electrical Workers Association
- 67 SAPTU SA Parastatau Tertiary Institutions Union
- 68 PETUSA Prof. Employees Trade Union of SA
- 69 SAOU SA Onderwys Unie
- 70 CPEF Cape Peninsula Employees Forum
- 71 AVIA Aviation Union of SA
- 72 BEMAWU Broadcasting Electronic Media & Allied Workers Union
- 73 FGWU Farm and General Workers Union of SA
- 99 M Dont know or No union indicated

J13 What federation is that union affiliated to 207

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 1 Unions not affiliated to a federation
- 2 COSATU
- 3 NACTU
- 4 FEDUSA
- 5 NAPTOSA
- 99 M Dont know or No federation indicated

J14 Reason you do not belong to union 208

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Employer intimidation
- 2 Political reasons
- 3 No union at my work
- 4 No reason to join

	<ul style="list-style-type: none"> <li>5 Dont like unions</li> <li>6 Lack of knowledge, still new</li> <li>7 Temporary worker</li> <li>9 M No answer</li> </ul>	
J15	<p>Prefer union/ agency fee/ unorganised</p> <p>Measurement level: Scale</p> <p>Format: F1 Column Width: Unknown Alignment: Right</p> <p>Missing Values: 9</p> <p>Value Label</p> <ul style="list-style-type: none"> <li>1 Pay agency shop fee</li> <li>2 Be organised in a union</li> <li>3 Neither: be unorganised</li> <li>4 No preference</li> <li>9 M No answer</li> </ul>	209
J16	<p>Have influence over management decisions</p> <p>Measurement level: Scale</p> <p>Format: F1 Column Width: Unknown Alignment: Right</p> <p>Missing Values: 9</p> <p>Value Label</p> <ul style="list-style-type: none"> <li>1 No influence</li> <li>2 Limited influence</li> <li>3 Some influence</li> <li>4 High degree of influence</li> <li>9 M No answer</li> </ul>	210
J17	<p>Employer has an Employment Equity Plan</p> <p>Measurement level: Scale</p> <p>Format: F1 Column Width: Unknown Alignment: Right</p> <p>Missing Values: 9</p> <p>Value Label</p> <ul style="list-style-type: none"> <li>1 Yes</li> <li>2 No</li> <li>9 M No Answer</li> </ul>	211
J18	<p>Employer has a health and safety representative</p> <p>Measurement level: Scale</p> <p>Format: F1 Column Width: Unknown Alignment: Right</p> <p>Missing Values: 9</p> <p>Value Label</p> <ul style="list-style-type: none"> <li>1 Yes, a representative</li> <li>2 Yes, a committee</li> <li>3 Yes, dont know what form</li> <li>4 No</li> <li>9 M No answer</li> </ul>	212

J19	Employer has a Workplace Forum	213
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes	
	2 No	
	9 M No Answer	
J20	Employer has Committees to share information	214
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes	
	2 No	
	9 M No Answer	
J21	Have you taken part in these arrangements	215
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes, have voted for members	
	2 Yes, have served as a representative	
	3 No, have not participated	
	9 M No answer	
J22	Management consults with employees	216
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes	
	2 No	
	9 M No Answer	
J23	Management negotiates wages	217
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes	
	2 No	
	9 M No Answer	

J24 If workers get retrenched, best way to resolve 218

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Should negotiate with the employer
- 2 The union or workers go to CCMA
- 3 Workers should go to the DOL
- 4 The Union or Workers go to CCMA or DOL (Options 1 & 2)
- 5 Do nothing
- 6 Employ other people
- 9 M No answer

J25 Would work fewer hours to prevent retrenchments 219

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M No Answer

J26\_1 Work harder if – got higher wages 220

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M No Answer

J26\_2 Work harder if – job organised differently 221

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M No Answer

J26\_3 Work harder if – more freedom to decide tasks 222

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes

2 No  
9 M No Answer

J26\_4 Work harder if – worked more in groups 223

Measurement level: Scale  
Format: F1 Column Width: Unknown Alignment: Right  
Missing Values: 9

Value Label

1 Yes  
2 No  
9 M No Answer

## RSI Data record from the Household Roster

### Flap Page items

FPA Gender / sex 224

Measurement level: Scale  
Format: F1 Column Width: Unknown Alignment: Right

Value Label

1 Men  
2 Women

FPB Age at last birthday 225

Measurement level: Scale  
Format: F2 Column Width: Unknown Alignment: Right  
Missing Values: 99

Value Label

99 M Dont know

FPC Person is resident of the household, or a visitor? 226

Measurement level: Scale  
Format: F1 Column Width: Unknown Alignment: Right

Value Label

1 Resident  
2 Visitor

FPD Has person stayed four nights per week for past four weeks? 227

Measurement level: Scale  
Format: F1 Column Width: Unknown Alignment: Right

Value Label

1 Yes



- 2 No, but in hospital, boarding school
- 3 No, other

## Section A: Demographic Information

A1 Relationship to RSI 228

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Value Label

- 1 RSI
- 2 Husband, wife
- 3 Child, stepchild
- 4 Brother, sister
- 5 Father, mother
- 6 Grandparent of RSI
- 7 Grandchild of RSI
- 8 Brother, sister of RSI's spouse
- 9 Father, mother of RSI's spouse
- 10 Son, daughter of RSI's spouse
- 11 Other relative of RSI
- 12 Non-relative of RSI

A2 Population group 229

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Value Label

- 1 African
- 2 Coloured
- 3 Indian, Asian
- 4 White

A3A Currently attending school 230

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M Dont know

A3B Full-, part time, correspondence school 231

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Full time

- 2 Part-time
- 3 Correspondence course
- 9 M Dont know

A4 Highest school class or standard completed 232

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 0 No Schooling
- 1 Sub A, Grade 1
- 2 Sub B, Grade 2
- 3 Std 1, Grade 3
- 4 Std 2, Grade 4
- 5 Std 3, Grade 5
- 6 Std 4, Grade 6
- 7 Std 5, Grade 7
- 8 Std 6, Form 1, Grade 8
- 9 Std 7, Form 2, Grade 9
- 10 Std 8, Form 3, Grade 10
- 11 Std 9, Form 4, Grade 11
- 12 Std 10, Form 5, Grade 12
- 13 NTC I
- 14 NTC II
- 15 NTC III
- 16 Diploma, Certificate with less than Std 10, Grade 12
- 17 Diploma, Certificate with Std 10, Grade 12
- 18 Bachelors Degree or equivalent
- 19 Other, Specify
- 99 M Dont Know , No answer

