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Health Care Provider Interviews (HF7)

COVER

No sub-sections, No rosters, Questions: 6.

SECTION 1: STAFF LISTING

No sub-sections, No rosters, Questions: 3.

SECTION 2: STAFF INTERVIEW

Sub-sections: 16, Rosters: 2, Questions: 264, Static texts: 32, Variables: 20.

APPENDIX A — ENABLING CONDITIONS

APPENDIX B — VALIDATION CONDITIONS AND MESSAGES

APPENDIX C — OPTIONS

APPENDIX D — VARIABLES

LEGEND

COVER

Health Facility Name	TEXT SCOPE: IDENTIFYING facility_name
State	SINGLE-SELECT SCOPE: IDENTIFYING state_code 02 <input type="radio"/> ADAMAWA 07 <input type="radio"/> BENUE 25 <input type="radio"/> NASARAWA 27 <input type="radio"/> OGUN 28 <input type="radio"/> ONDO 34 <input type="radio"/> TARABA
Local Government Area	SINGLE-SELECT: COMBO BOX SCOPE: IDENTIFYING lga_code 0201 <input type="radio"/> DEMSA 0202 <input type="radio"/> FUFURE/GURIN 0203 <input type="radio"/> GANYE 0204 <input type="radio"/> GIREI 0205 <input type="radio"/> GOMBI 0206 <input type="radio"/> GUYUK 0207 <input type="radio"/> HONG 0208 <input type="radio"/> JADA 0209 <input type="radio"/> LAMURDE 0210 <input type="radio"/> MADAGALI 0211 <input type="radio"/> MAIHA 0212 <input type="radio"/> MAYO-BELWA 0213 <input type="radio"/> MICHIKA 0214 <input type="radio"/> MUBI NORTH 0215 <input type="radio"/> MUBI SOUTH 0216 <input type="radio"/> NUMAN And 95 other [1]
Ward Name	TEXT SCOPE: IDENTIFYING ward_name
Facility Level	SINGLE-SELECT SCOPE: IDENTIFYING facility_level 01 <input type="radio"/> Primary 02 <input type="radio"/> Secondary
INTERVIEWER Name	TEXT SCOPE: IDENTIFYING int_name

SECTION 1: STAFF LISTING

1.01: INTERVIEWER : DID YOU GET A HARD COPY OF THE STAFF LIST FOR THE HEALTH FACILITY?	SINGLE-SELECT HF7_Q101 01 <input type="radio"/> YES 02 <input type="radio"/> NO
1.01b: REASON FOR NOT GETTING THE HARD COPY E HF7_Q101==2	TEXT HF7_Q101_reason

E HF7_Q101==1

SECTION 2: STAFF INTERVIEW

VARIABLE (Quest.IRnd() * 13) - Math.Truncate(Quest.IRnd() * 13)	DOUBLE r1
VARIABLE (Quest.IRnd() * 23) - Math.Truncate(Quest.IRnd() * 23)	DOUBLE r2
VARIABLE (Quest.IRnd() * 41) - Math.Truncate(Quest.IRnd() * 41)	DOUBLE r3
VARIABLE (new [] {r1, r2, r3}).OrderBy(x => x).ToList().IndexOf(r1) + 1	LONG r1_index
VARIABLE (new [] {r1, r2, r3}).OrderBy(x => x).ToList().IndexOf(r2) + 1	LONG r2_index
VARIABLE (new [] {r1, r2, r3}).OrderBy(x => x).ToList().IndexOf(r3) + 1	LONG r3_index

SECTION 2: STAFF INTERVIEW

Roster: STAFF INTERVIEW

generated by fixed list

staff_roster

- 01 STAFF MEMBER #1
- 02 STAFF MEMBER #2
- 03 STAFF MEMBER #3

SECTION 2: STAFF INTERVIEW / STAFF INTERVIEW

SECTION 1: BASIC INFORMATION

Start Time and Date of interview	DATE: CURRENT TIME int_start_time -----
Translator Used?	SINGLE-SELECT translator 01 <input type="radio"/> Never 02 <input type="radio"/> Sometimes 03 <input type="radio"/> Always
1.01: WHAT IS THE NAME OF THE STAFF MEMBER?	TEXT Q901_1 -----
1.02: IS THE STAFF MEMBER MALE OR FEMALE?	SINGLE-SELECT Q902 01 <input type="radio"/> MALE 02 <input type="radio"/> FEMALE
1.04: How old are you?	NUMERIC: INTEGER Q904_1 -----
V1 self.InRange(18, 75) M1 Employee age is unlikely. Please confirm.	SINGLE-SELECT Q905_1

1.05: What is the highest academic qualification that you have obtained?

- 00 No schooling
- 01 Primary School Certificate
- 02 Secondary School Certificate
- 03 Bachelor degree
- 04 Master degree or higher
- 05 Certificate
- 06 Diploma
- 07 Higher national diploma
- 08 MBBS
- 09 Don't know

1.06: What is your position in this facility?

SINGLE-SELECT

Q906_1

- 01 Doctor or medical officer
- 02 Hospital secretary
- 03 Nurse midwife
- 04 Nurse
- 05 Midwife
- 06 Pharmacist
- 07 Environmental health officer
- 09 Pharmacy assistant/Dispenser
- 10 Lab technologist/scientist
- 11 Lab technician/assistant
- 13 Other clinical
- 50 Public Health Nurse
- 51 Community Health Officer (CHO)
- 52 Community Health Extension Worker (CHEW)
- 53 Junior Community Health Extension Worker (JCHEW)
- 54 Medical Records Officer

And [5 other \[2\]](#)

- V1 // Highly educated positions - at least bachelors (self.InList(1,3,4,5,13,50,51,52,53) && Q905_1>=3) || // medium education - at least secondary (self.InList(3,4,5,13,50,51,52,53) && Q905_1>=2) || // And [72 other symbols \[1\]](#)
- M1 The highest academic qualification (%Q905_1%) obtained seems too low for their position in this facility. Please review.
- V2 self.InList(1,3,4,5,13,50,51,52,53)
- M2 This cannot be a clinical staff

1.07: What year did you receive your clinical qualification?

NUMERIC: INTEGER

Q907

- E Q906_1.InList(1,3,4,5,51,52,53)
- V1 self.InRange(1920,2017)
- M1 reported year of training is unlikely. Please confirm.
- V2 2017-Q904_1+17 <= self
- M2 The year that the person received their clinical qualification seems unlikely. Please review.

1.08: What is your year of posting at this health facility?

NUMERIC: INTEGER

Q908

- V1 Q908.InRange(1920,2017)
- M1 reported year of posting is unlikely. Please confirm.
- V2 Q907.InRange(1920,2017)
- M2 The year cannot be earlier than that

1.10: How many days per week do you usually work at this health facility?

NUMERIC: INTEGER

Q910

- V1 Q910.InRange(1,7)
- M1 Number of days per week is unlikely. Please confirm.

1.11: How many hours per week do you usually work at this health facility?

NUMERIC: INTEGER

Q911

- V1 Q911.InRange(0,97)
- M1 Number of hours per week is unlikely. Please confirm.
- V2 Q911<Q910*15
- M2 Hours declared is impossible

1.12: How many hours per week do you usually

NUMERIC: INTEGER

Q912

spend providing medical care directly to patients?

- E Q906_1.InList (1,3,4,5,51,52,53)
- V1 Q912.InRange (1,97)
- M1 Number of hours per week is unlikely. Please confirm.
- V2 self <= Q911
- M2 Hour spend providing services cannot be greater than hour usually worked. Please correct.

1.16: What services are you providing today?

I SELECT ALL MENTIONED

MULTI-SELECT Q916

- 01 Antenatal care
- 02 Child Preventive services (incl immunizations)
- 03 Child curative care
- 04 Adult curative care
- 05 HIV testing and counselling
- 06 Post natal care
- 07 Non clinical (admin, registration, etc.)
- 51 Deliveries
- 52 Other inpatient care including surgeries
- 53 Pharmacy related activities
- 54 Laboratory related activities

SECTION 2: STAFF INTERVIEW / STAFF INTERVIEW
SECTION 2: STAFF TRAINING

STATIC TEXT

2.1: For each subject I mention, I would like to know the most recent time you received in-service training. Please do not include your initial medical or nursing education.

INTERVIEWER: THIS TRAINING INCLUDES ONLY THE TRAINING RECEIVED AFTER UNDERGOING PROFESSIONAL EDUCATION. FOR EXAMPLE, TRAINING RECEIVED AS PART OF THE BACHELOR OF MEDICINE AND SURGERY (MBBS) OR MEDICAL DOCTOR (MD) PROGRAM SHOULD NOT BE MENTIONED HERE. READ EACH OPTION ALOUD.

Q2.01A: When was the most recent time you received in-service training on [Integrated Management of Childhood Illness \(IMCI\), Diarrhea, ARI, etc?](#)

SINGLE-SELECT HF7_Q201A

- 01 Training less than 1 year ago
- 02 Training one year or more ago
- 03 Never trained

Q2.01B: When was the most recent time you received in-service training on [Malaria?](#)

SINGLE-SELECT HF7_Q201B

- 01 Training less than 1 year ago
- 02 Training one year or more ago
- 03 Never trained

Q2.01C: When was the most recent time you received in-service training on [Tuberculosis diagnosis and treatment?](#)

SINGLE-SELECT HF7_Q201C

- 01 Training less than 1 year ago
- 02 Training one year or more ago
- 03 Never trained

Q2.01D: When was the most recent time you received in-service training on [Family planning methods and/or counselling?](#)

SINGLE-SELECT HF7_Q201D

- 01 Training less than 1 year ago
- 02 Training one year or more ago
- 03 Never trained

Q2.01E: When was the most recent time you received in-service training on [Emergency Obstetric and Newborn Care?](#)

SINGLE-SELECT HF7_Q201E

- 01 Training less than 1 year ago
- 02 Training one year or more ago
- 03 Never trained

Q2.01F: When was the most recent time you

SINGLE-SELECT HF7_Q201F

received in-service training on Labor and delivery ?	01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	
Q2.01G: When was the most recent time you received in-service training on Use of vacuum extractors ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201G
Q2.01H: When was the most recent time you received in-service training on Use of manual vacuum aspirator ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201H
Q2.01I: When was the most recent time you received in-service training on Mental Health ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201I
Q2.01J: When was the most recent time you received in-service training on Antenatal / Postnatal care ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201J
Q2.01K: When was the most recent time you received in-service training on Nutrition and growth monitoring ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201K
Q2.01L: When was the most recent time you received in-service training on Management of Sexually Transmitted Infections (STIs) ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201L
Q2.01M: When was the most recent time you received in-service training on HIV/AIDS testing and counseling ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201M
Q2.01N: When was the most recent time you received in-service training on HIV/AIDS treatment (Anti retroviral therapy, ART) ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201N
Q2.01O: When was the most recent time you received in-service training on Prevention of mother to child transmission of HIV/AIDS (PMTCT) ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201O
Q2.01P: When was the most recent time you received in-service training on Vaccination ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201P
Q2.01Q: When was the most recent time you received in-service training on Treatment of skin diseases and skin conditions ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201Q
Q2.01R: When was the most recent time you received in-service training on Specialized training for ear, nose and throat care (ENT) ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago	HF7_Q201R

	03 <input type="radio"/> Never trained	
Q2.01S: When was the most recent time you received in-service training on Other adult curative care ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201S
Q2.01T: When was the most recent time you received in-service training on providing sexual and reproductive health (SRH) services to adolescents (youth friendly services) ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201T
Q2.01U: When was the most recent time you received in-service training on Management and administration ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201U
Q2.01V: When was the most recent time you received in-service training on Community Health / Outreach ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201V
Q2.01W: When was the most recent time you received in-service training on Emergency department protocol/ work ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201W
Q2.01X: When was the most recent time you received in-service training on Minor surgery ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201X
Q2.01Y: When was the most recent time you received in-service training on Major surgery ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201Y
Q2.01Z: When was the most recent time you received in-service training on Medical care waste management procedures ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201Z
Q2.01ZA: When was the most recent time you received in-service training on Other (specify) ?	SINGLE-SELECT 01 <input type="radio"/> Training less than 1 year ago 02 <input type="radio"/> Training one year or more ago 03 <input type="radio"/> Never trained	HF7_Q201ZA
Q2.01ZA_SPC: Specify other in service training	TEXT	HF7_Q201ZA_SPC

E HF7_Q201ZA==1 || HF7_Q201ZA==2

SECTION 2: STAFF INTERVIEW / STAFF INTERVIEW / SECTION 2: STAFF TRAINING

Roster: IN-SERVICE TRAININGS

generated by fixed list

HF7_Q202

- 01 Integrated Management of Childhood Illness (IMCI), Diarrhea, ARI, etc
- 02 Malaria
- 03 Tuberculosis diagnosis and treatment
- 04 Family planning methods and/or counseling
- 05 Emergency Obstetric and Newborn Care

- 06 Labor and delivery
- 07 Use of vacuum extractors
- 08 Use of manual vacuum aspirator
- 09 Mental Health
- 10 Antenatal / Postnatal care
- 11 Nutrition and growth monitoring
- 12 Management of Sexually Transmitted Infections (STIs)
- 13 HIV/AIDS testing and counseling
- 14 HIV/AIDS treatment (Anti-retroviral therapy, ART)
- 15 Prevention of mother to child transmission of HIV/AIDS (PMTCT)
- 16 Vaccination
- 17 Treatment of skin diseases and skin conditions
- 18 Specialized training for ear, nose and throat care (ENT)
- 19 Other adult curative care
- 20 Providing SRH services to adolescents (youth friendly services)
- 21 Management and administration
- 22 Community Health /Outreach
- 23 Emergency department protocol/work
- 24 Minor surgery
- 25 Major surgery

E // Only enable items where the staff said he/she has had // a training in the last year new[] { HF7_Q201A, HF7_Q201B, HF7_Q201C, HF7_Q201D, HF7_Q201E, HF7_Q201F, HF7_Q201G, HF7_Q201H, HF7_Q201I, And [201 other symbols \[1\]](#)

<p>Q2.02A: %rostertitle% was organized by...</p>	<p>SINGLE-SELECT HF7_Q202A</p> <p>01 <input type="radio"/> Government</p> <p>02 <input type="radio"/> NGO</p> <p>03 <input type="radio"/> Others</p>
<p>Q2.02A: %rostertitle% organised by others</p> <p>E HF7_Q202A==3</p>	<p>TEXT HF7_Q202A_OTHER</p> <p>.....</p>
<p>Q2.02B: Who paid for %rostertitle%?</p>	<p>SINGLE-SELECT HF7_Q202B</p> <p>01 <input type="radio"/> Government</p> <p>02 <input type="radio"/> NGO</p> <p>03 <input type="radio"/> Health Facility</p> <p>04 <input type="radio"/> Full paid by Self</p> <p>05 <input type="radio"/> Some costs paid by Self</p>
<p>Q2.02C: What was the amount paid by you for the training for %rostertitle% in Naira?</p> <p>E HF7_Q202B.InList (4, 5)</p>	<p>NUMERIC: INTEGER HF7_Q202C</p> <p>-----</p>
<p>Q2.02D: How satisfied were you with the training for %rostertitle%?</p>	<p>SINGLE-SELECT HF7_Q202D</p> <p>01 <input type="radio"/> Very Satisfied</p> <p>02 <input type="radio"/> Satisfied</p> <p>03 <input type="radio"/> Not Satisfied</p>
<p>Q2.03: Are there training you personally feel you need for your present job?</p>	<p>SINGLE-SELECT HF7_Q203</p> <p>01 <input type="radio"/> YES</p> <p>02 <input type="radio"/> NO</p>
<p>Q2.04: What kind of additional training do you feel you need for your present job?</p> <p>I DO NOT READ OPTION ALOUD</p>	<p>MULTI-SELECT HF7_Q204</p> <p>01 <input type="checkbox"/> Integrated Management of Childhood Illness (IMCI), Diarrhea, ARI, etc</p>

E HF7_Q203==1

- 02 Malaria
- 03 Tuberculosis diagnosis and treatment
- 04 Family planning methods and/or counseling
- 05 Emergency Obstetric and Newborn Care
- 06 Labor and delivery
- 07 Use of vacuum extractors
- 08 Use of manual vacuum aspirator
- 09 Mental Health
- 10 Antenatal / Postnatal care
- 11 Nutrition and growth monitoring
- 12 Management of Sexually Transmitted Infections (STIs)
- 13 HIV/AIDS testing and counseling
- 14 HIV/AIDS treatment (Anti-retroviral therapy, ART)
- 15 Prevention of mother to child transmission of HIV/AIDS (PMTCT)
- 16 Vaccination

And [11 other \[3\]](#)

Q2.04: Other kind of additional training specify

TEXT

HF7_Q204_OTHER

E HF7_Q204.Contains (27)

.....

