

Form ID	Province ID		District ID		Clinic ID	
Physician ID						

FORM 6A: INTERVIEW TO COLLECT PERSONAL BACKGROUND AND WORK CONDITIONS INFORMATION FROM PHYSICIANS WORKING AT DISTRICT HOSPITALS/HEALTH CENTERS

BACKGROUND	
Province
District
District general hospital/District health center/Interdistrict polyclinic/Province hospital (“hospitals”)
Surveyor name
Interview date/time	Date Month Year

A. PERSONAL BACKGROUND INFORMATION	
1. Age: 2. Sex: 1. Male 2. Female 3. Ethnic group: 1. Vietnamese 2. Other ethnic group	
4. Managerial position:	1. Hospital/HC senior management staff 2. Departmental management staff 3. Other management positions 4. Not in a management position
5. Years in practice	a. Clinical position years b. Managerial position years
6. Years in medical practice: years	7. Years working at the district hospital: years
8. Highest education: 1. Bachelor’s degree 2. Intern/Entry specialist 3. Specialist I 4. Specialist II 5. Master’s degree 6. Doctorate	
9. Year of completion of the highest education:	
10. Tertiary education branch: 1. Formal education 2. Twinning programs 3. Direct entry/Addressed-based programs	
11. Training expertise (MULTIPLE choices are allowed)	1. General medicine 2. Internal medicine 3. Surgery 4. Maternity

	5. Pediatrics 6. Subclinical/Diagnostic imaging 7. Others (specify):
12. Employment status: <i>1. Permanent</i>	<i>2. Contracted</i> <i>3. Others (specify)</i>
13. Which department are you working at as a permanent/contracted staff member? (select ONE option only)	1. Outpatient department 2. Resuscitation 3. Internal medicine/Pediatric gastroenterology 4. Surgery 5. Maternity 6. Diagnostic imaging 7. Odontology-Maxillofacial 8. Ears-Nose-Throat 9. Ophthalmology 10. Others (specify):
14. Do you work on a part-time basis at any other departments? (MULTIPLE choices are allowed)	1. Outpatient department 2. Resuscitation 3. Internal medicine/Pediatric gastroenterology 4. Surgery 5. Maternity 6. Infections 7. Others (specify):
B. INFORMATION RELATED TO WORK CONDITIONS	
1. In the last 12 months, did you attend any short-course (less than three months) training related to your lines of practice?	1. Yes 2. No → Move to question 3
2. If yes, how many times did you attend? times
3. On a weekly average, how much time do you spend on each of the following task at the district hospital, in percentage terms?	1. Curative care:% 2. Preventive care:% 3. Others (writing reports, meeting etc.):%
4. How much is your total monthly income from salary, hazardous work/on-call/position-based allowance, according to the current pay grade?(VND)

5.	What is your current pay multiplier?							
6.	Do you plan on working here for long?	1. Yes	2. No						
7.	Are you also involved in practice at other private clinics?	1. Yes	2. No ➔ Move to question 9						
8.	If yes, how many hours do you spend on average a day working at such private practices?	a. Weekdays:hours per day b. Weekends:hours per day							
9.	<p>Can you suggest three things that you think the hospital can do to improve its quality of care?</p> <p>Place them in an order of importance from low to high in the three boxes below, box 1 being the most important.</p> <table border="1" data-bbox="220 891 694 1025"> <tr> <td data-bbox="220 891 376 958">1</td> <td data-bbox="376 891 533 958">2</td> <td data-bbox="533 891 694 958">3</td> </tr> <tr> <td data-bbox="220 958 376 1025"></td> <td data-bbox="376 958 533 1025"></td> <td data-bbox="533 958 694 1025"></td> </tr> </table> <p><i>(Surveyors must NOT READ answer keys to the interviewees)</i></p>	1	2	3				<p>A. Buying more equipment</p> <p>B. Investing more in the physical facilities</p> <p>C. Using more information technology at the hospital</p> <p>D. Guaranteeing sufficient drugs and supply</p> <p>E. Increasing the staff size (doctors, pharmacists etc.)</p> <p>F. Training, clinical knowledge update</p> <p>G. Providing reasonable financial support</p> <p>H. Beefing up security at the hospital</p> <p>I. Procedural revamp in care delivery</p> <p>J. Others (specify):</p> <p>.....</p> <p>.....</p>	
1	2	3							

(Please fill out the next page also)

10.	Please rate your level of satisfaction against the criteria given below. (Surveyors should guide the respondents to fill in the answers themselves. Respondents will respectively circle their choice for level of satisfaction on each criterion on the 5-level scale.)							
a)	Salaries/wages	<i>Very unsatisfied</i>	1	2	3	4	5	<i>Very satisfied</i>
b)	Allowances	<i>Very unsatisfied</i>	1	2	3	4	5	<i>Very satisfied</i>
c)	Opportunities for training and career upgrade	<i>Very unsatisfied</i>	1	2	3	4	5	<i>Very satisfied</i>
d)	Opportunities for promotion	<i>Very unsatisfied</i>	1	2	3	4	5	<i>Very satisfied</i>
e)	Career security (protection from harms or risks of infection etc.)	<i>Very unsatisfied</i>	1	2	3	4	5	<i>Very satisfied</i>
f)	CHC security (protection from assault, violence etc.)	<i>Very unsatisfied</i>	1	2	3	4	5	<i>Very satisfied</i>
g)	Workplace environment	<i>Very unsatisfied</i>	1	2	3	4	5	<i>Very satisfied</i>
h)	Drug availability	<i>Very unsatisfied</i>	1	2	3	4	5	<i>Very satisfied</i>
i)	Equipment availability	<i>Very unsatisfied</i>	1	2	3	4	5	<i>Very satisfied</i>

j)	Pressure from work, stress	<i>Very</i> <i>unsatisfied</i> 1 2 3 4 5 <i>Very</i> <i>satisfied</i>
k)	Staffing sufficiency	<i>Very</i> <i>unsatisfied</i> 1 2 3 4 5 <i>Very</i> <i>satisfied</i>

Thank you!