A5 Main field of study 233

Measurement level: Scale

Format: F3 Column Width: 5 Alignment: Right

Missing Values: 99

Value Label

- |   |                                     |
|---|-------------------------------------|
| 1 Arts                                  | 18 Art and Design                   |
| 2 Physical Science                      | 19 Trade                            |
| 3 Law                                   | 20 Mining                           |
| 4 Theology                              | 21 Technology                       |
| 5 Economics                             | 22 Marketing                        |
| 6 Education                             | 23 Civil Engineering                |
| 7 Medicine                              | 24 Security                         |
| 8 Dentistry                             | 25 Forestry                         |
| 9 Engineering (other)                   | 26 Plating, Boilermaker             |
| 10 Secretaries, Secretarial work        | 27 Organisation and Method Study    |
| 11 Mechanical Engineering               | 28 Agricultural Science             |
| 12 Accounting                           | 29 African Studies                  |
| 13 Fire-fighting                        | 30 Domestic Science, Home economics |
| 14 Architecture and Building Arts       | 31 Dietetics                        |
| 15 Library Science                      | 32 Music                            |
| 16 Electronics, Electrical              | 33 Languages                        |
| 17 Electronic Data Processing/ Analysis | 34 Therapy                          |

35	Human Resource Management	68	Policy Administration
36	Horticulture and Parks	69	Production Management
37	Publications	70	Marketing and Sales Management
38	Surveying, Cartography	71	Physical Education
39	Computing	72	Mechanic
40	Aeronautics	73	Pharmacy
41	Lithography	74	Fine Arts
42	Chemical Engineering	75	Community Organisation
43	Police	76	Interior Design
44	Dental and Oral Hygiene	77	Military
45	Criminology	78	Town and Regional planning
46	Social work	79	Radiography
47	Social science	80	Communication
48	Municipal Administration	81	Personnel Management
49	Optometry	82	Meat Inspector
50	Traffic Science	83	Quantity surveying
51	Electrical and Electronic Engineering	84	Nursing
52	Geology	85	Physiology
53	Veterinary Science	86	Museum science
54	Geographical Information Systems	87	Life Science
55	Public Administration	88	Public Administration
56	Botany	89	Management
57	Drama	90	Business Administration
58	Journalism	91	Archaeology
59	Tourism	92	Demography
60	Archival Science	93	Finance
61	Agricultural Engineering	94	Psychology
62	Public relations	95	Environmental Science
63	Safety Management	96	Advertising
64	Valuation, Property Valuation	97	Physiotherapy
65	Business Computing	98	Electro-encephalographic Recording
66	Company and Office Administration	99	Not stated
67	Information Technology		

A6 Marital status 234  
Measurement level: Scale  
Format: F1 Column Width: Unknown Alignment: Right  
Missing Values: 9

Value Label

- 1 Not married, and never married
- 2 Married , Customary marriage
- 3 Widower, widow
- 4 Divorced, separated
- 9 M Dont know , No answer

A7 Province or country at birth 235  
Measurement level: Scale  
Format: F3 Column Width: Unknown Alignment: Right  
Missing Values: 97 thru 99

Value Label

- |                      |                     |
|----------------------|---------------------|
| 1 Western Cape       | 7 Gauteng           |
| 2 Eastern Cape       | 8 Mpumalanga        |
| 3 Northern Cape      | 9 Northern Province |
| 4 Free State         | 10 Outside RSA      |
| 5 Kwazulu Natal      | 12 Namibia          |
| 6 Northwest Province | 13 Swaziland        |

14	Botswana	56	Rest of Asia
15	Lesotho	57	Taiwan
16	Angola	58	Rest of Asia
17	Congo	59	Denmark
18	Democratic Republic of Congo	60	Finland
19	Kenya	61	Ireland, Serbia
20	Malawi	62	Norway, Slovakia
21	Mauritius	63	Slovenia, Sweden
22	Mozambique	64	Great Britain
23	Reunion	65	Austria
24	Seychelles	66	Belgium
25	Tanzania	67	France
27	Zambia	68	Germany
28	Zimbabwe	69	Netherlands
29	Madeira	70	Switzerland
30	Argentina	71	Czech Republic
31	Algeria	72	Hungary
32	Egypt	73	Poland
33	Rest of Africa	74	Russian Federation
34	United States of America	75	Czechoslovakia
35	Canada	77	Greece
36	Mexico	78	Italy
37	Cuba	79	Portugal
39	Brazil	80	Spain
40	Chile	81	Yugoslavia
41	Colombia	82	Rest of Europe
42	Rest of Americas	83	Australia and New Zealand
43	Cyprus	85	Rest of Oceania
44	Israel	86	No state
45	Turkey	87	Scotland
46	India	88	Nigeria
47	Pakistan	89	Madagascar
49	Philippines	90	St Helena Island
50	Singapore	91	Lebanon
51	Thailand	92	Morocco
52	Republic of China	93	Bulgaria
53	Hong Kong	97	Person is less than 5 years old
54	Japan	98	Dual citizenship
55	North Korea	99	Dont Know , No answer

A8 Urban or rural residence at birth 236  
Measurement level: Scale  
Format: F1 Column Width: Unknown Alignment: Right

Value Label

- 1 Farm, village, or other rural area
- 2 City or town
- 9 Dont Know, No answer

A9 Province/ country of residence 5 years ago 237  
Measurement level: Scale  
Format: F3 Column Width: Unknown Alignment: Right  
Missing Values: 97 thru 99

Value Label **See codes for A7**

A10 Urban or rural residence 5 years ago 238  
Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right  
Missing Values: 9

Value Label

- 1 Farm, village, or other rural area
- 2 City or town
- 9 M Dont Know, No answer

A11A Since 1994, how many times has moved? 239

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 0 Did not move since 1994
- 99 M Not sure

A11B1 Moved to be w/ other family members 240

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 0 Did not move since 1994
- 99 M Not sure

A11B2 Moved to start new job or be close to work 241

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 0 Did not move since 1994
- 99 M Not sure

A11B3 Moved to look for work 242

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 0 Did not move since 1994
- 99 M Not sure

A11B4 Moved because of education 243

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

	0 Did not move since 1994	
	99 M Not sure	
A11B5	Moved for some other reason	244
	Measurement level: Scale	
	Format: F2 Column Width: Unknown Alignment: Right	
	Missing Values: 99	
	Value Label	
	1 Safety & Security	
	2 For ownership of house	
	3 Separation	
	4 Health reasons	
	5 Economic situation deteriorated	
	6 Removed	
	7 Conflict	
A12	Citizenship (country)	245
	Measurement level: Scale	
	Format: F2 Column Width: Unknown Alignment: Right	
	Missing Values: 97 thru 99	
	Value Label	
	1 South African	
	2 Outside RSA (not specified)	
	12 - 99 <b>See codes for A7</b>	

## Part B: Labour force items

B1	Run or do any kind of business	246
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes	
	2 No	
	9 M Dont know	
B2	Do any unpaid work in a family business	247
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes	
	2 No	
	9 M Dont know	
B3	Work on your own or on the family farm	248
	Measurement level: Scale	

Format: F1 Column Width: Unknown Alignment: Right  
Missing Values: 9

Value Label

1 Yes  
2 No  
9 M Dont know

B4 Make anything from farm products 249

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes  
2 No  
9 M Dont know

B5 Collect fish/ food for sale or family 250

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes  
2 No  
9 M Dont know

B6 Do any construction work on own property 251

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes  
2 No  
9 M Dont know

B7 Spend time fetching water, fuel or wood 252

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes  
2 No  
9 M Dont know

B8 Do any work for a wage or payment in kind 253

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M Dont know

B9 Have a job that you will definitely return to? 254

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M Dont know

B10 Main reason absent last week 255

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 1 Own illness or injury
- 2 Caring for family or others
- 3 Strike , stay-away , lockout
- 4 Problems with transport
- 5 Bad weather
- 6 Vacation, leave
- 7 Study or training leave
- 8 Maternity or paternity leave
- 9 Other family, community obligations
- 10 Unrest (violence)
- 11 Temporarily laid off
- 12 Other reason
- 99 M Dont know , No answer