SECTION 2: STAFF INTERVIEW / STAFF INTERVIEW
 SECTION 3: HOURS AND DUTIES

Q3.01: How many hours per week are you expected to work at this facility?

NUMERIC: INTEGER

HF7_Q301

I RECORD AVERAGE NUMBER OF EXPECTED HOURS PER WEEK. NOTE: THE EXPECTED HOURS CAN BE LESS THAN THE ACTUAL HOURS WORKED

V1 /* I have assumed that one person can work a maximum of 14 hours per day for 7 days */ self.InRange(0,98)

M1 Number of hours worked per week seems very high. Please review.

Q3.02: We realize that health care providers cannot always fulfill their duties and stick to their assigned schedules. In the last 30 days, how many days were you absent from work?

NUMERIC: INTEGER

HF7_Q302

V1 self.InRange(0,30)

M1 The number of days cannot be greater than 30. Please review.

Q3.03: In the last 7 days, how many days did you work at this facility?

NUMERIC: INTEGER

HF7_Q303

V1 self.InRange(0,7)

M1 The number of days cannot be greater than 7. Please review.

Q3.04: In the last 7 days, how many hours did you work at this facility in total?

NUMERIC: INTEGER

HF7_Q304

V1 /* I have assumed that one person can work a maximum of 14 hours per day for 7 days */ self.InRange(0,98)

M1 Number of hours worked per week seems very high. Please review.

Q3.05: In comparing to 12 months ago, would you say the number of hours you work in a

SINGLE-SELECT

HF7_Q305

01 Increased

week have increased, decreased or remained the same?

- 02 Decreased
- 03 Remained the same

Q3.06: Have you ever been absent from work without authorized leave?

- SINGLE-SELECT HF7_Q306
- 01 YES
 - 02 NO

Q3.07: The last time you were away from work without authorized leave, what type of activity were you doing?

I DO NOT READ OPTIONS ALOUD. FOR EACH OPTION, NOTE WHETHER THE HEALTH WORKER MENTIONED THIS ACTION OR NOT.

E HF7_Q306==1

- MULTI-SELECT HF7_Q307
- 01 I GOT STUCK TRAVELING TO WORK
 - 02 I WAS SICK
 - 03 I WAS CARING FOR SICK RELATIVES
 - 04 I WAS ATTENDING ANOTHER PAID JOB
 - 05 I WAS ATTENDING ANOTHER UNPAID JOB
 - 06 I WAS CARING FOR CHILDREN
 - 07 I WAS DOING HOUSEHOLD CHORES
 - 08 I WAS TIRED FROM THE PREVIOUS DAY
 - 09 OTHER (SPECIFY)

Q3.07_spc: Specify what other activity you were doing

TEXT HF7_Q307_os

E HF7_Q307.Contains (9)

Q3.08: When you are away from the facility without authorized leave, did any of the following occur?

I READ OPTIONS ALOUD. FOR EACH OPTION, RECORD "YES" FOR YES OR "NO" FOR NO.

E HF7_Q306==1

- MULTI-SELECT: YES/NO HF7_Q308
- 01 / Facility head / manager contacts you
 - 02 / Your salary / allowance / bonus is reduced
 - 03 / Manager discusses this with you
 - 04 / Absences are reflected in your performance assessment
 - 05 / Your coworkers speak to you about it
 - 06 / Other, specify

Q3.08_spc: Specify what other thing occur?

TEXT HF7_Q308_os

E HF7_Q308.Yes.Contains (6)

Q3.09: How many individual patients did you see on your last full working day?

NUMERIC: INTEGER HF7_Q309

I PLEASE DO NOT COUNT GROUP SENSITIZATION OF MOTHERS/PATIENTS. IF NO PATIENT SEEN, RECORD "0". IF 97 OR MORE, RECORD "98". IF DON'T KNOW, RECORD "99"

SECTION 2: STAFF INTERVIEW / STAFF INTERVIEW
SECTION 4: SALARY

Q4.02: What is your current monthly net (take home) salary?

NUMERIC: INTEGER HF7_Q402

I NAIRA

Q4.03: What was your monthly net salary one year ago?

NUMERIC: INTEGER HF7_Q403

I NAIRA

V1 self<=HF7_Q402

<p>M1 Mnthly net salary a year ago should be less than or equal to current salary. Please confirm and correct</p>	
<p>Q4.04: What is your current salary grade?</p> <p>V1 self.InRange(0,17)</p> <p>M1 The salary grade entered seems unlikely. Please review.</p>	<p>NUMERIC: INTEGER HF7_Q404</p> <p>-----</p>
<p>Q4.05A: Over the past 2 years, has your salary increased?</p>	<p>SINGLE-SELECT HF7_Q405A</p> <p>01 <input type="radio"/> YES</p> <p>02 <input type="radio"/> NO</p>
<p>Q4.05B: Over the past 2 years, did your salary increase because of the following reasons?</p> <p>I READ ANSWER OPTIONS. FOR EACH OPTION, RECORD 'YES' OR 'NO'</p> <p>E HF7_Q405A==1</p>	<p>MULTI-SELECT: YES/NO HF7_Q405B</p> <p>01 <input type="checkbox"/> / <input type="checkbox"/> Annual increment</p> <p>02 <input type="checkbox"/> / <input type="checkbox"/> Individual performance</p> <p>03 <input type="checkbox"/> / <input type="checkbox"/> Promotion</p> <p>04 <input type="checkbox"/> / <input type="checkbox"/> Other, specify</p>
<p>Q4.05_spc: Other reasons for salary increase</p> <p>E HF7_Q405B.Yes.Contains(4)</p>	<p>TEXT HF7_Q405_spc</p> <p>-----</p>
<p>Q4.06: In the last 12 months, did you receive all your due salary according to the payment schedule?</p>	<p>SINGLE-SELECT HF7_Q406</p> <p>01 <input type="radio"/> YES</p> <p>02 <input type="radio"/> NO</p>
<p>Q4.07: What day of the month are you officially supposed to receive your salary?</p> <p>V1 self.InRange(1,31)</p> <p>M1 The day of the month is out of range. Please correct.</p>	<p>NUMERIC: INTEGER HF7_Q407</p> <p>-----</p>
<p>Q4.08: Last month, by how many days was your salary delayed?</p> <p>I ENTER A NUMBER. IF STILL NOT RECEIVED, RECORD '77'. IF RECEIVED ON TIME, RECORD '0'</p> <p>E HF7_Q406==2</p> <p>V1 self.InRange(0,31) self==77</p> <p>M1 No of days in the month seems unlikely. Please correct</p>	<p>NUMERIC: INTEGER HF7_Q408</p> <p>-----</p>
<p>Q4.09: Have you received your salary in totality for last month?</p> <p>E // skip if still have not received HF7_Q408!=null && HF7_Q408!=77</p>	<p>SINGLE-SELECT HF7_Q409</p> <p>01 <input type="radio"/> YES</p> <p>02 <input type="radio"/> NO</p>
<p>Q4.10: The month prior to last month, how many days was your salary delayed?</p> <p>I ENTER A NUMBER. IF STILL NOT RECEIVED, RECORD '77'. IF RECEIVED ON TIME, RECORD '0'</p> <p>E HF7_Q406==2</p> <p>V1 self.InRange(0,31) self==77</p> <p>M1 No of days in the month seems unlikely. Please correct</p>	<p>NUMERIC: INTEGER HF7_Q410</p> <p>-----</p>
<p>Q4.11: Have you received all of it?</p> <p>E // skip if still have not received HF7_Q410!=null && HF7_Q410!=77</p>	<p>SINGLE-SELECT HF7_Q411</p> <p>01 <input type="radio"/> YES</p> <p>02 <input type="radio"/> NO</p>
<p>Q4.12: In the last 12 months, those times that you did not receive your full salary on time, what reason was usually given for you not being paid?</p> <p>I DO NOT READ OPTIONS ALOUD. FOR EACH OPTION, NOTE WHETHER THE HEALTH WORKER MENTIONED THIS REASON OR NOT, RECORD 'Y'</p>	<p>MULTI-SELECT: YES/NO HF7_Q412</p> <p>01 <input type="checkbox"/> / <input type="checkbox"/> LACK OF FUNDS</p> <p>02 <input type="checkbox"/> / <input type="checkbox"/> SYSTEMIC DELAY / ADMINISTRATIVE PROBLEM</p> <p>03 <input type="checkbox"/> / <input type="checkbox"/> SALARY WITHHELD TO SERVICE OUTSTANDING DEBTS</p>

<p>ES' IF MENTIONED OR "NO" FOR NOT MENTIONED.</p> <p>E HF7_Q406==2</p>	<p>04 <input type="checkbox"/> / <input type="checkbox"/> NON-PAYMENT WAS NOT EXPLAINED</p> <p>05 <input type="checkbox"/> / <input type="checkbox"/> RELATED TO PERFORMANCE / ABSENCE</p> <p>06 <input type="checkbox"/> / <input type="checkbox"/> OTHER, SPECIFY</p>
<p>Q4.12_spc: Other reason given for you not being paid</p> <p>E HF7_Q412.Yes.Contains (6)</p>	<p>TEXT HF7_Q412_spc</p> <p>.....</p>
<p>Q4.13: For the last 12 months, have you received all the salary due to you, even if it was not according to the payment schedule?</p>	<p>SINGLE-SELECT HF7_Q413</p> <p>01 <input type="radio"/> YES</p> <p>02 <input type="radio"/> NO</p>
<p>Q4.14: How many months' salary are you currently owed for the past 12 months?</p> <p>E HF7_Q413==2</p> <p>V1 self.InRange (1, 12)</p> <p>M1 Number of months must be between 1 and 12. Please correct.</p>	<p>NUMERIC: INTEGER HF7_Q414</p> <p>-----</p>
<p>Q4.15: If you were to leave your current job, what type of work do you think you will be able to get easily?</p> <p>I DO NOT READ OPTIONS ALOUD. RECORD ALL MENTIONED</p>	<p>MULTI-SELECT: ORDERED HF7_Q415</p> <p>01 <input type="checkbox"/> NGO WITHIN THE HEALTH SECTOR</p> <p>02 <input type="checkbox"/> OUTSIDE THE COUNTRY</p> <p>03 <input type="checkbox"/> PRIVATE HEALTH FACILITY</p> <p>04 <input type="checkbox"/> FAITH BASED ORGANIZATIONS</p> <p>05 <input type="checkbox"/> NON HEALTH ORGANIZATION</p> <p>06 <input type="checkbox"/> OTHER PUBLIC FACILITIES</p> <p>08 <input type="checkbox"/> OTHER, SPECIFY</p>
<p>Q4.15: Specify the other type of work</p> <p>E HF7_Q415.Contains (8)</p>	<p>TEXT HF7_Q415_other</p> <p>.....</p>
<p>Q4.16: What would be the lowest monthly net salary you would accept to work in your preferred job?</p> <p>I IN NAIRA</p>	<p>NUMERIC: INTEGER HF7_Q416</p> <p>-----</p>

SECTION 2: STAFF INTERVIEW / STAFF INTERVIEW
SECTION 5: OTHER COMPENSATION

<p>Q5.01: Do you currently receive any of the following benefits as part of your primary job?</p> <p>I READ OPTIONS ALOUD</p>	<p>MULTI-SELECT: YES/NO HF7_Q501</p> <p>01 <input type="checkbox"/> / <input type="checkbox"/> Free or subsidized housing</p> <p>02 <input type="checkbox"/> / <input type="checkbox"/> Health care benefits and/or medicines</p> <p>03 <input type="checkbox"/> / <input type="checkbox"/> Free food/meals at work</p> <p>04 <input type="checkbox"/> / <input type="checkbox"/> Uniform for your work</p> <p>05 <input type="checkbox"/> / <input type="checkbox"/> Shoes for your work</p> <p>06 <input type="checkbox"/> / <input type="checkbox"/> Transport between work and home</p> <p>07 <input type="checkbox"/> / <input type="checkbox"/> Free schooling or school subsidies for children</p>
<p>Q5.02: Do you currently receive a housing allowance?</p>	<p>SINGLE-SELECT HF7_Q502</p> <p>01 <input type="radio"/> YES</p> <p>02 <input type="radio"/> NO</p>
<p>Q5.03: How often is the housing allowance paid?</p>	<p>SINGLE-SELECT HF7_Q503</p> <p>01 <input type="radio"/> EACH DAY</p> <p>02 <input type="radio"/> EACH WEEK</p>

E HF7_Q502==1

- 03 EACH MONTH
- 04 EVERY FOUR MONTHS
- 05 EVERY SIX MONTHS
- 06 EACH YEAR
- 07 IRREGULAR/AD HOC
- 08 OTHER, SPECIFY

Q5.03_spc: Other period for housing allowance

TEXT

HF7_Q503_spc

E HF7_Q503==8

Q5.04: How much did you receive in the last period or at your last ad hoc payment for the housing allowance in Naira?

NUMERIC: INTEGER

HF7_Q504

E HF7_Q502==1

V1 selF>0

M1 Amount cannot be zero if you currently received benefits. Confirm your response

Q5.05: Do you currently receive a "Rural Hardship" allowance (for working in rural areas)?

SINGLE-SELECT

HF7_Q505

- 01 YES
- 02 NO

Q5.06: How often is the Rural Hardship allowance paid?

SINGLE-SELECT

HF7_Q506

E HF7_Q505==1

- 01 EACH DAY
- 02 EACH WEEK
- 03 EACH MONTH
- 04 EVERY FOUR MONTHS
- 05 EVERY SIX MONTHS
- 06 EACH YEAR
- 07 IRREGULAR/AD HOC
- 08 OTHER, SPECIFY

Q5.06_spc: Other period for housing allowance

TEXT

HF7_Q506_spc

E HF7_Q506==8

Q5.07: How much did you receive in the last period or at your last ad hoc payment for the Rural Hardship allowance?

NUMERIC: INTEGER

HF7_Q507

I IN NAIRA

E HF7_Q505==1

Q5.08: Do you normally receive a travel allowance for outreach activities?

SINGLE-SELECT

HF7_Q508

- 01 YES
- 02 NO

Q5.09: In the last 3 months, how much did you receive as travel allowance for outreach activities?

NUMERIC: INTEGER

HF7_Q509

I IN NAIRA

E HF7_Q508==1

SECTION 2: STAFF INTERVIEW / STAFF INTERVIEW

SECTION 6: SUPERVISION (INTERNAL AND EXTERNAL)

STATIC TEXT

INTERNAL SUPERVISION

STATIC TEXT

Now I would like to talk with you about supervision of your work by people who also *work in this facility*.