B11 If work available, could start in next 4 weeks 256

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Yes
- 2 No
- 9 M Dont know

B12 Looked for work during the past 4 weeks 257

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9



Value Label

- 1 Yes
- 2 No
- 9 M Dont know

B13A Actions taken to look for work 1 258

Measurement level: Ordinal

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Waited, registered at employment agency
- 2 Enquired at workplaces
- 3 Looked in newspapers
- 4 Sought assistance from friends
- 5 Looked for land, buildings or equipment
- 6 Took training or sought training
- 7 Waiting at the street-side
- 8 Nothing, but has a job to start at
- 9 M Other activity

B13B Actions taken to look for work 2 259

Measurement level: Ordinal

Format: F6 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Waited, registered at employment agency
- 2 Enquired at workplaces
- 3 Looked in newspapers
- 4 Sought assistance from friends
- 5 Looked for land, buildings or equipment
- 6 Took training or sought training
- 7 Waiting at the street-side
- 8 Nothing, but has a job to start at
- 9 M Other activity

B13C Actions taken to look for work 3 260

Measurement level: Ordinal

Format: F5 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Waited, registered at employment agency
- 2 Enquired at workplaces
- 3 Looked in newspapers
- 4 Sought assistance from friends
- 5 Looked for land, buildings or equipment
- 6 Took training or sought training
- 7 Waiting at the street-side
- 8 Nothing, but has a job to start at
- 9 M Other activity

B14 How many weeks looking for work? 261

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 4 weeks or less
- 2 5 to 8 weeks
- 3 2 to 5 months
- 4 6 months to 1 year
- 5 More than 1 year
- 9 M Dont know, No answer

B15 Main activity in the past 7 days 262

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 1 In school or training
- 2 Homemaker, pregnant
- 3 Retired or pensioner
- 4 Illness or disability
- 5 Too old
- 6 Waiting for job to start
- 7 Seasonal worker
- 8 Contract worker
- 9 Cannot find suitable work
- 10 Lacks skills or qualifications
- 11 Does not want, need to work
- 12 Other reason
- 13 Social work
- 99 M No answer

B16A How do you support yourself? (not employed) 1 263

Measurement level: Ordinal

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 1 Cash or in-kind income from own work
- 2 Gifts in the household
- 3 Gifts outside the household
- 4 Unemployment benefits (UIF)
- 5 Old age pension
- 6 Disability pension
- 7 Charity, church
- 8 Government Child grant
- 9 Savings or money previously earned
- 10 Shares, bonds, investments
- 11 Bursary, study loans, and similar

- 12 Crime
- 13 Gambling
- 14 Retrenchment

B16B How do you support yourself? (not employed) 2 264

Measurement level: Ordinal

Format: F5 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 1 Cash or in-kind income from own work
- 2 Gifts in the household
- 3 Gifts outside the household
- 4 Unemployment benefits (UIF)
- 5 Old age pension
- 6 Disability pension
- 7 Charity, church
- 8 Government Child grant
- 9 Savings or money previously earned
- 10 Shares, bonds, investments
- 11 Bursary, study loans, and similar
- 12 Crime
- 13 Gambling
- 14 Retrenchment

B16C How do you support yourself? (not employed) 3 265

Measurement level: Ordinal

Format: F5 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 1 Cash or in-kind income from own work
- 2 Gifts in the household
- 3 Gifts outside the household
- 4 Unemployment benefits (UIF)
- 5 Old age pension
- 6 Disability pension
- 7 Charity, church
- 8 Government Child grant
- 9 Savings or money previously earned
- 10 Shares, bonds, investments
- 11 Bursary, study loans, and similar
- 12 Crime
- 13 Gambling
- 14 Retrenchment

B17 Yesterday, hours spent on domestic work (not employed) 266

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 99 M Dont know

B18 Current occupation (3-digit)  
 Measurement level: Scale  
 Format: F3 Column Width: 5 Alignment: Right  
 Missing Values: 999

267

Value Label

1	Armed forces	331	Primary education teaching associate professionals
112	Legislators and senior government officials	332	Pre-primary education teaching professionals
113	Traditional Chiefs and Heads of villages	333	Special education teaching associate professionals
114	Senior officials of special-interest organisations	334	Other teaching associate professionals
121	Directors and Chief Executives	341	Finance and sales associate professionals
122	Production and Operations Department Managers	342	Business services agents and trade brokers
123	Other Department Managers	343	Administrative associate professionals
131	General Managers	344	Customs, tax government associate professionals
210	Physical, maths and engineering professionals	345	Police inspectors and detectives
211	Physicists, chemists professionals	346	Social work associate professionals
212	Mathematicians, statisticians professionals	347	Artistic, entertainment and sports professionals
213	Computing professionals	348	Religious associate professionals
214	Architects, engineers professionals	411	Secretaries and keyboard-operating clerks
221	Life science professionals	412	Numerical clerks
222	Health professionals (except nursing)	413	Material-recording and transport clerks
223	Nursing and midwifery professionals	414	Library, mail clerks
230	Teaching professionals	419	Other office clerks
231	College, university and higher teaching professionals	420	Customer services clerks
232	Secondary education teaching professionals	421	Cashiers, tellers clerks
233	Primary and pre-primary teaching professionals	422	Client information clerks
234	Special education teaching professionals	511	Travel attendants workers
235	Other teaching professionals	512	Housekeeping and restaurant services workers
241	Business professionals	513	Personal care workers
242	Legal professionals	514	Other personal services workers
243	Archivists, librarians information professionals	515	Astrologers, Fortune Tellers and related workers
244	Social science professionals	516	Protective services workers
245	Writers and creative or performing artists	520	Models, salespersons and demonstrators
246	Religious professionals	521	Fashion and other models
247	Public service administrative professionals	522	Shop, stall and market salespersons
311	Physical and engineering science technicians	523	Stall and Market Sales Persons
312	Computer associate professionals	610	Skilled agricultural and fishery workers
313	Optical and electronic equipment operators	611	Market gardeners and crop growers
314	Ship and aircraft controllers and technicians	612	Animal producers workers
315	Safety and quality inspectors	613	Crop and animal producers
320	Life science and health associate professionals	614	Forestry workers
321	Life science technicians associate professionals	615	Fishery workers, hunters and trappers
322	Health associate professionals (except nursing)	620	Subsistence Agricultural and Fishery workers
323	Nursing and midwifery associate professionals	621	Subsistence Agricultural and Fishery Workers
324	Traditional Medicine Practitioners and Faith Healers	710	Extraction and building trades workers
330	Teaching associate professionals	711	Miners, shotfirers, stone cutters and carvers
		712	Building frame trades workers
		713	Building finishers trades workers
		714	Painters, building structure cleaners trades workers
		721	Metal moulders, welders, sheet-metal workers
		722	Blacksmiths, tool-makers trades workers

723	Machinery mechanics and fitters	825	Printing-, binding- and paper-products machine operators
724	Electrical and electronic equipment mechanics and fitters	826	Textile-, fur- and leather-products machine operators
731	Precision workers in metal materials	827	Food products machine operators
732	Potters, glass-makers trades workers	828	Assemblers
733	Handicraft workers in wood, textile, leather materials	829	Other machine operators not elsewhere classified
734	Craft printing trades workers	831	Locomotive engine drivers workers
741	Food processing trades workers	832	Motor vehicle drivers
742	Wood treaters, cabinet-makers trades workers	833	Agricultural and other mobile plant operators
743	Textile, garment trades workers	834	Ships deck crews workers
744	Pelt, leather and shoemaking trades workers	910	Sales and services elementary occupations
810	Stationary plant operators	911	Street vendors workers
811	Mining and mineral-processing-plant operators	912	Shoe cleaning and other street services occupations
812	Metal-processing plant operators	913	Domestic helpers, cleaners and launderers
813	Glass, ceramics plant operators	914	Building caretakers, window cleaners
814	Wood-processing- and papermaking-plant operators	915	Messengers, porters, doorkeepers workers
815	Chemical-processing-plant operators	916	Garbage collectors labourers
816	Power-production plant operators	920	Agricultural, fishery labourers
817	Industrial robot operators	921	Agricultural, fishery labourers
820	Machine operators and assemblers	922	Collecting wood/ water for domestic use
821	Metal- and mineral-products machine operators	930	Labourers in mining, manufacturing and transport
822	Chemical-products machine operators	931	Mining and construction labourers
823	Rubber- and plastic-products machine operators	932	Manufacturing labourers
824	Wood-products machine operators	933	Transport labourers and freight handlers
		999 M	Dont know/ Refuse

\*B18OCC1 Occupation in main job (ISCO major gp.) 268  
 Measurement level: Scale  
 Format: F3 Column Width: Unknown Alignment: Right  
 Missing Values: 99

Value Label

- 1 Managers and senior officials
- 2 Professionals
- 3 Technicians & associate professionals
- 4 Clerical
- 5 Service and sales workers
- 6 Skilled agricultural & fishery workers
- 7 Craft and trades workers
- 8 Machine operators & assemblers
- 9 Elementary occupations
- 10 Armed forces
- 99 M Dont know/ No answer

B19 Employment status, main job 269  
 Measurement level: Scale  
 Format: F3 Column Width: Unknown Alignment: Right

Value Label

- 1 Working for someone else for pay?
- 2 Working on your own or a family farm?

- 3 Working on your own or with partners?
- 4 Helping out in a family business, no pay?
- 9 Dont know/ No answer

B21 Current industry (3-digit) 270  
 Measurement level: Scale  
 Format: F3 Column Width: 5 Alignment: Right  
 Missing Values: 999

Value Label

11	Growing of crops	272	Manufacture of basic precious and non-ferrous metals
12	Farming of animals	273	Casting of metals
13	Growing of crops combined with farming	281	Manufacture of structural metal
14	Agricultural and animal husbandry	289	Manufacture of other fabricated metal
15	Hunting, trapping and game propagation	291	Manufacture of general purpose machinery
20	Forestry, logging and related activities	292	Manufacture of special purpose machinery
50	Fishing, operation of fish hatcheries	293	Manufacture of domestic appliances
101	Mining and agglomeration of hard coal	300	Manufacture of office, accounting and computing machinery
102	Mining and agglomeration of lignite	310	Manufacture Of Electrical Machinery
103	Extraction and agglomeration of peat	311	Manufacture of electric motors
111	Extraction of crude petroleum and natural gas	312	Manufacture of electricity distribution
112	Service activities incidental to oil and gas	313	Manufacture of insulated wire and cable
120	Mining of uranium and thorium ores	314	Manufacture of accumulators
131	Mining of iron ores	315	Manufacture of electric lamps
132	Mining of non-ferrous metal ores	319	Manufacture of other electrical equipment
141	Quarrying of stone, sand and clay	321	manufacture of electronic valves
142	Mining and quarrying	322	Manufacture of television and radio transmitters
151	Production, processing and preservation	323	Manufacture of television and radio receivers
152	Manufacture of dairy products	331	Manufacture of medical appliances
153	Manufacture of grain mill products	332	Manufacture of optical instruments
154	Manufacture of other food products	333	Manufacture of watches and clocks
155	Manufacture of beverages	341	Manufacture of motor vehicles
160	Manufacture of tobacco products	342	Manufacture of bodies
170	Manufacture Of Textiles	343	Manufacture of parts and accessories
171	Spinning, weaving and finishing of textiles	351	Building and repairing of ships
172	Manufacture of other textiles	352	Manufacture of railway and tramway
173	Manufacture of knitted and crocheted fabrics	353	Manufacture of aircraft and spacecraft
181	Manufacture of wearing apparel	359	Manufacture of transport equipment
182	Dressing and dyeing of fur	361	Manufacturing of furniture
190	Tanning And Dressing Of Leather	369	Manufacturing
191	Tanning and dressing of leather	371	Recycling of metal waste
192	Manufacture of footwear	372	Recycling of non-metal waste
201	Milling and planting of wood	401	Production, collection and distribution of electricity
202	Manufacture of products of wood	402	Manufacture of gas
210	Manufacture of paper	403	Steam and hot water supply
221	Publishing	410	Collection, purification and distribution of water
222	Printing and service activities	450	Construction
223	Reproduction of recorded media	451	Site preparation
231	Manufacture of coke oven products	452	Building of complete constructions
232	Manufacture of refined petroleum products	453	Building installation
233	Processing of nuclear fuel	454	Renting of construction or demolition
241	Manufacture of basic chemicals	501	Sale of motor vehicles
242	Manufacture of other chemical products	502	Maintenance and repair of motor vehicles
243	Manufacture of man-made fibres	503	Sale of motor vehicle parts and accessories
251	Manufacture of rubber products	504	Sale, maintenance and repair of motorcycles
252	Manufacture of plastic products		
261	Manufacture of glass and glass products		
269	Manufacture of non-metallic mineral products		
271	Manufacture of basic iron and steel		