<p>Q6.01: Within the facility, is there anyone who is responsible for supervising your work? This could include providing feedback on your performance, giving you advice, discussing your career with you?</p>	<p>SINGLE-SELECT HF7_Q601</p> <p>01 <input type="radio"/> YES</p> <p>02 <input type="radio"/> NO</p>
<p>Q6.02: Within the facility, who is responsible for supervising your work?</p> <p>E HF7_Q601==1</p>	<p>SINGLE-SELECT HF7_Q602</p> <p>01 <input type="radio"/> Health facility head</p> <p>02 <input type="radio"/> Head of service within the facility</p> <p>03 <input type="radio"/> Other HEALTH CARE PROVIDER in the facility</p> <p>08 <input type="radio"/> Other, specify</p>
<p>Q6.02_spc: Other responsible specify</p> <p>E HF7_Q602==8</p>	<p>TEXT HF7_Q602_spc</p> <p>.....</p>
<p>Q6.03: What is the position of your supervisor as designated by the Ministry of Health?</p> <p>E HF7_Q601==1</p>	<p>SINGLE-SELECT HF7_Q603</p> <p>01 <input type="radio"/> Doctor or medical officer</p> <p>02 <input type="radio"/> Hospital secretary</p> <p>03 <input type="radio"/> Nurse midwife</p> <p>04 <input type="radio"/> Nurse</p> <p>05 <input type="radio"/> Midwife</p> <p>06 <input type="radio"/> Pharmacist</p> <p>07 <input type="radio"/> Environmental health officer</p> <p>09 <input type="radio"/> Pharmacy technician/Dispenser</p> <p>10 <input type="radio"/> Lab technologist/scientist</p> <p>11 <input type="radio"/> Lab technician/assistant</p> <p>51 <input type="radio"/> Community Health Officer (CHO)</p> <p>52 <input type="radio"/> Community Health Extension Worker (CHEW)</p> <p>53 <input type="radio"/> Junior Community Health Extension Worker (JCHEW)</p> <p>54 <input type="radio"/> Medical Records Officer</p> <p>55 <input type="radio"/> Auxiliary Nurse/Midwife</p> <p>96 <input type="radio"/> Other, specify</p>
<p>Q6.03_spc: Other position specify</p> <p>E HF7_Q603==96</p>	<p>TEXT HF7_Q603_spc</p> <p>.....</p>
<p>Q6.04: When was the last time you met with this internal supervisor to discuss your performance or your career development?</p> <p>E HF7_Q601==1</p>	<p>SINGLE-SELECT HF7_Q604</p> <p>01 <input type="radio"/> Within the past 30 days</p> <p>02 <input type="radio"/> Within the past 31-90 days</p> <p>03 <input type="radio"/> Within the past 4-6 months</p> <p>04 <input type="radio"/> More than 6 months ago</p>
<p>Q6.05: Within the last 12 months, have you discussed any job difficulties with your internal supervisor?</p> <p>E HF7_Q601==1</p>	<p>SINGLE-SELECT HF7_Q605</p> <p>01 <input type="radio"/> YES</p> <p>02 <input type="radio"/> NO</p>
<p>Q6.06: After these discussions, did you notice a lot of improvements, some improvements or no improvements?</p> <p>E HF7_Q605==1</p>	<p>SINGLE-SELECT HF7_Q606</p> <p>01 <input type="radio"/> A LOT OF IMPROVEMENTS</p> <p>02 <input type="radio"/> SOME IMPROVEMENTS</p> <p>03 <input type="radio"/> NO IMPROVEMENTS</p>

STATIC TEXT

EXTERNAL SUPERVISION

STATIC TEXT

Now I would like to talk with you about supervision of your *work by people from outside of the facility.*

<p>Q6.07: Outside of this health facility, is there anyone who is responsible for supervising your work? This could include providing feedback on your performance, giving you advice, discussing your career with you?</p>	<p>SINGLE-SELECT HF7_Q607 01 <input type="radio"/> YES 02 <input type="radio"/> NO</p>
<p>Q6.08: Who outside the facility is primarily responsible for supervising your work? E HF7_Q607==1</p>	<p>SINGLE-SELECT HF7_Q608 01 <input type="radio"/> LGA PHC Coordinator 02 <input type="radio"/> Hospital Management Board Official 03 <input type="radio"/> SMoH Official 04 <input type="radio"/> Donor 05 <input type="radio"/> LGA PHC Department Official 06 <input type="radio"/> FMOH/NPHCDA Official 08 <input type="radio"/> Other, specify</p>
<p>Q6.08_spc: Other responsible specify E HF7_Q608==8</p>	<p>TEXT HF7_Q608_spc </p>
<p>Q6.09: In the last 12 months, how many times have you met with this external supervisor? I NUMBER OF TIMES E HF7_Q607==1</p>	<p>NUMERIC: INTEGER HF7_Q609 -----</p>
<p>Q6.10: When was the last time you met with your external supervisor to discuss your performance or your career development? E HF7_Q607==1</p>	<p>SINGLE-SELECT HF7_Q610 01 <input type="radio"/> Within the past 30 days 02 <input type="radio"/> Within the past 31-90 days 03 <input type="radio"/> Within the past 4-6 months 04 <input type="radio"/> More than 6 months ago 05 <input type="radio"/> Never</p>
<p>Q6.11: The last time that you met this external supervisor, what did [HE/SHE] do to supervise your work? I DO NOT READ CHOICES ALOUD. RECORD ALL OPTIONS MENTIONED. E HF7_Q610<5</p>	<p>MULTI-SELECT HF7_Q611 01 <input type="checkbox"/> BROUGHT SUPPLIES / EQUIPMENT 02 <input type="checkbox"/> CHECKED RECORDS 03 <input type="checkbox"/> CHECKED FINANCES 04 <input type="checkbox"/> OBSERVED CONSULTATION 05 <input type="checkbox"/> ASSESSED KNOWLEDGE 06 <input type="checkbox"/> PROVIDED HEALTH-RELATED INSTRUCTION 07 <input type="checkbox"/> PROVIDED ADMINISTRATIVE INSTRUCTION 08 <input type="checkbox"/> PROVIDED INSTRUCTION ON FILLING HEALTH MANAGEMENT INFORMATION SYSTEMS (HMIS) FORMS 10 <input type="checkbox"/> DISCUSSED MY PERFORMANCE AND/OR CAREER 11 <input type="checkbox"/> INSPECTED FACILITY 12 <input type="checkbox"/> OTHER, SPECIFY</p>
<p>Q6.11 Record what else was done to supervise your work E HF7_Q611.Contains (12)</p>	<p>TEXT HF7_Q611_other </p>
<p>Q6.12: Within the last 12 months, have you discussed any job difficulties with your external</p>	<p>SINGLE-SELECT HF7_Q612 01 <input type="radio"/> YES</p>

supervisor? E HF7_Q607==1	02 <input type="radio"/> NO
Q6.13: After these discussions, did you notice a lot of improvements, some improvements or no improvements? E HF7_Q612==1	SINGLE-SELECT HF7_Q613 01 <input type="radio"/> A LOT OF IMPROVEMENTS 02 <input type="radio"/> SOME IMPROVEMENTS 03 <input type="radio"/> NO IMPROVEMENTS

SECTION 2: STAFF INTERVIEW / STAFF INTERVIEW
SECTION 7: SUPPLEMENTAL INCOME

STATIC TEXT

It is common for health care providers to have additional work to their primary job at the health facility. I would like to ask you questions about additional work you might be doing. Please answer the following questions with regards to your supplemental activity

7.01 : Do you have any other job or activity to supplement your income from this health facility? E HF7_Q701==1	SINGLE-SELECT HF7_Q701 01 <input type="radio"/> Yes 02 <input type="radio"/> No
7.02: What kind of job or activity is this? I READ OPTIONS ALOUD E HF7_Q701==1	MULTI-SELECT HF7_Q702 01 <input type="checkbox"/> Work in another government facility 02 <input type="checkbox"/> Work in private clinic or private practice 03 <input type="checkbox"/> Work in a pharmacy 04 <input type="checkbox"/> Work in non-health related business other than farming 05 <input type="checkbox"/> Farming 06 <input type="checkbox"/> Others specify
Please specify the other job or activity E HF7_Q702.Contains (6)	TEXT HF7_Q702_os
7.03 : What is the main reason that you are doing this other job or activity? I DO NOT READ OPTIONS ALOUD. E HF7_Q701==1	SINGLE-SELECT HF7_Q703 01 <input type="radio"/> I CANNOT MAKE ENDS MEET ON MY PRIMARY INCOME 02 <input type="radio"/> HOURLY PAY IS LUCRATIVE IN THIS SECONDARY JOB 03 <input type="radio"/> I CAN GAIN EXPERIENCE THAT IS NOT AVAILABLE IN MY PRIMARY JOB 04 <input type="radio"/> THE SECONDARY JOB HAS A BETTER ENVIRONMENT 05 <input type="radio"/> I CAN SEE PATIENTS I COULD NOT SEE DURING WORKING HOURS 08 <input type="radio"/> OTHER, SPECIFY
Please specify the other reason E HF7_Q703==8	TEXT HF7_Q703_oth
7.04a : How long have you been doing this additional job or activity? YEAR I RECORD YEARS E HF7_Q701==1	NUMERIC: INTEGER HF7_Q704A -----
7.04b : How long have you been doing this additional job or activity? MONTHS	NUMERIC: INTEGER HF7_Q704B -----

<p>I RECORD MONTHS E HF7_Q701==1 V1 self.InRange(0,11) M1 The number of months must be between 0 and 11. Please correct.</p>	
<p>7.05 : How many hours did you spend on this other work in the last 7 days?</p> <p>E HF7_Q701==1 V1 self.InRange(0,84) M1 The number of hours spent on this work seems very high. Please review.</p>	<p>NUMERIC: INTEGER HF7_Q705</p> <p>-----</p>
<p>7.06 : What is your <u>monthly net</u> income in this other work? (based on last month)</p> <p>I IN NAIRA E HF7_Q701==1</p>	<p>NUMERIC: INTEGER HF7_Q706</p> <p>-----</p>

SECTION 2: STAFF INTERVIEW / STAFF INTERVIEW
SECTION 8: WHO WELL-BEING INDEX

STATIC TEXT

Now I will read five statements about how a person might be feeling. For each of the five statements, please indicate whether in the last two weeks, you have been feeling this way most of the time, more than half of the time, less than half of the time, only rarely, or never.

<p>8.01 : In the past 2 weeks, I have felt cheerful and in good spirits</p>	<p>SINGLE-SELECT HF7_Q801</p> <p>01 <input type="radio"/> Most of the time 02 <input type="radio"/> More than half of the time 03 <input type="radio"/> Less than half of the time 04 <input type="radio"/> Rarely 05 <input type="radio"/> Never</p>
<p>8.02 : In the past 2 weeks, I have felt calm and relaxed...</p>	<p>SINGLE-SELECT HF7_Q802</p> <p>01 <input type="radio"/> Most of the time 02 <input type="radio"/> More than half of the time 03 <input type="radio"/> Less than half of the time 04 <input type="radio"/> Rarely 05 <input type="radio"/> Never</p>
<p>8.03 : In the past 2 weeks, I have felt active and vigorous...</p>	<p>SINGLE-SELECT HF7_Q803</p> <p>01 <input type="radio"/> Most of the time 02 <input type="radio"/> More than half of the time 03 <input type="radio"/> Less than half of the time 04 <input type="radio"/> Rarely 05 <input type="radio"/> Never</p>
<p>8.04 : In the past 2 weeks, I woke up feeling fresh and rested...</p>	<p>SINGLE-SELECT HF7_Q804</p> <p>01 <input type="radio"/> Most of the time 02 <input type="radio"/> More than half of the time 03 <input type="radio"/> Less than half of the time 04 <input type="radio"/> Rarely 05 <input type="radio"/> Never</p>
<p>8.05 : In the past 2 weeks, my daily life has been filled with things that interest me....</p>	<p>SINGLE-SELECT HF7_Q805</p> <p>01 <input type="radio"/> Most of the time 02 <input type="radio"/> More than half of the time 03 <input type="radio"/> Less than half of the time 04 <input type="radio"/> Rarely 05 <input type="radio"/> Never</p>

SECTION 2: STAFF INTERVIEW / STAFF INTERVIEW
SECTION 9: HEALTH CARE PROVIDER SATISFACTION

STATIC TEXT

In this part of the questionnaire I would like to ask you some questions regarding your satisfaction with your current job. All answers are confidential. I am going to read you a series of statements about your level of satisfaction with various aspects of your current job. For each of these aspects, please tell me whether you are satisfied, neither satisfied nor unsatisfied, meaning you are indifferent, or unsatisfied.

<p>9.01 : Working relationships with other facility staff</p>	<p>SINGLE-SELECT HF7_Q901</p> <p>01 <input type="radio"/> Satisfied</p> <p>02 <input type="radio"/> Neither satisfied nor unsatisfied</p> <p>03 <input type="radio"/> Unsatisfied</p>
<p>9.02 : Working relationships with LGA/ Ministry of Health staff</p>	<p>SINGLE-SELECT HF7_Q902</p> <p>01 <input type="radio"/> Satisfied</p> <p>02 <input type="radio"/> Neither satisfied nor unsatisfied</p> <p>03 <input type="radio"/> Unsatisfied</p>
<p>9.03 : Working relationships with Management staff within the health facility</p>	<p>SINGLE-SELECT HF7_Q903</p> <p>01 <input type="radio"/> Satisfied</p> <p>02 <input type="radio"/> Neither satisfied nor unsatisfied</p> <p>03 <input type="radio"/> Unsatisfied</p>
<p>9.04 : Quality of the management of the health facility by the management staff within the health facility</p>	<p>SINGLE-SELECT HF7_Q904</p> <p>01 <input type="radio"/> Satisfied</p> <p>02 <input type="radio"/> Neither satisfied nor unsatisfied</p> <p>03 <input type="radio"/> Unsatisfied</p>
<p>9.05 : Quantity of medicine available in the health facility</p>	<p>SINGLE-SELECT HF7_Q905</p> <p>01 <input type="radio"/> Satisfied</p> <p>02 <input type="radio"/> Neither satisfied nor unsatisfied</p> <p>03 <input type="radio"/> Unsatisfied</p>
<p>9.06 : Quality of medicine available in the health facility</p>	<p>SINGLE-SELECT HF7_Q906</p> <p>01 <input type="radio"/> Satisfied</p> <p>02 <input type="radio"/> Neither satisfied nor unsatisfied</p> <p>03 <input type="radio"/> Unsatisfied</p>
<p>9.07 : Quantity of equipment in the health facility</p>	<p>SINGLE-SELECT HF7_Q907</p> <p>01 <input type="radio"/> Satisfied</p> <p>02 <input type="radio"/> Neither satisfied nor unsatisfied</p> <p>03 <input type="radio"/> Unsatisfied</p>
<p>9.08 : Quality and physical condition of equipment in the health facility</p>	<p>SINGLE-SELECT HF7_Q908</p> <p>01 <input type="radio"/> Satisfied</p> <p>02 <input type="radio"/> Neither satisfied nor unsatisfied</p> <p>03 <input type="radio"/> Unsatisfied</p>
<p>9.09 : Availability of other supplies in the health facility (compresses, etc.; office supplies)</p>	<p>SINGLE-SELECT HF7_Q909</p> <p>01 <input type="radio"/> Satisfied</p> <p>02 <input type="radio"/> Neither satisfied nor unsatisfied</p> <p>03 <input type="radio"/> Unsatisfied</p>
<p>9.10 : The physical condition of the health</p>	<p>SINGLE-SELECT HF7_Q910</p>

facility building	01 <input type="radio"/> Satisfied 02 <input type="radio"/> Neither satisfied nor unsatisfied 03 <input type="radio"/> Unsatisfied
9.11 : Your ability to provide high quality of care given the current working conditions in the facility	SINGLE-SELECT HF7_Q911 01 <input type="radio"/> Satisfied 02 <input type="radio"/> Neither satisfied nor unsatisfied 03 <input type="radio"/> Unsatisfied
9.12 : The relationships between the health facility and local traditional leaders	SINGLE-SELECT HF7_Q912 01 <input type="radio"/> Satisfied 02 <input type="radio"/> Neither satisfied nor unsatisfied 03 <input type="radio"/> Unsatisfied
9.13 : Your level of respect in the community	SINGLE-SELECT HF7_Q913 01 <input type="radio"/> Satisfied 02 <input type="radio"/> Neither satisfied nor unsatisfied 03 <input type="radio"/> Unsatisfied
9.14 : Your opportunities to upgrade your skills and knowledge through training	SINGLE-SELECT HF7_Q914 01 <input type="radio"/> Satisfied 02 <input type="radio"/> Neither satisfied nor unsatisfied 03 <input type="radio"/> Unsatisfied
9.15 : Your opportunity to discuss work issues with your immediate supervisor	SINGLE-SELECT HF7_Q915 01 <input type="radio"/> Satisfied 02 <input type="radio"/> Neither satisfied nor unsatisfied 03 <input type="radio"/> Unsatisfied
9.16 : Your immediate supervisor's recognition of your good work	SINGLE-SELECT HF7_Q916 01 <input type="radio"/> Satisfied 02 <input type="radio"/> Neither satisfied nor unsatisfied 03 <input type="radio"/> Unsatisfied
9.17 : Your opportunity to be rewarded for hard work, financially or otherwise	SINGLE-SELECT HF7_Q917 01 <input type="radio"/> Satisfied 02 <input type="radio"/> Neither satisfied nor unsatisfied 03 <input type="radio"/> Unsatisfied
9.18 : The opportunities to use your skills in your job	SINGLE-SELECT HF7_Q918 01 <input type="radio"/> Satisfied 02 <input type="radio"/> Neither satisfied nor unsatisfied 03 <input type="radio"/> Unsatisfied
9.19 : Your salary	SINGLE-SELECT HF7_Q919 01 <input type="radio"/> Satisfied 02 <input type="radio"/> Neither satisfied nor unsatisfied 03 <input type="radio"/> Unsatisfied
9.20 : Your benefits (such as housing, travel allowance, bonus including performance bonus, etc.)	SINGLE-SELECT HF7_Q920 01 <input type="radio"/> Satisfied 02 <input type="radio"/> Neither satisfied nor unsatisfied 03 <input type="radio"/> Unsatisfied

9.21 : Your opportunities for promotion	SINGLE-SELECT 01 <input type="radio"/> Satisfied 02 <input type="radio"/> Neither satisfied nor unsatisfied 03 <input type="radio"/> Unsatisfied	HF7_Q921
9.22 : Safety and security in the community	SINGLE-SELECT 01 <input type="radio"/> Satisfied 02 <input type="radio"/> Neither satisfied nor unsatisfied 03 <input type="radio"/> Unsatisfied	HF7_Q922
9.23 : Living accommodations	SINGLE-SELECT 01 <input type="radio"/> Satisfied 02 <input type="radio"/> Neither satisfied nor unsatisfied 03 <input type="radio"/> Unsatisfied	HF7_Q923
9.24 : Available schooling for your children	SINGLE-SELECT 01 <input type="radio"/> Satisfied 02 <input type="radio"/> Neither satisfied nor unsatisfied 03 <input type="radio"/> Unsatisfied 98 <input type="radio"/> No children	HF7_Q924
9.25 : Overall, how satisfied are you with your job?	SINGLE-SELECT 01 <input type="radio"/> Satisfied 02 <input type="radio"/> Neither satisfied nor unsatisfied 03 <input type="radio"/> Unsatisfied	HF7_Q925

SECTION 2: STAFF INTERVIEW / STAFF INTERVIEW
SECTION 10: PERSONAL DRIVE

STATIC TEXT

In this part of the questionnaire I would like to talk with you about your work environment. All answers are confidential. I am going to read you a series of statements about your work with your colleagues. For each of these aspects, please tell me whether you strongly disagree, disagree, neither agree nor disagree, agree or strongly agree.

10.01: Staff willingly share their experience and knowledge with other member	SINGLE-SELECT 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree	HF7_Q1001
10.02 : My job requires different complex skills	SINGLE-SELECT 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree	HF7_Q1002
10.03 : When I do my job well it benefits many people	SINGLE-SELECT 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree	HF7_Q1003
10.04 : In my facility, we are like an extended family where people share a lot with each	SINGLE-SELECT 01 <input type="radio"/> Strongly disagree	HF7_Q1004

other	02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.05 : My supervisors often let me know how well they think I am performing	SINGLE-SELECT HF7_Q1005 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.06 : I am given enough authority by my supervisors to make decisions about running this facility	SINGLE-SELECT HF7_Q1006 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.07 : The in-charge of my facility is a role model and I try my best to work like him/her	SINGLE-SELECT HF7_Q1007 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.08 : In my facility, getting a promotion is based on performance and not if you know someone important in the government	SINGLE-SELECT HF7_Q1008 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.09 : I am not able to talk to my supervisor about a personal problem affecting my work	SINGLE-SELECT HF7_Q1009 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.10 : My job is quite simple and I do the same work everyday	SINGLE-SELECT HF7_Q1010 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.11 : My job requires a lot of teamwork	SINGLE-SELECT HF7_Q1011 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.12 : Staff do not help each other out when someone has difficulties with work	SINGLE-SELECT HF7_Q1012 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.13: My supervisors gives me feedback on how well I am performing	SINGLE-SELECT HF7_Q1013 01 <input type="radio"/> Strongly disagree

	02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.14 : In my facility policies and procedures are important for doing our work	SINGLE-SELECT HF7_Q1014 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.15 : My job provides me the opportunity to help my community and improve their health	SINGLE-SELECT HF7_Q1015 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.16 : The in-charge of my facility does not treat me fairly	SINGLE-SELECT HF7_Q1016 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.17 : My patients and community appreciate and recognize my work	SINGLE-SELECT HF7_Q1017 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.18 : The in-charge of my facility is creative and willing to take risks in order to improve things	SINGLE-SELECT HF7_Q1018 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.19 : I usually get the chance to complete the work I started	SINGLE-SELECT HF7_Q1019 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.20 : My job allows me to take independent initiatives in doing my work	SINGLE-SELECT HF7_Q1020 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.21 : I have been working harder ever since the performance-based financing scheme started	SINGLE-SELECT HF7_Q1021 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.22 : I am not able to provide quality services because of lack of resources (drugs, equipment, electricity, water) at this facility	SINGLE-SELECT HF7_Q1022 01 <input type="radio"/> Strongly disagree

	02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.23 : My salary is fair as compared to my colleagues	SINGLE-SELECT HF7_Q1023 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.24 : In my facility people are willing to take risks to do a job well	SINGLE-SELECT HF7_Q1024 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.25 : I get adequate support and supervision from my supervisor	SINGLE-SELECT HF7_Q1025 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.26 : I am not able to finish my work from beginning to end in this job	SINGLE-SELECT HF7_Q1026 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.27 : I work here because of the benefits that I receive (housing, rural hardship allowances etc.)	SINGLE-SELECT HF7_Q1027 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.28 : I can not assess how well I am performing in this job	SINGLE-SELECT HF7_Q1028 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.29 : I receive my salary on time at this job	SINGLE-SELECT HF7_Q1029 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.30 : When disputes occur among staff, they try to resolve the situation themselves.	SINGLE-SELECT HF7_Q1030 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.31 : The major satisfaction in my life comes from my work	SINGLE-SELECT HF7_Q1031 01 <input type="radio"/> STRONGLY DISAGREE

	02 <input type="radio"/> DISAGREE 03 <input type="radio"/> NEITHER DISAGREE NOR AGREE 04 <input type="radio"/> AGREE 05 <input type="radio"/> STRONGLY AGREE
10.32 : Doing my job well makes me feel worthwhile	SINGLE-SELECT HF7_Q1032 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.33 : I work hard because of my religious beliefs	SINGLE-SELECT HF7_Q1033 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.34 : I feel that I am not in control of things which affect my work	SINGLE-SELECT HF7_Q1034 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.35 : I am confident about my ability to do my job	SINGLE-SELECT HF7_Q1035 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.36 : I always wanted to be a HEALTH CARE PROVIDER	SINGLE-SELECT HF7_Q1036 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.37 : I am proud to tell others that I am a HEALTH CARE PROVIDER	SINGLE-SELECT HF7_Q1037 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.38 : Changes in the health sector have opened up new career opportunities for me	SINGLE-SELECT HF7_Q1038 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.39 : I cope well with change	SINGLE-SELECT HF7_Q1039 01 <input type="radio"/> Strongly disagree 02 <input type="radio"/> Disagree 03 <input type="radio"/> Neither disagree nor agree 04 <input type="radio"/> Agree 05 <input type="radio"/> Strongly agree
10.40 : Overall, I am motivated to do my job	SINGLE-SELECT HF7_Q1040 01 <input type="radio"/> Strongly disagree

- 02 Disagree
- 03 Neither disagree nor agree
- 04 Agree
- 05 Strongly agree

SECTION 2: STAFF INTERVIEW / STAFF INTERVIEW
SECTION 11: INNOVATION

STATIC TEXT

CASE SCENARIOS

STATIC TEXT

I am now going to read you some examples of situations that may happen at the health center. These situations may or may not be currently true in the health facility where you work. For each situation, I would like to know what kind of actions you would take. All answers are confidential.

11.01: If it were the case that too few women in the community come in for antenatal care, what would you do?

MULTI-SELECT

HF7_Q1101

- 01 NOTHING. IT IS THE WOMEN'S OWN CHOICE
- 02 ENGAGE WITH TRADITIONAL BIRTH ATTENDANTS
- 03 OFFER INCENTIVE TO TRADITIONAL BIRTH ATTENDANTS
- 04 OFFER AN IN-KIND INCENTIVE TO WOMEN WHO COME IN
- 05 OFFER A CASH INCENTIVE TO WOMEN WHO COME IN
- 06 TALK TO THE COMMUNITY LEADERS AND HAVE THEM CONVINCED THE WOMEN
- 07 ORGANIZE SENSITIZATION/OUTREACH ACTIVITIES
- 08 OTHERS SPECIFY

I DO NOT READ OPTIONS ALOUD
V1 self.Contains(1)? self.Length==1 : true
M1 Cannot select "NOTHING" and another option. Please correct.

Please specify what else you would do

TEXT

HF7_Q1101 os

E HF7_Q1101.Contains(8)

11.02: If it were the case that too few women in the community come in for delivery, what would you do?

MULTI-SELECT

HF7_Q1102

- 01 NOTHING. IT IS THE WOMEN'S OWN CHOICE
- 02 ENGAGE WITH TRADITIONAL BIRTH ATTENDANTS
- 03 OFFER INCENTIVE TO TRADITIONAL BIRTH ATTENDANTS
- 04 OFFER AN IN-KIND INCENTIVE TO WOMEN WHO COME IN
- 05 OFFER A CASH INCENTIVE TO WOMEN WHO COME IN
- 06 TALK TO THE COMMUNITY LEADERS AND HAVE THEM CONVINCED THE WOMEN
- 07 ORGANIZE SENSITIZATION/OUTREACH ACTIVITIES
- 08 OTHERS SPECIFY

I DO NOT READ OPTIONS ALOUD
V1 self.Contains(1)? self.Length==1 : true
M1 Cannot select "NOTHING" and another option. Please correct.

Please specify what else you would do

TEXT

HF7_Q1102 oth

E HF7_Q1102.Contains(8)

11.03: If it were the case that too few women in

MULTI-SELECT

HF7_Q1103

the community come in for post-natal care, what would you do?

I DO NOT READ OPTIONS ALOUD

V1 self.Contains(1)? self.Length==1 : true

M1 Cannot select "NOTHING" and another option. Please correct.

- 01 NOTHING. IT IS THE WOMEN'S OWN CHOICE
- 02 ENGAGE WITH TRADITIONAL BIRTH ATTENDANTS
- 03 OFFER INCENTIVE TO TRADITIONAL BIRTH ATTENDANTS
- 04 OFFER AN IN-KIND INCENTIVE TO WOMEN WHO COME IN
- 05 OFFER A CASH INCENTIVE TO WOMEN WHO COME IN
- 06 TALK TO THE COMMUNITY LEADERS AND HAVE THEM CONVINCING THE WOMEN
- 07 ORGANIZE SENSITIZATION/OUTREACH ACTIVITIES
- 08 OTHERS SPECIFY

Please specify what else you would do

TEXT

HF7_Q1103_oth

E HF7_Q1103.Contains(8)

11.04: Say that the facility does not have any means of transportation for patients in emergencies, what would you do?

I DO NOT READ OPTIONS ALOUD

V1 self.Contains(1)? self.Length==1 : true

M1 Cannot select "NOTHING" and another option. Please correct.

MULTI-SELECT

HF7_Q1104

- 01 NOTHING. THE PATIENTS AND THE IR FAMILIES HAVE TO SORT IT OUT
- 02 CONTRACT A PRIVATE PERSON/FIRM IN THE COMMUNITY WHO HAS A CAR
- 03 ORGANIZE A COMMUNITY FUNDRAISER TO BUY A VEHICLE
- 04 SEEK FUNDS FROM THE GOVERNMENT TO BUY VEHICLE
- 05 SEEK FUNDS FROM NGO'S TO BUY VEHICLE
- 06 BUY A VEHICLE FROM THE FACILITY'S FUNDS
- 07 ENCOURAGE THEM TO USE COMMUNITY BASED TRANSPORT
- 08 OTHERS SPECIFY

Please specify what else you would do

TEXT

HF7_Q1104_oth

E HF7_Q1104.Contains(8)

11.05: Imagine a situation where there are not enough HEALTH CARE PROVIDERS in the facility to serve the needs of the community. What would you do?

I DO NOT READ OPTIONS ALOUD

V1 self.Contains(1)? self.Length==1 : true

M1 Cannot select "NOTHING" and another option. Please correct.

MULTI-SELECT

HF7_Q1105

- 01 NOTHING. THIS IS NOT THE RESPONSIBILITY OF THE FACILITY
- 02 CONTRACT RETIRED NURSES AND MIDWIVES IN THE COMMUNITY
- 03 CONTRACT STAFF FROM OTHER FACILITIES, PUBLIC OR PRIVATE
- 04 TRAIN TRADITIONAL BIRTH ATTENDANTS
- 05 TRAIN COMMUNITY HEALTH CARE PROVIDERS
- 06 TRAIN OTHER PERSONS TO FULFILL THE ROLE OF HEALTH STAFF
- 07 REQUEST LGA FOR MORE STAFF
- 08 OTHERS SPECIFY

Please specify what else you would do

TEXT

HF7_Q1105_oth

SECTION 2: STAFF INTERVIEW / STAFF INTERVIEW
SECTION 12: STAFF KNOWLEDGE

STATIC TEXT

INTERVIEWER: IT IS VERY IMPORTANT THAT THE HEALTH CARE PROVIDER DOES NOT SEE THE SURVEY FORM WHERE YOU ARE RECORDING HIS/HER ANSWERS. MANY OF THE OPTIONS SHOULD NOT BE READ ALOUD AND THEREFORE IT IS IMPORTANT THAT HE/SHE CANNOT SEE THEM.

LET THE HEALTH CARE PROVIDER LEAVE, IF NEED BE, AFTER ASKING ALL OF THE QUESTIONS PERTAINING TO A CASE SCENARIO. DO NOT LET THE HEALTH CARE PROVIDER LEAVE WITH A CASE SCENARIO AND THEN RETURN TO ANSWER QUESTIONS ABOUT THAT CASE SCENARIO; ASK THOSE CORRESPONDING QUESTIONS BEFORE HE/SHE LEAVES.

STATIC TEXT

START BY READING THE FOLLOWING STATEMENT TO THE HEALTH CARE PROVIDER:

The following set of questions are an assessment of your knowledge of basic disease protocols. This assessment will not affect your employment at this facility, nor does it affect your standing as a practitioner in this area. This is a tool simply to help the Ministry of Health obtain information on how to improve training of facility staff in the future. I will present you with situations that you would observe in the clinic. Please answer the questions to the best of your knowledge.