505	Retail sale of automotive fuel	852	Veterinary activities
510	Wholesale Trade And Commission Trade	853	Social work activities
511	Wholesale on a fee or contract basis	900	Sewage and Refuse Disposal
512	Wholesale of agricultural raw materials	911	Activities of business
513	Wholesale of household goods	912	Activities of trade unions
514	Wholesale of non-agricultural products	919	Activities of other membership organisation
515	Wholesale of machinery	921	Motion picture, radio, television
519	Other wholesale	922	News agency activities
521	Non-specialised retail trade in stores	923	Library, archives, museums
522	Retail sale of food	924	Sporting and other recreational activities
523	Other retail trade of new goods	930	Other service activities
524	Retail sale of second-hand	950	Private households with employed persons
525	Retail trade not in stores	951	Own household subsistence activities
526	Repair of personal goods	990	Extra territorial organisation and bodies
551	Hotels, camping sites	999 M	Dont know/ Refuse
552	Restaurants, bars and canteens		
601	Transport via railways		
602	Other land transport		
603	Transport via pipelines		
611	Sea and coastal water transport		
612	Inland water transport		
621	Scheduled air transport		
622	Non-scheduled air transport		
630	Supporting And Auxiliary Transport		
641	Post and courier activities		
642	Telecommunications		
651	Monetary inter-mediation		
659	Other financial inter-mediation		
660	Insurance and pension funding		
671	Activities auxiliary to financial inter-mediation		
672	Activities auxiliary to insurance and pension funding		
701	Real estate activities with own or leased property		
702	Real estate activities on a fee or contract basis		
711	Renting of transport equipment		
712	Renting of other machinery and equipment		
713	Renting of personal and household goods		
721	Hardware consultancy		
722	Software consultancy and supply		
723	Data processing		
724	Data base activities		
725	Maintenance and repair of office		
729	Other computer related activities		
731	Research and experimental development natural science and engineering		
732	Research and experimental development on social science and humanities		
741	Legal, accounting, book-keeping and auditing		
742	Architectural, engineering		
743	Advertising		
749	Business activities		
751	Administration of the State		
752	Provision of services to the community		
753	Compulsory social security activities		
800	Education		
801	Primary education		
802	Secondary education		
803	Higher education		
809	Adult and other education		
851	Human health activities		

\*B21IND1 Industry in main job (SIC major div.) 271

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 1 Agriculture fishing and forestry
- 2 Mining and quarrying
- 3 Manufacturing
- 4 Electricity gas & water supply
- 5 Construction
- 6 Wholesale/ retail trade & repair
- 7 Hotels & restaurants
- 8 Transport storage & communications
- 9 Financial Intermediation
- 10 Real estate, renting & business activities
- 11 Public administration/ defense
- 12 Education
- 13 Health & social work
- 14 Other social & personal services
- 15 Private households
- 16 Own household subsistence activities

B22 Is job permanent or temporary? 272

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Permanent
- 2 Seasonal
- 3 Temporary, fixed-term or contract job
- 4 Casual job
- 5 Work done through a temporary help agency
- 6 Other temporary
- 9 M Dont know, No answer

B23 Ownership status: employer in main job 273

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

- 1 Central government
- 2 Provincial government
- 3 Local government , municipality
- 4 A Government enterprise
- 5 Other non-business organisation
- 6 A private household
- 7 A private business or self-employment
- 9 M Dont know



B24	How many regular employees?	274
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Less than 5	
	2 5 to 19	
	3 20 to 49	
	4 50 to 99	
	5 100 to 499	
	6 500 or more	
	9 M Dont know, no answer	
B25A	How many workers are employers/ partners	275
	Measurement level: Scale	
	Format: F2 Column Width: Unknown Alignment: Right	
	Missing Values: 99	
	Value Label	
	99 M Dont know	
B25B	How many workers are paid employees	276
	Measurement level: Scale	
	Format: F2 Column Width: Unknown Alignment: Right	
	Missing Values: 99	
	Value Label	
	99 M Dont know	
B25C	How many workers are unpaid workers	277
	Measurement level: Scale	
	Format: F2 Column Width: Unknown Alignment: Right	
	Missing Values: 99	
	Value Label	
	99 M Dont know	
B26A	Is workplace a registered company	278
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes	
	2 No	
	3 No income is above the UIF limit	
	9 M Dont know	

B26B Does the enterprise keep accounts? 279

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

3 No income is above the UIF limit

9 M Dont know

B26C Does the enterprise deduct UIF? 280

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 Yes

2 No

3 No income is above the UIF limit

9 M Dont know

B27 Type of business location: 281

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 9

Value Label

1 In a permanent building

2 On a footpath, street or open space

3 At a market

4 In the owner home

5 Farm, garden, kraal

6 No fixed location

7 Other

B28A Usual hours worked in main activity 282

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

99 M Dont know

B28B Usual hours in all other work activities 283

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

99 M Dont know

B28C	Usual hours worked in Total	284
	Measurement level: Scale	
	Format: F2 Column Width: Unknown Alignment: Right	
	Missing Values: 99	
	Value Label	
	99 M Dont know	
B29A	Actual hours worked in main activity	285
	Measurement level: Scale	
	Format: F2 Column Width: Unknown Alignment: Right	
	Missing Values: 99	
	Value Label	
	99 M Dont know	
B29B	Actual hours in all other work activities	286
	Measurement level: Scale	
	Format: F2 Column Width: Unknown Alignment: Right	
	Missing Values: 99	
	Value Label	
	99 M Dont know	
B29C	Actual hours worked in Total	287
	Measurement level: Scale	
	Format: F2 Column Width: Unknown Alignment: Right	
	Missing Values: 99	
	Value Label	
	99 M Dont know	
B30	Hours of paid overtime worked last week	288
	Measurement level: Scale	
	Format: F2 Column Width: Unknown Alignment: Right	
	Missing Values: 99	
	Value Label	
	0 No paid overtime	
	99 M Dont know	
B31	Want more hours, or different kind of work?	289
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Yes	
	2 No	

- 3 No income is above the UIF limit  
9 M Dont know
- B32 Available for more or different work in next 4 weeks 290  
Measurement level: Scale  
Format: F1 Column Width: Unknown Alignment: Right  
Missing Values: 9
- Value Label
- 1 Yes  
2 No  
3 No income is above the UIF limit  
9 M Dont know
- B33 Took action to look for more/ different work, past 4 weeks 291  
Measurement level: Scale  
Format: F1 Column Width: Unknown Alignment: Right  
Missing Values: 9
- Value Label
- 1 Yes  
2 No  
3 No income is above the UIF limit  
9 M Dont know
- B34 Mostly looking for more hours/ different work? 292  
Measurement level: Scale  
Format: F1 Column Width: Unknown Alignment: Right  
Missing Values: 9
- Value Label
- 1 The same kind of work with more hours  
2 Different work with more hours  
3 Different work, but not with more hours  
9 M Dont know
- B35 Yesterday, hours spent on domestic work (employed) 293  
Measurement level: Scale  
Format: F2 Column Width: Unknown Alignment: Right  
Missing Values: 99
- Value Label
- 99 M Dont know
- B36A Income sources (employed) 1 294  
Measurement level: Ordinal  
Format: F3 Column Width: Unknown Alignment: Right  
Missing Values: 99
- Value Label
- 0 No other income

- 1 Gifts in the household
- 2 Gifts outside the household
- 3 Unemployment benefits (UIF)
- 4 Old age pension
- 5 Disability pension
- 6 Charity, church
- 7 Government Child grant
- 8 Savings or money previously earned
- 9 Shares, bonds
- 10 Bursary, study loans, and similar
- 11 Other
- 12 Running a small business
- 13 Gambling
- 99 M Dont know, No answer

B36B Income sources (employed) 2 295

Measurement level: Ordinal

Format: F4 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 0 No other income
- 1 Gifts in the household
- 2 Gifts outside the household
- 3 Unemployment benefits (UIF)
- 4 Old age pension
- 5 Disability pension
- 6 Charity, church
- 7 Government Child grant
- 8 Savings or money previously earned
- 9 Shares, bonds
- 10 Bursary, study loans, and similar
- 11 Other
- 12 Running a small business
- 13 Gambling
- 99 M Dont know, No answer