<p>Q12.01: IS THE STAFF A SERVICE PROVIDER (ANY CLINICAL SERVICE)?</p>	<p>SINGLE-SELECT HF7_Q1201 01 <input type="radio"/> YES 02 <input type="radio"/> NO</p>
<p>Q12.02a: At what age should a child receive BCG vaccines? I IF AT BIRTH, RECORD '0'. IF DON'T KNOW, RECORD '999'. IF SHOULD NOT BE GIVEN, RECORD '98'</p>	<p>NUMERIC: INTEGER HF7_Q1202A1 -----</p>
<p>Q12.02a: Is %HF7_Q1202A1% in weeks or months? E HF7_Q1202A1!=98 && HF7_Q1202A1!=999</p>	<p>SINGLE-SELECT HF7_Q1202A2 01 <input type="radio"/> WEEK 02 <input type="radio"/> MONTH</p>
<p>Q12.02b: At what age should a child receive Pentavalent 1 vaccines? I IF AT BIRTH, RECORD '0'. IF DON'T KNOW, RECORD '999'. IF SHOULD NOT BE GIVEN, RECORD '98'</p>	<p>NUMERIC: INTEGER HF7_Q1202B1 -----</p>
<p>Q12.02b: Is %HF7_Q1202B1% in weeks or months? E HF7_Q1202B1!=98 && HF7_Q1202B1!=999</p>	<p>SINGLE-SELECT HF7_Q1202B2 01 <input type="radio"/> WEEK 02 <input type="radio"/> MONTH</p>
<p>Q12.02c: At what age should a child receive Pentavalent 2 vaccines? I IF AT BIRTH, RECORD '0'. IF DON'T KNOW, RECORD '999'. IF SHOULD NOT BE GIVEN, RECORD '98'</p>	<p>NUMERIC: INTEGER HF7_Q1202C1 -----</p>
<p>Q12.02c: Is %HF7_Q1202C1% in weeks or months? E HF7_Q1202C1!=98 && HF7_Q1202C1!=999</p>	<p>SINGLE-SELECT HF7_Q1202C2 01 <input type="radio"/> WEEK 02 <input type="radio"/> MONTH</p>
<p>Q12.02d: At what age should a child receive DPT2 vaccines? I IF AT BIRTH, RECORD '0'. IF DON'T KNOW, RECORD '999'. IF SHOULD NOT BE GIVEN, RECORD '98'</p>	<p>NUMERIC: INTEGER HF7_Q1202D1 -----</p>

<p>Q12.02d: Is %HF7_Q1202D1% in weeks or months?</p> <p>E HF7_Q1202D1!=98 && HF7_Q1202D1!=999</p>	<p>SINGLE-SELECT HF7_Q1202D2</p> <p>01 <input type="radio"/> WEEK</p> <p>02 <input type="radio"/> MONTH</p>
<p>Q12.02e: At what age should a child receive Yellow Fever vaccines?</p> <p>I IF AT BIRTH, RECORD '0'. IF DON'T KNOW, RECORD '999'. IF SHOULD NOT BE GIVEN, RECORD '98'</p>	<p>NUMERIC: INTEGER HF7_Q1202E1</p> <p>-----</p>
<p>Q12.02e: Is %HF7_Q1202E1% in weeks or months?</p> <p>E HF7_Q1202E1!=98 && HF7_Q1202E1!=999</p>	<p>SINGLE-SELECT HF7_Q1202E2</p> <p>01 <input type="radio"/> WEEK</p> <p>02 <input type="radio"/> MONTH</p>
<p>Q12.02f: At what age should a child receive Measles vaccines?</p> <p>I IF AT BIRTH, RECORD '0'. IF DON'T KNOW, RECORD '999'. IF SHOULD NOT BE GIVEN, RECORD '98'</p>	<p>NUMERIC: INTEGER HF7_Q1202F1</p> <p>-----</p>
<p>Q12.02f: Is %HF7_Q1202F1% in weeks or months?</p> <p>E HF7_Q1202F1!=98 && HF7_Q1202F1!=999</p>	<p>SINGLE-SELECT HF7_Q1202F2</p> <p>01 <input type="radio"/> WEEK</p> <p>02 <input type="radio"/> MONTH</p>
<p>Q12.03: What are the danger signs of tuberculosis?</p> <p>I DO NOT READ ALOUD. LET THE PROVIDER RESPOND TO THIS QUESTION. RECORD ALL OPTIONS MENTIONED.</p> <p>E HF7_Q1201==1</p>	<p>MULTI-SELECT HF7_Q1203</p> <p>01 <input type="checkbox"/> LOSS OF WEIGHT</p> <p>02 <input type="checkbox"/> LOSS OF APPETITE</p> <p>03 <input type="checkbox"/> FEVER</p> <p>04 <input type="checkbox"/> COUGH FOR MORE THAN 15 DAYS</p> <p>05 <input type="checkbox"/> NIGHT SWEATING</p>
<p>Q12.04: Imagine a mother brings in her 9 month old child for routine immunization. You find the child has a fever, a red throat, and a runny nose, but no other signs of illness. Should you give the immunization?</p> <p>E HF7_Q1201==1</p>	<p>SINGLE-SELECT HF7_Q1204</p> <p>01 <input type="radio"/> YES</p> <p>02 <input type="radio"/> NO</p>
<p>Q12.05: Do you feel comfortable providing Sexual and Reproductive Health Services to adolescents?</p> <p>E HF7_Q1201==1</p>	<p>SINGLE-SELECT HF7_Q1205</p> <p>01 <input type="radio"/> YES</p> <p>02 <input type="radio"/> NO</p>
<p>Q12.06: Do unmarried adolescents need permission from a family member to use Adolescent Sexual and Reproductive Health services?</p> <p>E HF7_Q1201==1</p>	<p>SINGLE-SELECT HF7_Q1206</p> <p>01 <input type="radio"/> YES</p> <p>02 <input type="radio"/> NO</p>
<p>Q12.07: If a 13 year old female came to you for contraceptives,what would you do?</p> <p>I READ THE OPTIONS AND FOR EACH OPTION RECORD "YES" OR "NO"</p> <p>E HF7_Q1201==1</p>	<p>MULTI-SELECT: YES/NO HF7_Q1207</p> <p>01 <input type="checkbox"/> / <input type="checkbox"/> Follow protocol</p> <p>02 <input type="checkbox"/> / <input type="checkbox"/> Do not provide her any service and ask her to leave the health facility</p> <p>03 <input type="checkbox"/> / <input type="checkbox"/> Provide contraceptives</p> <p>04 <input type="checkbox"/> / <input type="checkbox"/> Provide counselling on safe sex, pregnancy prevention, HIV and STIs</p> <p>05 <input type="checkbox"/> / <input type="checkbox"/> Provide information on types of contraceptions</p> <p>06 <input type="checkbox"/> / <input type="checkbox"/> Ask her to provide evidence of parental or spousal permission</p>

Q12.08: Do you know the policies related to Sexual and Reproductive Health services for adolescents at these levels?

MULTI-SELECT: YES/NO

HF7_Q1208

- 01 / Facility level
- 02 / State level
- 03 / National level

I READ THE OPTIONS AND FOR EACH OPTION RECORD "YES" OR "NO"
E HF7_Q1201==1

SECTION 2: STAFF INTERVIEW / STAFF INTERVIEW / SECTION 12: STAFF KNOWLEDGE
CASE SCENARIO BASED QUESTIONS

E HF7_Q1201==1

STATIC TEXT

FOR EACH OF THE SCENARIOS, START BY READING THE SCENARIO AS INDICATED. FOR EACH OPTIONS MENTION WHETHER THE OPTION WAS MENTIONED OR NOT.

VARIABLE

```
// Randomly choose 0 or 1. Similar to coin flip new Rand  
om((int)Math.Floor((2000 * (3 + Quest.IRnd())) % 2000)).  
Next(0,2)
```

LONG

case option

STATIC TEXT

E case_option==1

CASE SCENARIO 1:

Khadiza aged 22 years came for antenatal visit. She is 5 months pregnant. This is her first antenatal visit and her first pregnancy.

Q12.09: What prescriptions would you make to prevent malaria in pregnancy (assuming all drugs are available)?

MULTI-SELECT

HF7_Q1209

- 01 GIVE SP (E.G. FANSIDAR, AMALAR, MALOXINE, MALDOX) AS DIRECTLY OBSERVED TREATMENT (DOT)
- 02 COUNSEL HER TO SLEEP UNDER LONG LASTING INSECTICIDE TREATED NET (LLIN)
- 03 COUNSEL HER TO COME FOR SECOND DOSE OF SP
- 04 ADVICE ON ADEQUATE NUTRITION
- 05 EDUCATE HER TO SCREEN WINDOWS AND DOORS WITH NET
- 06 PROVIDE ADVICE ON ENVIRONMENTAL SANITATION AND HYGIENE
- 07 ENCOURAGE ON THE USE OF INSECTICIDE

I DO NOT READ THE OPTIONS ALOUD. RECORD ALL OPTIONS MENTIONED

E case_option==1

STATIC TEXT

E case_option==1

CASE SCENARIO 2:

A child 7 months old had a fever for 24 hours, which comes and goes. He was given paracetamol from a neighbour plus one dose of chloroquine which he vomited. He has no danger signs and your assessment suggests that this is a malaria case. The health center has no facility to investigate malaria using RDT or microscopy.

Q12.10: Assuming that all the needed drugs are in stock in the health facility, and that there is a referral hospital available one hour away, what are ALL the actions and/or prescriptions you would take to provide this child with the most appropriate treatment?

MULTI-SELECT

HF7_Q1210

- 01 TREAT FOR MALARIA WITH ARTEMISININ-BASED COMBINATION THERAPY (ACT)

I DO NOT READ OPTIONS ALOUD. RECORD ALL OPTIONS MENTIONED
E case_option==1

- 08 TREAT MALARIA WITH ARTESUNATE (AS)/QUININE/ARTEMETHER THROUGH IV/IM ROUTE
- 02 COUNSEL/HEALTH EDUCATE ON HOW TO COMPLETE TREATMENT AND HOW TO PREVENT MALARIA
- 03 REFER TO THE NEAREST HOSPITAL
- 04 ENCOURAGE FLUID INTAKE
- 05 TEPID SPONGE AND TEMPERATURE, PULSE, RESPIRATION (TPR)
- 06 ADVISE PATIENT TO RETURN TO PHC AFTER TWO DAYS IF THERE IS NO IMPROVEMENT
- 07 ADVISE PATIENT TO RETURN TO PHC IMMEDIATELY IF THE CONDITION WORSENS OR DEVELOP DANGER SIGNS OR ANY ADVERSE DRUG REACTION IS NOTICED

STATIC TEXT

E facility_level==2

CASE SCENARIO 3:

A nurse involved in patient triage brings a female child who has been referred to your facility by a community care giver because of severe illness. The referral note says that the 2 year-old child has had repeated convulsions in the past 24 hours following a high fever for three days. The caregiver informs you that the last convulsion lasted about five minutes and involved the arms and legs. The child has had a poor appetite in the past week.

Q12.11: What actions you will take to manage the child given that hospital has all drugs and lab facility available?

I DO NOT READ THE OPTIONS ALOUD. RECORD ALL ACTIONS MENTIONED.
E facility_level==2

MULTI-SELECT

HF7 Q1211

- 01 GIVE RECTAL DIAZEPAM OR SLOW IV DIAZEPAM OR PARAALDEHYDE IF NO RESPONSE CARRY OUT A QUICK ASSESSMENT USING THE ABCD STEPS: AIRWAY, BREATHING
- 02 CIRCULATION, COMA, CONVULSION AND DEHYDRATION
- 03 CARRY OUT A THOROUGH EXAMINATION OF THE PATIENT COVERING ALL THE SYSTEM
- 04 CARRY OUT BEDSIDE TEST FOR BLOOD SUGAR AND TREAT HYPOGLAECIA IF BLOOD GLUCOSE IS 40MG/DL
- 05 DO MALARIA RDT AND/OR MICROSCOPY TO IDENTIFY PARASITE TYPE (THIN BLOOD FILM) AND ESTIMATE PARASITE DENSITY (THICK BLOOD FILM)
- 06 ESTIMATE HB CONCENTRATION AND HCT. TRANSFUSE BLOOD/PCV IF HB < 5 G/DL OR HCT , 15%
- 07 DO FULL BLOOD COUNT
- 08 DO UREA OR CREAENINE AND PLASMA ELECTROLYTES
- 09 DO LUMBER PUNCTURE IF INDICATED
- 10 DO CHEST X RAY
- 11 GIVE OXYGEN IF THERE ARE SIGNS OF METABOLIC ACIDOSIS

- 12 ESTABLISH IV LINE AND RESTORE CIRCULATING VOLUME WITH SALINE+DEXTROSE MIX OR 10% DEXTROSE IF HYPOGLYCAEMIC
- 13 INSERT NG TUBE TO MINIMIZE RISK OF ASPIRATION PNEUMONIA IF THE CHILD IS UNCONSCIOUS
- 14 INSERT URINARY CATHETER IF RENAL FAILURE IS SUSPECTED OR UNCONSCIOUS
- 15 GIVE BROAD SPECTRUM ANTIBIOTIC
- 16 TREAT MALARIA WITH ARTESUNATE/QUININE/ARTEMETHER THROUGH IV/IM ROUTE

STATIC TEXT

E case_option==0

CASE SCENARIO 4 :

A little girl aged 25 months and weighing 10.5 kg is brought to the facility because she has been asleep since the morning and is very difficult to wake up. She hasn't eaten or drunk fluids since yesterday. When asked, the mother said that her daughter did not vomit and did not have any convulsions, but has had diarrhea for about six days. She also had fever for three days and a runny nose. The health care provider assessed the child and confirmed that the child was lethargic. The health care provider also performed a skin pinch and the skin came back very slowly. No other abnormal clinical signs were found. The family lives in a low malaria risk area, and has not traveled recently. There is no cholera in the area now.

Q12.12: Assuming that all the needed drugs are in stock in the health facility, and that there is a referral hospital available one hour away, what are ALL the actions and/or prescriptions you would take to provide this child with the most appropriate treatment?

I DO NOT READ THE OPTIONS ALOUD. RECORD ALL OPTIONS MENTIONED.

E case_option==0

MULTI-SELECT

HF7_Q1212

- 01 RECOMMENDS URGENT REFERRAL TO A HOSPITAL
- 02 ADMINISTER RINGER LACTATE OR NORMAL SALINE IV SOLUTION
- 03 ADMINISTER LIQUID BY NASO-GASTRIC TUBE
- 04 INJECT ONE DOSE OF AN INJECTABLE ANTIBIOTIC
- 05 INJECT ONE DOSE OF A SECOND ANTIBIOTIC (IF REFERRAL IS DIFFICULT)
- 06 PRESCRIBE INJECTABLE ANTIBIOTIC FOR FIVE DAYS
- 07 GIVE ONE DOSE OF AN ORAL ANTIBIOTIC
- 08 PRESCRIBE ORAL ANTIBIOTICS FOR FIVE DAYS
- 09 GIVE ONE DOSE OF ORAL ANTIMALARIAL
- 10 PRESCRIBE QUININE FOR FIVE DAYS
- 11 PRESCRIBE ORAL ANTIMALARIALS FOR 3 DAYS
- 12 ADMINISTER ORS AT THE FACILITY
- 13 ADVISE ON GIVING ORS ON THE WAY TO HOSPITAL
- 14 PRESCRIBE ORS FOR HOME TREATMENT
- 15 GIVE ONE DOSE OF PARACETAMOL
- 16 PRESCRIBE PARACETAMOL FOR HOME TREATMENT

And [4 other \[7\]](#)

E case_option==0

CASE SCENARIO 5 :

A one month old boy is brought to you because he has been coughing and not drinking well in the last day. The child has not had convulsions or diarrhea. He is hard to wake up, lethargic, and feels cool. His breathing is loud and fast, at 64 breaths per minute. You see his chest indrawing, and hear harsh wheezing sounds in his chest.