B36C Income sources (employed) 3 296

Measurement level: Ordinal

Format: F4 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 0 No other income
- 1 Gifts in the household
- 2 Gifts outside the household
- 3 Unemployment benefits (UIF)
- 4 Old age pension
- 5 Disability pension
- 6 Charity, church
- 7 Government Child grant
- 8 Savings or money previously earned
- 9 Shares, bonds
- 10 Bursary, study loans, and similar

- 11 Other
- 12 Running a small business
- 13 Gambling
- 99 M Dont know, No answer

## Part C: Household Income, and other questions for the household as a whole

C1 Main language that HH members use at home 297

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Value Label

- 1 English
- 2 Afrikaans
- 3 Zulu
- 4 Xhosa
- 5 Tswana
- 6 N Sotho, Pedi
- 7 S Sotho
- 8 Ndebele
- 9 Tsonga, Shangaan
- 10 Venda
- 11 Swati
- 12 Indian language

C2 Type of dwelling 298

Measurement level: Scale

Format: F2 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 1 Dwelling, house or brick
- 2 Traditional dwelling, hut
- 3 Flat or apartment in a block of flats
- 4 Town, cluster, semi-detached house
- 5 Unit in a retirement village
- 6 Dwelling, house, flat, room in back yard
- 7 Informal dwelling, shack in back yard
- 8 Informal dwelling, shack NOT in back yard
- 9 Room in someone else house
- 10 Hostel or dormitory
- 11 Other
- 99 M Don't know

C31\_A Yes, no, refuse, do not know or no answer 299

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Value Label

	<ul style="list-style-type: none"> <li>1 Yes, had this income</li> <li>2 No, did not have this income</li> <li>3 Had, dont know amount</li> <li>4 Had, refuse to tell amount</li> <li>9 Dont Know , No Answer</li> </ul>	
C31_B	Wages, salaries, overtime pay	300
	Measurement level: Scale	
	Format: F6 Column Width: Unknown Alignment: Right	
C32_A	Yes, no, refuse, do not know or no answer	301
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Value Label	
	<ul style="list-style-type: none"> <li>1 Yes, had this income</li> <li>2 No, did not have this income</li> <li>3 Had, dont know amount</li> <li>4 Had, refuse to tell amount</li> <li>9 Dont Know , No Answer</li> </ul>	
C32_B	Profit from non-agricultural enterprises/ self-empl	302
	Measurement level: Scale	
	Format: F6 Column Width: Unknown Alignment: Right	
C33_A	Yes, no, refuse, do not know or no answer	303
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Value Label	
	<ul style="list-style-type: none"> <li>1 Yes, had this income</li> <li>2 No, did not have this income</li> <li>3 Had, dont know amount</li> <li>4 Had, refuse to tell amount</li> <li>9 Dont Know , No Answer</li> </ul>	
C33_B	Profit from sale of agricultural products	304
	Measurement level: Scale	
	Format: F6 Column Width: Unknown Alignment: Right	
C34_A	Yes, no, refuse, do not know or no answer	305
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Value Label	
	<ul style="list-style-type: none"> <li>1 Yes, had this income</li> <li>2 No, did not have this income</li> <li>3 Had, dont know amount</li> <li>4 Had, refuse to tell amount</li> <li>9 Dont Know , No Answer</li> </ul>	

C34_B	Support from kin/ people outside HH/ child maintenance	306
	Measurement level: Scale	
	Format: F6 Column Width: Unknown Alignment: Right	
C35_A	Yes, no, refuse, do not know or no answer	307
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Value Label	
	1 Yes, had this income	
	2 No, did not have this income	
	3 Had, dont know amount	
	4 Had, refuse to tell amount	
	9 Dont Know , No Answer	
C35_B	Gifts from religious or nonprofit organisations	308
	Measurement level: Scale	
	Format: F6 Column Width: Unknown Alignment: Right	
C36_A	Yes, no, refuse, do not know or no answer	309
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Value Label	
	1 Yes, had this income	
	2 No, did not have this income	
	3 Had, dont know amount	
	4 Had, refuse to tell amount	
	9 Dont Know , No Answer	
C36_B	Pensions from former employers	310
	Measurement level: Scale	
	Format: F6 Column Width: Unknown Alignment: Right	
C37_A	Yes, no, refuse, do not know or no answer	311
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Value Label	
	1 Yes, had this income	
	2 No, did not have this income	
	3 Had, dont know amount	
	4 Had, refuse to tell amount	
	9 Dont Know , No Answer	
C37_B	Bursaries or ed. grants from private sources	312
	Measurement level: Scale	
	Format: F6 Column Width: Unknown Alignment: Right	
C38_A	Yes, no, refuse, do not know or no answer	313
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	



Value Label

- 1 Yes, had this income
- 2 No, did not have this income
- 3 Had, dont know amount
- 4 Had, refuse to tell amount
- 9 Dont Know , No Answer

C38\_B Other transfers from private sources 314

Measurement level: Scale

Format: F6 Column Width: Unknown Alignment: Right

C39\_A Yes, no, refuse, do not know or no answer 315

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Value Label

- 1 Yes, had this income
- 2 No, did not have this income
- 3 Had, dont know amount
- 4 Had, refuse to tell amount
- 9 Dont Know , No Answer

C39\_B Old age pensions from government 316

Measurement level: Scale

Format: F6 Column Width: Unknown Alignment: Right

C310\_A Yes, no, refuse, do not know or no answer 317

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Value Label

- 1 Yes, had this income
- 2 No, did not have this income
- 3 Had, dont know amount
- 4 Had, refuse to tell amount
- 9 Dont Know , No Answer

C310\_B Unemployment benefits (UIF) 318

Measurement level: Scale

Format: F6 Column Width: Unknown Alignment: Right

C311\_A Yes, no, refuse, do not know or no answer 319

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Value Label

- 1 Yes, had this income
- 2 No, did not have this income
- 3 Had, dont know amount
- 4 Had, refuse to tell amount
- 9 Dont Know , No Answer

C311_B	Workers Compensation benefits	320
	Measurement level: Scale	
	Format: F6 Column Width: Unknown Alignment: Right	
C312_A	Yes, no, refuse, do not know or no answer	321
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Value Label	
	1 Yes, had this income	
	2 No, did not have this income	
	3 Had, dont know amount	
	4 Had, refuse to tell amount	
	9 Dont Know , No Answer	
C312_B	Bursaries or ed. grants from government	322
	Measurement level: Scale	
	Format: F6 Column Width: Unknown Alignment: Right	
C313_A	Yes, no, refuse, do not know or no answer	323
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Value Label	
	1 Yes, had this income	
	2 No, did not have this income	
	3 Had, dont know amount	
	4 Had, refuse to tell amount	
	9 Dont Know , No Answer	
C313_B	Other grants from government	324
	Measurement level: Scale	
	Format: F6 Column Width: Unknown Alignment: Right	
C314_A	Yes, no, refuse, do not know or no answer	325
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	
	Value Label	
	1 Yes, had this income	
	2 No, did not have this income	
	3 Had, dont know amount	
	4 Had, refuse to tell amount	
	9 Dont Know , No Answer	
C314_B	Income from savings, stocks, bonds etc.	326
	Measurement level: Scale	
	Format: F6 Column Width: Unknown Alignment: Right	
C315_A	Yes, no, refuse, do not know or no answer	327
	Measurement level: Scale	
	Format: F1 Column Width: Unknown Alignment: Right	