Q12.13: Assuming that all the needed drugs are in stock in the health facility, and that there is a referral hospital available one hour away, what are all the actions and/or prescriptions you would take to provide this child with the most appropriate treatment?

I DO NOT READ THE OPTIONS ALOUD. RECORD ALL OPTIONS MENTIONED

E case_option==0

MULTI-SELECT

HF7_Q1213

- 01 REFER URGENTLY TO A HOSPITAL
- 02 ADMINISTER RINGER LACTATE OR NORMAL SALINE IV SOLUTION
- 03 ADMINISTER LIQUID BY NASO-GASTRIC TUBE
- 04 INJECT ONE DOSE OF AN INJECTABLE ANTIBIOTIC
- 05 INJECT ONE DOSE OF A SECOND ANTIBIOTIC
- 06 PRESCRIBE INJECTABLE ANTIBIOTIC FOR FIVE DAYS
- 07 GIVE ONE DOSE OF AN ORAL ANTIBIOTIC
- 08 PRESCRIBE ORAL ANTIBIOTICS FOR FIVE DAYS
- 09 GIVE ONE DOSE OF ORAL ANTIMALARIAL
- 10 PRESCRIBE QUININE FOR FIVE DAYS
- 11 PRESCRIBE ORAL ANTIMALARIALS FOR 3 DAYS
- 12 ADMINISTER ORS AT THE FACILITY
- 13 ADVISE ON GIVING ORS ON THE WAY TO HOSPITAL
- 14 PRESCRIBE ORS FOR HOME TREATMENT
- 15 GIVE ONE DOSE OF PARACETAMOL
- 16 PRESCRIBE PARACETAMOL FOR HOME TREATMENT

And [5 other \[8\]](#)

CASE SCENARIO 6 :

Mrs. Salima is 16 years old. She is 30 weeks pregnant and has attended the antenatal clinic three times. All findings were within normal limits until her last antenatal visit 1 week ago. At that visit it was found that her blood pressure was 130/90 mm Hg. Her urine was negative for protein. The fetal heart sounds were normal, the fetus was active and uterine size was consistent with dates. She has come to the clinic today, as requested, for follow-up. The main findings include: Proteinuria 2+; Blood pressure is 130/90 mm Hg; No headache, visual disturbance, upper abdominal pain, convulsions, or loss of consciousness; Fetus is active and fetal heart sounds are normal; and Uterine size is consistent with dates of pregnancy.

Q12.14: In giving Mrs. Salima advice about danger signs, what signs do you tell her about, that would mean she should go to the hospital/health center immediately, day or night, without waiting?

I DO NOT READ THE OPTIONS ALOUD. RECORD ALL OPTIONS MENTIONED

MULTI-SELECT

HF7_Q1214

- 01 VAGINAL BLEEDING
- 02 CONVULSIONS
- 03 SEVERE HEADACHE OR BLURRED VISION
- 04 FEVER AND TOO WEAK TO GET OUT OF BED
- 05 SEVERE ABDOMINAL PAIN

- 06 BABY PRESENT WITH BUTTOCKS, HANDS AND CORD
- 07 LABOUR PROLONG MORE THAN 12 HOURS
- 08 PREMATURE RUPTURE OF MEMBRANE
- 09 PLACENTA DELAY MORE THAN 30 MINUTES
- 10 SWELLING OF FACE, FINGERS, LEGS

SECTION 2: STAFF INTERVIEW / STAFF INTERVIEW
SECTION 13: PROTOCOL-BASED VIGNETTES

STATIC TEXT

Now I would like to discuss some examples of situations that may happen at the health center. These situations may or may not be currently true in the health facility where you work. For each situation, I would like to know what kind of actions you would take. All answers are confidential. The first type of situation I would like to discuss with you is a prenatal care visit. I will read out the case to you and then I will ask you what you would do.

STATIC TEXT

CASE: *Mrs. Sibeso, a married woman of 26, has recently moved into the area and comes to see you for the first time. She is obviously pregnant and reports that she has not yet received any prenatal care for this pregnancy. Please tell me what questions you would ask Mrs. Sibeso, and what actions you would take.*

13.01 : What questions would you ask Mrs. Sibeso about her **previous pregnancies?**

I DO NOT READ OPTIONS ALOUD. RECORD ALL ACTIONS MENTIONED BY HEALTH CARE PROVIDER

MULTI-SELECT

HF7 Q1301

- 01 NUMBER OF PRIOR PREGNANCIES
- 02 NUMBER OF LIVE BIRTHS
- 03 NUMBER OF MISCARRIAGES/STILLBIRTHS/ABORTIONS
- 04 ANY BLEEDING DURING PREVIOUS LABOR
- 05 HOW WAS THE LAST CHILD DELIVERED? (NATURAL? CEASARIAN? FORCEPS?)
- 06 BIRTH WEIGHT OF PREVIOUS CHILD
- 07 HISTORY OF GENETIC ANOMALIES
- 08 TETANUS IMMUNIZATIONS?
- 09 BIRTH INTERVAL
- 10 CONVULSIONS

13.02 : What questions would you ask Mrs. Sibeso about her **current pregnancy?**

I DO NOT READ OPTIONS ALOUD. RECORD ALL ACTIONS MENTIONED BY HEALTH CARE PROVIDER

MULTI-SELECT

HF7 Q1302

- 01 LAST MENSTRUAL PERIOD (LMP)
- 02 ANY HEALTH PROBLEMS NOW?
- 03 ANY CONTRACTIONS?
- 04 ANY VAGINAL BLEEDING?
- 05 ANY WEIGHT LOSS/GAIN?
- 06 ANY NAUSEA OR VOMITING?
- 07 TAKING MEDICATIONS NOW?
- 08 TETANUS IMMUNIZATIONS?

13.03 : What questions would you ask Mrs. Sibeso about **her medical history?**

I DO NOT READ OPTIONS ALOUD. RECORD ALL ACTIONS MENTIONED BY HEALTH CARE PROVIDER

MULTI-SELECT

HF7 Q1303

- 01 ANY HISTORY OF HIGH BLOOD PRESSURE?
- 02 ANY HISTORY OF DIABETES?
- 03 ANY PREVIOUS STI, INCLUDING HIV?
- 04 ANY PREVIOUS IUCD OR CONTRACEPTIVE USE?
- 05 ANY PAP SMEARS?

- 06 ANY HEART DISEASE, LIVER DISEASE, MALARIA, GOITRE?
- 07 FAMILY HISTORY OF HEREDITARY D ISEASE?
- 08 ANY ALLERGIES TO MEDICATIONS?
- 09 PRESENT/CURRENT SMOKER?
- 10 ANY HISTORY OF ALCOHOL USE?
- 11 ANY HISTORY OF ILLICIT DRUG USE?
- 12 BLOOD TRANSFUSION
- 13 JAUNDICE

13.04: What **physical examinations or measurements** would you perform on Mrs. Sibeso?

I DO NOT READ OPTIONS ALOUD. RECORD ALL ACTIONS MENTIONED BY HEALTH CARE PROVIDER

MULTI-SELECT

HF7_Q1304

- 01 BODY HEIGHT
- 02 BODY WEIGHT
- 03 BLOOD PRESSURE
- 04 TEMPERATURE
- 05 RESPIRATORY RATE
- 06 PALPATE ABDOMEN
- 07 LISTEN TO FETAL HEARTBEAT
- 08 PELVIC EXAMINATION
- 09 CHECK FOR OEDEMA/SWELLING OF THE FEET, ANKLE OR FACE
- 10 MEASURE SIZE OF WOMB (FUNDAL HEIGHT OR UTERINE HEIGHT)
- 11 ADMINISTER TETANUS TOXOID
- 12 EYE FOR JAUNDICE/PALLOR
- 13 NECK FOR GOITRE
- 14 BREAST FOR SORE, INVERSION OR SWOLLEN
- 15 VERICOSE VEIN IN THE LEGS

13.05 :What **laboratory investigations** would you perform on Mrs. Sibeso ?

I DO NOT READ OPTIONS ALOUD. RECORD ALL ACTIONS MENTIONED BY HEALTH CARE PROVIDER

MULTI-SELECT

HF7_Q1305

- 01 PREGNANCY TEST
- 02 HEMOGLOBIN TEST
- 03 URINE TEST FOR DIABETES
- 04 URINE PROTEIN
- 05 ULTRASOUND
- 06 BLOOD PLATELETS COUNT
- 07 LIVER ENZYMES
- 08 SERUM UREA AND CREATININE
- 09 HIV TEST
- 10 STI TEST - SYPHILLIS AND/OR GONORRHEA
- 11 RUBELLA ANTIBODIES
- 12 BLOOD GROUPING AND CROSS-MATCHIING

13.06: What would you **prescribe/provide** to Mrs. Sibeso?

I DO NOT READ OPTIONS ALOUD. RECORD ALL ACTIONS MENTIONED BY HEALTH CARE PROVIDER

MULTI-SELECT

HF7_Q1306

- 01 INSECTICIDE TREATED MOSQUITO NET/LLITN
- 02 IRON / FOLIC ACID SUPPLEMENTS
- 03 ADMINISTER TETANUS TOXOID
- 04 INTERMITTENT PREVENTIVE TREATMENT FOR MALARIA

13.07: What kind of **advice** would you give to Mrs. Sibeso?

I DO NOT READ OPTIONS ALOUD. RECORD ALL ACTIONS MENTIONED BY HEALTH CARE PROVIDER

MULTI-SELECT

HF7_Q1307

- 01 NUTRITION
- 02 IRON / FOLIC ACID SUPPLEMENTS
- 03 DANGER SIGNS FOR EMERGENCY HELP

	04 <input type="checkbox"/> BREASTFEEDING 05 <input type="checkbox"/> CONTRACEPTION 06 <input type="checkbox"/> HIV VOLUNTARY COUNSELING AND TESTING/HCT 07 <input type="checkbox"/> USE OF INSECTICIDE TREATED BEDNET/LLITN
13.08: What follow-up action would you take for Mrs. Sibeso? I DO NOT READ OPTIONS ALOUD. RECORD ALL ACTIONS MENTIONED BY HEALTH CARE PROVIDER	MULTI-SELECT HF7_Q1308 01 <input type="checkbox"/> COMPLETE PRENATAL CARD 02 <input type="checkbox"/> SCHEDULE ANOTHER PRENATAL CARE VISIT 03 <input type="checkbox"/> SCHEDULE INSTITUTIONAL/HOSPITAL DELIVERY 04 <input type="checkbox"/> BIRTH PREPAREDNESS INCLUDING ITEMS REQUIRED DURING AND IMMEDIATELY AFTER DELIVERY

SECTION 2: STAFF INTERVIEW / STAFF INTERVIEW
SECTION 14: PBF KNOWLEDGE

E // Only for intervention states state_code==2 || state_code==25 ||state_code==28

STATIC TEXT

Now I would like to ask you some questions about the Nigeria State Health Investment Project (or NSHIP). This is a government programme that provides top-up payments to health facilities.

14.02. Are you aware that this facility participates in the Nigeria State Health Investment Project?	SINGLE-SELECT HF7_Q1402 01 <input type="radio"/> YES 02 <input type="radio"/> NO
14.01A. Which of the following indicators are incentivized by the Complementary Package of Activities in the PBF program? I READ ANSWER OPTIONS AND RECORD 'YES' OR 'NO FOR EACH OPTION E // Only for secondary facilities facility_level==2 && HF7_Q1402==1	MULTI-SELECT: YES/NO HF7_Q1401A 01 <input type="checkbox"/> / <input type="checkbox"/> Caesarean section (C-section) 02 <input type="checkbox"/> / <input type="checkbox"/> Counter-referral slip arrived at the health center 03 <input type="checkbox"/> / <input type="checkbox"/> Child growth monitoring visit 04 <input type="checkbox"/> / <input type="checkbox"/> First ANC visit before 6 months of pregnancy 05 <input type="checkbox"/> / <input type="checkbox"/> Inpatient day 06 <input type="checkbox"/> / <input type="checkbox"/> Normal delivery 07 <input type="checkbox"/> / <input type="checkbox"/> FP: vasectomy and bilateral tubal ligation 08 <input type="checkbox"/> / <input type="checkbox"/> PTB patient completed treatment and cured
14.01B. Which of the following indicators are incentivized by the Minimum Package of Activities in the PBF program? I READ ANSWER OPTIONS AND RECORD 'YES' OR 'NO FOR EACH OPTION E // show only for primary facility_level==1 && HF7_Q1402==1	MULTI-SELECT: YES/NO HF7_Q1401B 01 <input type="checkbox"/> / <input type="checkbox"/> Caesarean section (C-section) 02 <input type="checkbox"/> / <input type="checkbox"/> Referred patient arrived at the Cottage Hospital 03 <input type="checkbox"/> / <input type="checkbox"/> Child growth monitoring visit 04 <input type="checkbox"/> / <input type="checkbox"/> First ANC visit before 6 months of pregnancy 05 <input type="checkbox"/> / <input type="checkbox"/> Second dose of SP provided to a pregnant woman 06 <input type="checkbox"/> / <input type="checkbox"/> Normal delivery 07 <input type="checkbox"/> / <input type="checkbox"/> FP: implants and IUDs 08 <input type="checkbox"/> / <input type="checkbox"/> PTB patient completed treatment and cured
14.03. How much top-up payment has YOUR FACILITY received in the FIRST quarter (from January through March 2017) for services incentivized by the Nigeria State Health	NUMERIC: INTEGER HF7_Q1403 -----

Investment Project (NSHIP)? (NAIRA)

I RECORD '0' IF NONE. RECORD '999' IF DON'T KNOW

E HF7_Q1402==1

14.04A. If you wanted to increase your facility's payment from the PBF program for next quarter by **1.25 million Naira**, which services would you focus on?

I DO NOT READ OPTIONS. SELECT ALL OPTIONS MENTIONED.

E // Only enable for secondary facility_level==2 && HF7_Q1402==1

MULTI-SELECT

HF7_Q1404A

- 01 NEW OUTPATIENT CONSULTATION BY A DOCTOR
- 02 NEW OUTPATIENT CONSULTATION BY A DOCTOR OF AN INDIGENT PATIENT
- 03 COUNTER-REFERRAL SLIP ARRIVED AT THE HEALTH CENTER
- 04 NEW HYPERTENSIVE PATIENTS DETECTED AND REGISTERED
- 05 MINOR SURGERY
- 06 MAJOR SURGERY (EX CS)
- 07 NORMAL DELIVERY
- 08 ASSISTED DELIVERY
- 09 CS
- 10 INPATIENT DAY
- 11 INPATIENT DAY FOR AN INDIGENT PATIENT
- 12 POSTNATAL CONSULTATION
- 13 FIRST ANC CONSULTATION BEFORE FOUR MONTHS OF PREGNANCY
- 14 ANC STANDARD VISIT (2-4)
- 15 FP: TOTAL OF NEW USERS OF MODERN FP METHODS
- 16 FP: IMPLANTS AND IUDS

And [8 other \[4\]](#)

14.04B. If you wanted to increase your facility's payment from the PBF program for next quarter by **300,000 Naira**, which services would you focus on?

I DO NOT READ OPTION. SELECT ALL OPTIONS MENTIONED

E // Only enable for primary facility_level==1 && HF7_Q1402==1

MULTI-SELECT

HF7_Q1404B

- 01 NEW OUTPATIENT CONSULTATION
- 02 NEW OUTPATIENT CONSULTATION BY AN INDIGENT PATIENT
- 03 MINOR SURGERY
- 04 REFERRED PATIENT ARRIVED AT THE COTTAGE HOSPITAL
- 05 NEW HYPERTENSIVE PATIENTS DETECTED AND REGISTERED
- 06 COMPLETELY VACCINATED CHILD
- 07 GROWTH MONITORING VISIT CHILD
- 08 2-5 TETANUS VACCINATION OF PREGNANT WOMEN
- 09 POSTNATAL CONSULTATION
- 10 FIRST ANC VISIT BEFORE 4 MONTHS PREGNANCY
- 11 ANC STANDARD VISIT (2-4)
- 12 SECOND DOSE OF SP PROVIDED TO A PREGNANT WOMAN
- 13 NORMAL DELIVERY
- 14 FP: TOTAL OF NEW AND EXISTING USERS OF MODERN FP METHODS
- 15 FP: IMPLANTS AND IUDS
- 16 VCT/PMTCT/PIT TEST

And [6 other \[5\]](#)

<p>14.05. Generally speaking, what else determines the level of payment for services included in the Nigeria State Health Investment Project (NSHIP)?</p> <p>I SELECT ALL MENTIONED. DO NOT READ ANSWER OPTIONS E HF7_Q1402==1 V1 self.ContainsOnly(7) self.ContainsOnly(6) !(self.ContainsAny(6,7)) M1 Cannot select "Don't know" or "Nothing else" and another option. Please review.</p>	<p>MULTI-SELECT HF7_Q1405</p> <p>01 <input type="checkbox"/> QUALITY 02 <input type="checkbox"/> SIZE OF CATCHMENT AREA 03 <input type="checkbox"/> VERIFICATION 04 <input type="checkbox"/> DISTANCE 05 <input type="checkbox"/> OTHER, SPECIFY 06 <input type="checkbox"/> NOTHING ELSE 07 <input type="checkbox"/> DON'T KNOW</p>
<p>14.05_Oth. Specify the other factor that determines the level of payment for services</p> <p>E HF7_Q1405.Contains(5)</p>	<p>TEXT HF7_Q1405_os</p> <p>.....</p>
<p>14.06. In naira, can you tell me what the PBF fee for a NORMAL DELIVERY is?</p> <p>I RECORD '0' IF NONE. RECORD '999' IF DON'T KNOW E HF7_Q1402==1</p>	<p>NUMERIC: INTEGER HF7_Q1406</p> <p>-----</p>
<p>14.07. In naira, can you tell me what the PBF fee for a POSTNATAL CONSULTATION is?</p> <p>I RECORD '0' IF NONE. RECORD '999' IF DON'T KNOW E HF7_Q1402==1</p>	<p>NUMERIC: INTEGER HF7_Q1407</p> <p>-----</p>
<p>14.08. In naira, can you tell me what the PBF fee for a NEW CLIENT PUT UNDER ARV TREATMENT is?</p> <p>I RECORD '0' IF NONE. RECORD '999' IF DON'T KNOW E HF7_Q1402==1</p>	<p>NUMERIC: INTEGER HF7_Q1408</p> <p>-----</p>
<p>14.09. Are you aware that under the PBF program target levels are set for certain services that you provide?</p> <p>E HF7_Q1402==1</p>	<p>SINGLE-SELECT HF7_Q1409</p> <p>01 <input type="radio"/> YES 02 <input type="radio"/> NO</p>
<p>14.10. Can you tell me what the percentage target is for 2017 for NORMAL DELIVERIES?</p> <p>I IF DON'T KNOW, RECORD '999' E HF7_Q1402==1 V1 self.InRange(0,100) self==999 M1 The percentage must be in between 0 and 100.</p>	<p>NUMERIC: INTEGER HF7_Q1410</p> <p>-----</p>
<p>14.11. Can you tell me what the percentage target is for 2017 for POSTNATAL CONSULTATIONS?</p> <p>I IF DON'T KNOW, RECORD '999' E HF7_Q1402==1 V1 self.InRange(0,100) self==999 M1 The percentage must be in between 0 and 100.</p>	<p>NUMERIC: INTEGER HF7_Q1411</p> <p>-----</p>
<p>14.12. Can you tell me what the percentage target is for 2017 for NEW PATIENTS PUT UNDER ARV TREATMENT?</p> <p>I IF DON'T KNOW, RECORD '999' E HF7_Q1402==1 V1 self.InRange(0,100) self==999 M1 The percentage must be in between 0 and 100.</p>	<p>NUMERIC: INTEGER HF7_Q1412</p> <p>-----</p>
<p>14.13. Can you tell me the percentage quality</p>	<p>NUMERIC: INTEGER HF7_Q1413</p>

bonus that health facilities can receive over the obtained volume for the past quarter?

I IF DON'T KNOW, RECORD '999'
 E HF7_Q1402==1
 V1 self.InRange(0,100) || self==999
 M1 The percentage must be in between 0 and 100.

SECTION 2: STAFF INTERVIEW / STAFF INTERVIEW
 SECTION 15: PARTOGRAPH

<p>INTERVIEWER: PLEASE ASK THE RESPONDENT IF THEY KNOW HOW TO READ A PARTOGRAPH. YOU MAY SHOW THEM ONE OF THE PARTOGRAPHS AS AN EXAMPLE.</p>	<p>SINGLE-SELECT partograph check 01 <input type="radio"/> YES 02 <input type="radio"/> NO</p>
<p>VARIABLE // Randomly choose 0 or 1. Similar to coin flip new Random((int)Math.Floor((1000 * (1 + Quest.IRnd())) % 1000)).Next(0,2)</p>	<p>LONG random</p>
<p>VARIABLE new []{ r1_index, r2_index, r3_index}[Convert.ToInt32(@rowcode) - 1]</p>	<p>LONG index</p>
<p>INTERVIEWER: SELECT THE EXPERIMENT ARM FOR THE INTERVIEWER F @optioncode==index E partograph_check==1</p>	<p>SINGLE-SELECT arm 01 <input type="radio"/> INFORMATION 02 <input type="radio"/> REWARD 03 <input type="radio"/> PENALTY</p>
<p>INTERVIEWER: SELECT WHETHER THE RESPONDENT WILL BE ASSIGNED TO OPTION 1 OR OPTION 2. F // Show only the option that was randomly selected @optioncode==random E partograph_check==1</p>	<p>SINGLE-SELECT correct 00 <input type="radio"/> OPTION 1 01 <input type="radio"/> OPTION 2</p>

STATIC TEXT

E index==1 && partograph_check==1

INTERVIEWER, PLEASE READ:

We would like you to help us evaluate some partographs.

Here is a list of items that our experts have found important. There might be other things that are not listed here and that are clinically relevant at various stages of labor and delivery.

Note that some items are about NOT doing something because it is UNNECESSARY.

We appreciate your help in examining these partographs and would like to offer 1,750 Naira as a thank-you.

STATIC TEXT

E index==2 && partograph_check==1

INTERVIEWER, PLEASE READ:

We would like you to help us evaluate some partographs.

Here is a list of items that our experts have found important. There might be other things that are not listed here and that are clinically relevant at various stages of labor and delivery.

Note that some items are about NOT doing something because it is UNNECESSARY.

We appreciate your help to look at these and would like to offer 1,000 Naira as a thank-you.

As you see, there are numbers next to some items on the list. We will give you those amounts on top of the 1,000 Naira, for every item that you mention and that is clinically indicated in this case. So, if you mention some of those items, we will give you more than 1,000 Naira at the end.

These rewards apply to all questions that we'll ask about each partograph.

STATIC TEXT

E index==3 && partograph_check==1

INTERVIEWER, PLEASE READ:

We would like you to help us evaluate some partographs.

Here is a list of items that our experts have found important. There might be other things that are not listed here and that are clinically relevant at various stages of labor and delivery.

Note that some items are about NOT doing something because it is UNNECESSARY.

We appreciate your help to look at these and would like to offer 2,500 Naira as a thank-you.

As you see, there are numbers next to some items on the list. We will subtract those amounts from the 2,500 Naira for every item that you did not mention and that is clinically indicated in this case. So, if you miss some of those items, we will give you less than 2,500 Naira at the end.

These penalties apply to all questions that we'll ask about each partograph.

VARIABLE

```
// Did they get randomly selected to get the correct sug  
gestion random==0 ? "Monitor contractions" : // For inco  
rrect, is this primary or secondary facility? facility_l  
evel==1 ? "Refer to a higher f
```

And [87 other symbols \[1\]](#)

STRING

Q1 suggestion

STATIC TEXT

E partograph_check==1

INTERVIEWER: SHOW THE HEALTH CARE PROVIDER THE PARTOGRAPH FOR CASE 1: MRS. FLORENCE

15.01. Based on Mrs. Florence's partograph, your colleague suggests that you **%Q1_suggestion%** NOW. Based on the time and stage of Mrs. Florence's pregnancy and the information provided in the partograph, do you believe this action is clinically indicated at this time?

SINGLE-SELECT

HF7_Q1501

- 01 Correct
02 Incorrect
03 Not sure

E partograph_check==1

VARIABLE

```
(random==0 && HF7_Q1501==1) || (random==1 && HF7_Q1501==  
2) ? 50 : 0
```

LONG

Q1 reward

STATIC TEXT

E partograph_check==1

INTERVIEWER: SHOW THE HEALTH CARE PROVIDER THE PARTOGRAPH FOR CASE 2: MRS. ADEOLA

15.02. Assume Mrs. Adeola is your patient. What clinically indicated actions would you take NOW, based on the state of the pregnancy outlined in Mrs. Adeola's partograph?

MULTI-SELECT

HF7_Q1502

I DO NOT READ OPTIONS. SELECT ALL OPTIONS THAT WAS MENTIONED.

F facility_level==1 ? @optioncode!=12 : facility_level==2 ? @optioncode!=11 : true

E partograph_check==1

- 01 CONTINUE TO MONITOR CONTRACTIONS
02 CONTINUE TO MONITOR COLOR AND CONSISTENCY OF LIQUOR
03 CONTINUE TO MEASURE RATE OF DESCENT OF FETAL HEAD
04 CONTINUE TO MONITOR FETAL HEART RATE
05 CONTINUE TO MEASURE MOTHER'S VITAL SIGNS (HEART RATE, BLOOD PRESSURE, TEMPERATURE)
06 MEASURE URINE AND TEST FOR PROTEIN/GLUCOSE
07 PALPATE THE UTERUS
08 REPEAT CERVICAL EXAM NOW
09 AUGMENT LABOR

- 10 PREPARE FOR IMMINENT DELIVERY
- 11 REFER TO SECONDARY FACILITY
- 12 DO C-SECTION / EMERGENCY OBSTETRICS
- 13 RECORD FLUIDS/DRUGS ADMINISTERED
- 14 ADMINISTER ANTIBIOTICS
- 15 ADMINISTER MAGNESIUM SULFATE
- 16 OTHER, SPECIFY

15.02_Oth. Please specify other action	TEXT	HF7_Q1502 os
E HF7_Q1502.Contains(16)	
VARIABLE HF7_Q1502.ContainsAll(1,4) ? 150 : HF7_Q1502.Contains(1) && !HF7_Q1502.Contains(4) ? 50 : HF7_Q1502.Contains(4) & & !HF7_Q1502.Contains(1) ? 100 : 0	LONG	Q2 reward
VARIABLE HF7_Q1502.ContainsAny(11,12) ? 0 : 200	LONG	nrefer_reward_Q2

STATIC TEXT

E partograph_check==1

INTERVIEWER: SHOW THE HEALTH CARE PROVIDER THE PARTOGRAPH FOR CASE 3: MRS. BLESSING

15.03. Assume <u>Mrs. Blessing</u> is your patient. What clinically indicated actions would you take NOW, based on the state of the pregnancy outlined in <u>Mrs. Blessing's</u> partograph?	MULTI-SELECT	HF7_Q1503
I DO NOT READ OPTIONS. SELECT ALL OPTIONS THAT WAS MENTIONED.		
F facility_level==1 ? @optioncode!=12 : facility_level==2 ? @optioncode!=11 : true		
E partograph_check==1		
	01 <input type="checkbox"/> CONTINUE TO MONITOR CONTRACTIONS	
	02 <input type="checkbox"/> CONTINUE TO MONITOR COLOR AND CONSISTENCY OF LIQUOR	
	03 <input type="checkbox"/> CONTINUE TO MEASURE RATE OF DESCENT OF FETAL HEAD	
	04 <input type="checkbox"/> CONTINUE TO MONITOR FETAL HEART RATE	
	05 <input type="checkbox"/> CONTINUE TO MEASURE MOTHER'S VITAL SIGNS (HEART RATE, BLOOD PRESSURE, TEMPERATURE)	
	06 <input type="checkbox"/> MEASURE URINE AND TEST FOR PROTEIN/GLUCOSE	
	07 <input type="checkbox"/> PALPATE THE UTERUS	
	08 <input type="checkbox"/> REPEAT CERVICAL EXAM NOW	
	09 <input type="checkbox"/> AUGMENT LABOR	
	10 <input type="checkbox"/> PREPARE FOR IMMINENT DELIVERY	
	11 <input type="checkbox"/> REFER TO SECONDARY FACILITY	
	12 <input type="checkbox"/> DO C-SECTION / EMERGENCY OBSTETRICS	
	13 <input type="checkbox"/> RECORD FLUIDS/DRUGS ADMINISTERED	
	14 <input type="checkbox"/> ADMINISTER ANTIBIOTICS	
	15 <input type="checkbox"/> ADMINISTER MAGNESIUM SULFATE	
	16 <input type="checkbox"/> OTHER, SPECIFY	

15.03_Oth. Please specify other action	TEXT	HF7_Q1503 os
E HF7_Q1503.Contains(16)	
VARIABLE HF7_Q1503.ContainsAll(1,4,7) ? 250 : HF7_Q1503.ContainsAll(1,4,7) && !HF7_Q1503.Contains(1) ? 200 : (HF7_Q1503.ContainsAll(1,4) && !HF7_Q1503.Contains(7) HF7_Q1503.ContainsAll(1,7) && !HF7_Q1503.Contains(7)) ? 100 : 0	LONG	Q3 reward

And 198 other symbols [2]	
VARIABLE HF7_Q1503.ContainsAny(11,12) ? 300 : 0	LONG refer_reward_Q3
VARIABLE // primary and incorrect answer facility_level==1 && random==0 ? "Refer to higher level" : // primary and correct answer (facility_level==1 && random==1) ? "Do not refer to higher level facilities" :	STRING Q4_suggestion
And 176 other symbols [3]	

STATIC TEXT

E partograph_check==1

INTERVIEWER: SHOW THE HEALTH CARE PROVIDER THE PARTOGRAPH FOR CASE 4: MRS. ABAYOMI

15.04. Based on [Mrs. Abayomi's](#) partograph, your colleague suggests that you [%Q4_suggestion%](#) NOW. Based on the time and stage of [Mrs. Abayomi's](#) pregnancy and the information provided in the partograph, do you believe this action is clinically indicated at this time?

- SINGLE-SELECT
HF7_Q1504
- 01 Correct
 - 02 Incorrect
 - 03 Not sure

E partograph_check==1

VARIABLE
(random==0 && HF7_Q1504==2) || (random==1 && HF7_Q1504==1) ? 200 : 0

LONG
Q4_reward

STATIC TEXT

E partograph_check==1

INTERVIEWER: SHOW THE HEALTH CARE PROVIDER THE PARTOGRAPH FOR CASE 5: MRS. ADEBI

15.05. Assume [Mrs. Adebí](#) is your patient. What clinically indicated actions would you take NOW, based on the state of the pregnancy outlined in [Mrs. Adebí's](#) partograph?

I DO NOT READ OPTIONS. SELECT ALL OPTIONS THAT WAS MENTIONED.