Value Label

- 1 Yes, had this income
- 2 No, did not have this income
- 3 Had, dont know amount
- 4 Had, refuse to tell amount
- 9 Dont Know , No Answer

\_C315\_B Income from renting 328

Measurement level: Scale

Format: F6 Column Width: Unknown Alignment: Right

C316\_A Yes, no, refuse, do not know or no answer 329

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Value Label

- 1 Yes, had this income
- 2 No, did not have this income
- 3 Had, dont know amount
- 4 Had, refuse to tell amount
- 9 Dont Know , No Answer

C316\_B Other property income 330

Measurement level: Scale

Format: F6 Column Width: Unknown Alignment: Right

C317\_A Yes, no, refuse, do not know or no answer 331

Measurement level: Scale

Format: F1 Column Width: Unknown Alignment: Right

Value Label

- 1 Yes, had this income
- 2 No, did not have this income
- 3 Had, dont know amount
- 4 Had, refuse to tell amount
- 9 Dont Know , No Answer

C317\_B Other income 332

Measurement level: Scale

Format: F6 Column Width: Unknown Alignment: Right

C318 Total HH income last month 333

Measurement level: Scale

Format: F6 Column Width: Unknown Alignment: Right

Missing Values: 999997 thru 999999

Value Label

- 999997 M Refuse to tell
- 999998 M No income
- 999999 M Don't know

C4 Is total income of last month typical? 334  
 Measurement level: Scale  
 Format: F1 Column Width: 4 Alignment: Right  
 Missing Values: 9

Value Label

- 1 Much higher
- 2 Somewhat higher
- 3 About the same
- 4 Somewhat lower
- 5 Much lower
- 8 Do not know
- 9 M Refuse to answer

C5 Income in past 12 months compared to year before that 335  
 Measurement level: Scale  
 Format: F1 Column Width: Unknown Alignment: Right  
 Missing Values: 9

Value Label

- 1 More income
- 2 Almost the same income
- 3 Less income
- 9 M Dont know , No answer

## Created Variables

### Household-level variables

HHSIZE Number of persons in household 336  
 Measurement level: Scale  
 Format: F3 Column Width: Unknown Alignment: Right

HHTYPE Household type 337  
 Measurement level: Scale  
 Format: F3 Column Width: Unknown Alignment: Right

Value Label

- 1 No family (single person HH or non-relatives)
- 2 Couple with no children
- 3 Couple with all children aged 15+
- 4 Couple with children: youngest <15
- 5 Single parent, all children aged 15+
- 6 Single parent, youngest <15
- 7 Extended family with couple and 1+ parents (CODE NOT USED IN
- 8 Extended family
- 9 RSI and sibling(s)

HHTYPE2 Household Type (Simpler) 338  
 Measurement level: Scale  
 Format: F3 Column Width: Unknown Alignment: Right

Value Label

- 1 No family (single person HH or living w non-relatives)
- 2 Couple with no children
- 3 Couple with children
- 4 Extended
- 5 Other

HHKIDS Number of children <15 in household 339

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

RSIKID6 RSI has 1+ own children age 6 or less in HH 340

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Value Label

- 0 RSI has no child age 0-6 in HH
- 1 Own children of RSI age 0-6 in HH

HHOLD Number of people aged 65+ in household 341

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

HHMAXED Highest education of a HH member (excluding non-relatives) 342

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Value Label

- 1 No schooling
- 2 Primary school (1-7)
- 3 Lower secondary (8-10 / NTC I)
- 4 Upper secondary (11-12 / NTC II-III)
- 5 Tertiary degree, diploma, certificate
- 9 Dont Know

HHEMPL Number of employed people age 15+ in household 343

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

HHUNEMPL Nmbr unemployed persons (expanded def.) in HH 344

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

HHOUTLF Number of HH members out of Lab Force (expanded def.) 345

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

HHINC Total household income last month 346

Measurement level: Scale

Format: F7 Column Width: Unknown Alignment: Right

Missing Values: 999999, 999997

Value Label

0 No reported cash income  
999997 M Refuse to tell  
999999 M Dont know

HINCQUIN HH cash income quintiles 347

Measurement level: Ordinal  
Format: F3 Column Width: Unknown Alignment: Right

Value Label

1 Lowest 20%  
2 2nd  
3 3rd  
4 4th  
5 Highest 20%

HHMIGRS Number of 5-yr migrants age 15+ in HH 348

Measurement level: Scale  
Format: F3 Column Width: Unknown Alignment: Right

PCTMIGRS Percent of 5-yr migrants age 15+ in HH 349

Measurement level: Scale  
Format: F4.2 Column Width: Unknown Alignment: Right

## Created variables pertaining to the RSI

EDUCAT Highest education completed (recode) 350

Measurement level: Scale  
Format: F3 Column Width: Unknown Alignment: Right  
Missing Values: 9

Value Label

1 No schooling  
2 Primary school (1-7)  
3 Lower secondary (8-9I)  
4 Upper secondary (10-12 / NTC I-III)  
5 Tertiary degree, diploma, certificate  
9 M Dont Know

VOCED NTC or other vocational qualification 351

Measurement level: Scale  
Format: F3 Column Width: Unknown Alignment: Right  
Missing Values: 9

Value Label

1 Non-vocational qualification  
2 Voc certificate or diploma  
3 Professional degree  
9 M Dont Know

CITIZEN South African citizen (Y/N) 352

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Value Label

1 S. A. Citizen

2 Non-citizen

MIGRPROV Moved country or province since 1994 353

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 97, 99

Value Label

1 In same province 5 years ago

2 In different province/country 5 years ago

97 M Not born in 94

99 M Dont know

MIGRURB Moved urban/rural since 1994 354

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 97, 99

Value Label

1 Urban 94, urban 99

2 Rural 94, rural 99

3 Rural 94 to urban 99

4 Urban 94 to rural 99

97 M Not born in 94

99 M Dont know

MIGRANT In different province OR rurban move since 1994 355

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 97, 99

Value Label

0 Non-migrant

1 5-year Migrant

97 M Not born in 94

99 M Dont know

LF_ILO	ILO Labour Force status	356
	Measurement level: Scale	
	Format: F3 Column Width: Unknown Alignment: Right	
	Missing Values: 9	
	Value Label	
	1 Employed	
	2 Unemployed strict: available, actively looking	
	3 Unemployed expanded: available, NOT actively looking	
	4 Out of Labour Force	
	7 Below age 15	
	8 Visitor age 15+	
	9 M Unable to classify	
STRICT	Employment status according to the ILO Strict definition	3
	Measurement level: Scale	
	Format: F3 Column Width: Unknown Alignment: Right	
	Value Label	
	1 Employed	
	2 Unemployed (strict)	
	3 Out of LF	
EXPANDED	Employment status according to the ILO Expanded definition	4
	Measurement level: Scale	
	Format: F3 Column Width: Unknown Alignment: Right	
	Value Label	
	1 Employed	
	2 Unemployed (expanded)	
	3 Out of LF	
LFP_STR	Labour force participant according to ILO strict definition	5
	Measurement level: Scale	
	Format: F3 Column Width: Unknown Alignment: Right	
	Value Label	
	0 Out of LF	
	1 In LF (empl + unempl)	
LFP_EXP	Labour force participant according to ILO expanded definitio	6
	Measurement level: Scale	
	Format: F3 Column Width: Unknown Alignment: Right	
	Value Label	
	0 Out of LF	
	1 In LF (empl + unempl)	



LF\_ILOWW Alt. ILO Labour Force status: fetching wood, water= work 357  
 Measurement level: Scale  
 Format: F3 Column Width: Unknown Alignment: Right  
 Missing Values: 7, 8, 9

Value Label

- 1 Employed
- 2 Unemployed strict: available, actively looking
- 3 Unemployed expanded: available, NOT actively looking
- 4 Out of Labour Force
- 7 M Below age 15
- 8 M Visitor age 15+
- 9 M Unable to classify

B7ONLY Fetching wood+water was only activity 358  
 Measurement level: Scale  
 Format: F3 Column Width: Unknown Alignment: Right

Value Label

- 0 Other reference week activities / no activities
- 1 Wood+water was only reference week activity

ALLOCC Occupation in current OR previous job (if not empl) 359  
 Measurement level: Scale  
 Format: F3 Column Width: Unknown Alignment: Right  
 Missing Values: 97, 99

Value Label

- 0 Never worked
- 1 Senior officials and managers
- 2 Professionals
- 3 Technicians & associate professionals
- 4 Clerical
- 5 Service and sales workers
- 6 Skilled agricultural & fishery workers
- 7 Craft and trades workers
- 8 Machine operators & assemblers
- 9 Elementary occupations
- 10 Armed forces
- 97 M Wood+water is only reference week activity
- 99 M Dont know/ No answer

ALLIND Industry in current OR previous job (if not empl) 360  
 Measurement level: Scale  
 Format: F3 Column Width: Unknown Alignment: Right  
 Missing Values: 97, 99

Value Label

- 0 Never worked
- 1 Agriculture fishing and forestry
- 2 Mining and quarrying
- 3 Manufacturing

- 4 Electricity gas & water supply
- 5 Construction
- 6 Wholesale/ retail trade & repair
- 7 Hotels & restaurants
- 8 Transport storage & communications
- 9 Financial Intermediation
- 10 Real estate, renting & business activities
- 11 Public administration/ defense
- 12 Education
- 13 Health & social work
- 14 Other social & personal services
- 15 Private households
- 16 Own household subsistence activities
- 97 M Wood+water is only reference week activity
- 99 M Dont know / no answer

ALLSTAT Employment status in current OR previous job (if not empl) 361

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 97, 99

Value Label

- 0 Never worked
- 1 Employee of government agency, enterprise, parastatal
- 2 Employee of non-profit organisation
- 3 Employee of private company or household
- 4 Employer/ self-employed / unpaid family business worker
- 97 M Wood+water is only reference week activity
- 99 M Dont know/ No answer

INFORMAL Informal sector indicator 362

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 7, 8,9

Value Label

- 0 Non-agric Formal sector
- 1 Informal sector (non-agric) excluding domestic workers
- 2 Domestic workers
- 5 Agric, fishing & forestry workers
- 6 Other subsistence work
- 7 M Wood + water only during ref week
- 8 M Other not working
- 9 M Unable to classify

INCEMPL RSI income from Employee wage/salary main job (monthly) 363

Measurement level: Scale

Format: F6 Column Width: Unknown Alignment: Right

Missing Values: 999997 thru 999999, 0

Value Label

- 0 M No pay/ unpaid family worker
- 999997 M Refused

999999 M Dont know

INCSELF RSI income from Self-employment main job (monthly) 364

Measurement level: Scale

Format: F6 Column Width: Unknown Alignment: Right

Missing Values: 999997 thru 999999, 0

Value Label

0 M No pay/ unpaid family worker

999997 M Refused

999999 M Dont know

INCRSI RSI main job income from wage OR self-employment (monthly) 365

Measurement level: Scale

Format: F6 Column Width: Unknown Alignment: Right

Missing Values: 999997 thru 999999, 0

Value Label

0 M No pay/ unpaid family worker

999997 M Refused

999999 M Dont know

INCQUIN RSI work income quintiles 366

Measurement level: Ordinal

Format: F3 Column Width: Unknown Alignment: Right

Value Label

1 Lowest 20%

2 2nd

3 3rd

4 4th

5 Highest 20%

HRWAGE RSI employment income: Hourly wage equivalent 367

Measurement level: Scale

Format: F6.2 Column Width: Unknown Alignment: Right

INCTYPE1 Income source1 in b16 OR b36 368

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

1 Work or business income

2 Transfers from individuals (in or outside HH)

3 UIF, pensions, disability, Child grant, student support

4 Savings or severance pay

5 Shares, bonds, investments

6 Charity from organisations

7 Other

99 M Dont know/ No answer

INCTYPE2 Income source2 in b16 or b36 369

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 1 Work or business income
- 2 Transfers from individuals (in or outside HH)
- 3 UIF, pensions, disability, Child grant, student support
- 4 Savings or severance pay
- 5 Shares, bonds, investments
- 6 Charity from organisations
- 7 Other
- 99 M Dont know/ No answer

INCTYPE3 Income source3 in b16 or b36 370

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 1 Work or business income
- 2 Transfers from individuals (in or outside HH)
- 3 UIF, pensions, disability, Child grant, student support
- 4 Savings or severance pay
- 5 Shares, bonds, investments
- 6 Charity from organisations
- 7 Other
- 99 M Dont know/ No answer

INCTYPE4 Income source4 in b16 or b36 371

Measurement level: Scale

Format: F3 Column Width: Unknown Alignment: Right

Missing Values: 99

Value Label

- 1 Work or business income
- 2 Transfers from individuals (in or outside HH)
- 3 UIF, pensions, disability, Child grant, student support
- 4 Savings or severance pay
- 5 Shares, bonds, investments
- 6 Charity from organisations
- 7 Other
- 99 M Dont know/ No answer

## Weights

RELWEIG2	Relative second stage estimation weight	372
	Measurement level: Scale	
	Format: F8.6 Column Width: Unknown Alignment: Right	
RELWEIG3	Relative third stage estimation weight	373
	Measurement level: Scale	
	Format: F8.6 Column Width: Unknown Alignment: Right	
EXPWEIG2	Expansion second stage estimation weight	374
	Measurement level: Scale	
	Format: F8.2 Column Width: Unknown Alignment: Right	
EXPWEIG3	Expansion third stage estimation weight	375
	Measurement level: Scale	
	Format: F8.2 Column Width: Unknown Alignment: Right	