F facility_level==1 ? @optioncode!=12 : facility_level==2 ? @optioncode!=11 : true

E partograph_check==1

- MULTI-SELECT
HF7_Q1505
- 01 CONTINUE TO MONITOR CONTRACTIONS
 - 02 CONTINUE TO MONITOR COLOR AND CONSISTENCY OF LIQUOR
 - 03 CONTINUE TO MEASURE RATE OF DESCENT OF FETAL HEAD
 - 04 CONTINUE TO MONITOR FETAL HEART RATE
 - 05 CONTINUE TO MEASURE MOTHER'S VITAL SIGNS (HEART RATE, BLOOD PRESSURE, TEMPERATURE)
 - 06 MEASURE URINE AND TEST FOR PROTEIN/GLUCOSE
 - 07 PALPATE THE UTERUS
 - 08 REPEAT CERVICAL EXAM NOW
 - 09 AUGMENT LABOR
 - 10 PREPARE FOR IMMINENT DELIVERY
 - 11 REFER TO SECONDARY FACILITY
 - 12 DO C-SECTION / EMERGENCY OBSTETRICS
 - 13 RECORD FLUIDS/DRUGS ADMINISTERED
 - 14 ADMINISTER ANTIBIOTICS
 - 15 ADMINISTER MAGNESIUM SULFATE
 - 16 OTHER, SPECIFY

15.05_Oth. Please specify other action

TEXT
HF7_Q1505_os

E HF7_Q1505.Contains(16)

VARIABLE HF7_Q1505.ContainsAll(1,4) ? 150 : HF7_Q1505.Contains(1) && !HF7_Q1505.Contains(4) ? 50 : HF7_Q1505.Contains(4) & & !HF7_Q1505.Contains(1) ? 100 : 0	LONG Q5_reward
VARIABLE HF7_Q1505.ContainsAny(11,12) ? 0 : 200	LONG nrefer_reward_Q5
VARIABLE // reward arm (index== 2 index==3) ? new[] {1000, Q1_reward, Q2_reward,nrefer_reward_Q2, Q3_reward,refer_reward_Q3, Q4_reward, nrefer_reward_Q5,Q5_reward} .Sum() : 175 0	LONG payout

STATIC TEXT

E partograph_check==1

BASED ON THEIR ANSWERS, THIS PERSON WILL RECEIVE %payout% NAIRA.

INTERVIEWER: PLEASE RECORD THE PAYMENT AMOUNT IN NAIRA FOR THE HEALTH CARE PROVIDER SHOWN ABOVE.

NUMERIC: INTEGER
Q2_payment

E partograph_check==1

V1 self==payout

M1 The payment amount you have recorded does not match the amount shown above. Please correct.

Can you please provide me with your bank account number where your payment should be made? This must be a bank account under your name.

TEXT
account_number

.....

E partograph_check==1

At which bank is this account?

SINGLE-SELECT
bank name

E partograph_check==1

- 01 ACCESS BANK
- 03 DIAMOND BANK
- 04 ECOBANK
- 06 FCMB
- 07 FIDELITY BANK
- 08 FIRST BANK
- 10 GTB
- 16 SKYE BANK
- 17 SPRING BANK PLC
- 18 STANBIC BANK
- 19 STANDARD CHARTERED BANK
- 20 STERLING BANK
- 21 UBA
- 22 UNION BANK
- 23 UNITY BANK
- 24 WEMA BANK

And [4 other \[6\]](#)

SPECIFY THE NAME OF THE BANK

TEXT
bank_other

E bank_name==28

Please can you give me your mobile number so we contact you if there is any issue with your payment?

TEXT
payment_num

E partograph_check==1

RESULT OF INTERVIEW

SINGLE-SELECT
int_result

- 01 INTERVIEW DONE

- 05 FACILITY IS EMPTY (NO STAFF MEMBERS)
- 06 HEALTH FACILITY NOT FOUND
- 96 OTHER, SPECIFY:

Specify other result	TEXT int result other
E int_result==96	<div style="border-bottom: 1px dotted black; height: 15px;"></div>
End Time of interview	DATE: CURRENT TIME int_end_time
	<div style="border-bottom: 1px dotted black; height: 15px;"></div>

APPENDIX A — ENABLING CONDITIONS

[1] : [In-Service Trainings](#)

Enablement Condition:

```
// Only enable items where the staff said he/she has had
// a training in the last year
new[{
HF7_Q201A, HF7_Q201B, HF7_Q201C,
HF7_Q201D, HF7_Q201E, HF7_Q201F,
HF7_Q201G, HF7_Q201H, HF7_Q201I,
HF7_Q201J, HF7_Q201K, HF7_Q201L,
HF7_Q201M, HF7_Q201N, HF7_Q201O,
HF7_Q201P, HF7_Q201Q, HF7_Q201R,
HF7_Q201S, HF7_Q201T, HF7_Q201U,
HF7_Q201V, HF7_Q201W, HF7_Q201X,
HF7_Q201Y
}[(int)@rowindex]==1
```

APPENDIX B — VALIDATION CONDITIONS AND MESSAGES

[1] [Q906_1: 1.06: What is your position in this facility?](#)

Validation Condition:

```
// Highly educated positions - at least bachelors
(self.InList(1,3,4,5,13,50,51,52,53) && Q905_1>=3) ||
// medium education - at least secondary
(self.InList(3,4,5,13,50,51,52,53) && Q905_1>=2) ||
// Other non clinical - does not require any education so no check
self==17
```

Validation Message: The highest academic qualification (%Q905_1%) obtained seems too low for their position in this facility. Please review.

Validation Condition:

```
self.InList(1,3,4,5,13,50,51,52,53)
```

Validation Message: This cannot be a clinical staff

APPENDIX C — OPTIONS

[1] **lga_code: Local Government Area**

Options: 201:DEMSEA, 202:FUFORE/GURIN, 203:GANYE, 204:GIREI, 205:GOMBI, 206:GUYUK, 207:HONG, 208:JADA, 209:LAMURDE, 210:M ADAGALI, 211:MAIHA, 212:MAYO-BELWA, 213:MICHIKA, 214:MUBI NORTH, 215:MUBI SOUTH, 216:NUMAN, 217:SHELLENG, 218:SONG, 219:TOUNGO, 220:YOLA NORTH, 221:YOLA SOUTH, 701:ADOR, 702:AGATU, 703:APA, 704:BURUKU, 705:GBOKO, 706:GUMA, 707:GWER-E AST, 708:GWER-WEST, 709:KATSINA-ALA, 710:KONSHISHA, 711:KWANDE, 712:LOGO, 713:MAKURDI, 714:OBI BN, 715:OGBADIBO, 716:O HIMINI, 717:OJU, 718:OKPOKWU, 719:OTUKPO, 720:TARKA, 721:UKUM, 722:USHONGO, 723:VANDEIKYA, 2501:AKWANGA, 2502:AWE, 2503:DOMA, 2504:KARU, 2505:KEANA, 2506:KEFFI, 2507:KOKONA, 2508:LAFIA, 2509:NASARAWA, 2510:NASARAWA EGN, 2511:OBI, 2512:T OTO, 2513:WAMBA, 2701:ABEOKUTA NORTH, 2702:ABEOKUTA SOUTH, 2703:ADO-ODO/OTA, 2704:EGBADO-N/YEWA, 2705:EGBADO-SOU TH, 2706:EWEKORO, 2707:IFO, 2708:IJEBU-EAST, 2709:IJEBU-NORTH, 2710:IJEBU-N/EAST, 2711:IJEBU-ODE, 2712:IKENNE, 2713:IMEKO/A FON, 2714:IPOKIA, 2715:OBAFEMI-OWODE, 2716:ODEDA, 2717:ODOGBOLU, 2718:OGUN-WATERSIDE, 2719:REMO NORTH, 2720:SAGAMU , 2801:AKOKO N/ EAST, 2802:AKOKO N/WEST, 2803:AKOKO S/EAST, 2804:AKOKO S/WEST, 2805:AKURE NORTH, 2806:AKURE SOUTH, 2807: ESE-ODO, 2808:IDANRE, 2809:IFEDORE, 2810:ILAJE, 2811:ILEOLUJI/OKEIGBO, 2812:IRELE, 2813:ODIGBO, 2814:OKITIPUPA, 2815:ONDO E AST, 2816:ONDO WEST, 2817:OSE, 2818:OWO, 3401:ARDO-KOLA, 3402:BALI, 3403:DONGA, 3404:GASHAKA, 3405:GASSOL, 3406:IBI, 3407:JALINGO, 3408:KARIM-LAMIDO, 3409:KURMI, 3410:LAU, 3411:SARDAUNA, 3412:TAKUM, 3413:USSA, 3414:WUKARI, 3415:YORRO, 3416 :ZING,

[2] **Q906_1: 1.06: What is your position in this facility?**

Options: 1: Doctor or medical officer, 2: Hospital secretary, 3: Nurse midwife, 4: Nurse, 5: Midwife, 6: Pharmacist, 7: Environmental health office r, 9: Pharmacy assistant/Dispenser, 10: Lab technologist/scientist, 11: Lab technician/assistant, 13: Other clinical, 50: Public Health Nurse, 51: C ommunity Health Officer (CHO), 52: Community Health Extension Worker (CHEW), 53: Junior Community Health Extension Worker (JCHEW), 54: Medical Records Officer, 55: Auxiliary nurse/midwife, 14: Health assistants >1 year, 15: Health assistants < 1 year, 16: Administrative staff, 17: Other non clinical,

[3] **HF7_Q204: Q2.04: What kind of additional training do you feel you need for your present job?**

Options: 1: Integrated Management of Childhood Illness (IMCI), Diarrhea, ARI, etc, 2: Malaria, 3: Tuberculosis diagnosis and treatment, 4: Famil y planning methods and/or counseling, 5: Emergency Obstetric and Newborn Care, 6: Labor and delivery, 7: Use of vacuum extractors, 8: Use of manual vacuum aspirator, 9: Mental Health, 10: Antenatal / Postnatal care, 11: Nutrition and growth monitoring, 12: Management of Sexually Tr ansmitted Infections (STIs), 13: HIV/AIDS testing and counseling, 14: HIV/AIDS treatment (Anti-retroviral therapy, ART), 15: Prevention of mother to child transmission of HIV/AIDS (PMTCT), 16: Vaccination, 17: Treatment of skin diseases and skin conditions, 18: Specialized training for ear, nose and throat care (ENT), 19: Other adult curative care, 20: SRH services to adolescents (youth friendly services), 21: Management and admin istration, 22: Community Health /Outreach, 23: Emergency department protocol/work, 24: Minor surgery, 25: Major surgery, 26: Medical care w aste management procedures, 27: Others specify,

[4] **HF7_Q1404A: 14.04A. If you wanted to <u>increase</u> your facility's payment from the PBF program for next quarter by 1.25 million Naira, which services would you focus on?**

Options: 1: NEW OUTPATIENT CONSULTATION BY A DOCTOR, 2: NEW OUTPATIENT CONSULTATION BY A DOCTOR OF AN INDIGENT PATIENT, 3: COUNTER-REFERRAL SLIP ARRIVED AT THE HEALTH CENTER, 4: NEW HYPERTENSIVE PATIENTS DETECTED AND REGISTERED, 5: MINOR SUR GERY, 6: MAJOR SURGERY (EX CS), 7: NORMAL DELIVERY, 8: ASSISTED DELIVERY, 9: CS, 10: INPATIENT DAY, 11: INPATIENT DAY FOR AN INDIG ENT PATIENT, 12: POSTNATAL CONSULTATION, 13: FIRST ANC CONSULTATION BEFORE FOUR MONTHS OF PREGNANCY, 14: ANC STANDARD VISIT (2-4), 15: FP: TOTAL OF NEW USERS OF MODERN FP METHODS, 16: FP: IMPLANTS AND IUDS, 17: FP: VASECTOMY AND BILATERAL TUBA LIGATION, 18: VCT/PMTCT/PIT TEST, 19: PMTCT: HIV+ PREGNANT MOTHERS AND CHILDREN BORN TO ARE TREATED ACCORDING TO PROTOC OL, 20: STI PARTNER CONSULTATION, 21: STD TREATED, 22: NEW CLIENT PUT UNDER ARV TREATMENT, 23: NEW AFB+ PTB PATIENT, 24: PTB PATIENT COMPLETED TREATMENT AND CURED,

[5] **HF7_Q1404B: 14.04B. If you wanted to <u>increase</u> your facility's payment from the PBF program for next quarter by 300,000 Naira, which services would you focus on?**

Options: 1: NEW OUTPATIENT CONSULTATION, 2: NEW OUTPATIENT CONSULTATION BY AN INDIGENT PATIENT, 3: MINOR SURGERY, 4: REFE RRED PATIENT ARRIVED AT THE COTTAGE HOSPITAL, 5: NEW HYPERTENSIVE PATIENTS DETECTED AND REGISTERED, 6: COMPLETELY VACCIN ATED CHILD, 7: GROWTH MONITORING VISIT CHILD, 8: 2-5 TETANUS VACCINATION OF PREGNANT WOMEN, 9: POSTNATAL CONSULTATION, 10: FIRST ANC VISIT BEFORE 4 MONTHS PREGNANCY, 11: ANC STANDARD VISIT (2-4), 12: SECOND DOSE OF SP PROVIDED TO A PREGNANT W OMAN, 13: NORMAL DELIVERY, 14: FP: TOTAL OF NEW AND EXISTING USERS OF MODERN FP METHODS, 15: FP: IMPLANTS AND IUDS, 16: VCT/ PMTCT/PIT TEST, 17: PMTCT: HIV+MOTHERS AND CHILDREN TREATED ACC PROTOCOL, 18: STI PARTNER CONSULTATION, 19: STD TREATED, 20: NEW AFB+ PTB PATIENT, 21: PTB PATIENT COMPLETED TREATMENT AND CURED, 22: HOUSEHOLD VISIT PER PROTOCOL,

[6] **bank_name: At which bank is this account?**

Options: 1: ACCESS BANK, 3: DIAMOND BANK, 4: ECOBANK, 6: FCMB, 7: FIDELITY BANK, 8: FIRST BANK, 10: GTB, 16: SKYE BANK, 17: SPRING B ANK PLC, 18: STANBIC BANK, 19: STANDARD CHARTERED BANK, 20: STERLING BANK, 21: UBA, 22: UNION BANK, 23: UNITY BANK, 24: WEMA BANK, 25: ZENITH BANK, 26: KEYSTONE BANK, 27: MAINSTREAM BANK, 28: OTHER (SPECIFY),

[7] **HF7_Q1212: Q12.12: Assuming that all the needed drugs are in stock in the health facility, and that there is a referral hospital available one hour away, what are ALL the actions and/or prescriptions you would take to provide this child with the most appropriate treatment?**

Options: 1: RECOMMENDS URGENT REFERRAL TO A HOSPITAL, 2: ADMINISTER RINGER LACTATE OR NORMAL SALINE IV SOLUTION, 3: ADMINI STER LIQUID BY NASO-GASTRIC TUBE, 4: INJECT ONE DOSE OF AN INJECTABLE ANTIBIOTIC, 5: INJECT ONE DOSE OF A SECOND ANTIBIOTIC (I F REFERRAL IS DIFFICULT), 6: PRESCRIBE INJECTABLE ANTIBIOTIC FOR FIVE DAYS, 7: GIVE ONE DOSE OF AN ORAL ANTIBIOTIC, 8: PRESCRIBE O RAL ANTIBIOTICS FOR FIVE DAYS, 9: GIVE ONE DOSE OF ORAL ANTIMALARIAL, 10: PRESCRIBE QUININE FOR FIVE DAYS, 11: PRESCRIBE ORAL A NTIMALARIALS FOR 3 DAYS, 12: ADMINISTER ORS AT THE FACILITY, 13: ADVISE ON GIVING ORS ON THE WAY TO HOSPITAL, 14: PRESCRIBE O RS FOR HOME TREATMENT, 15: GIVE ONE DOSE OF PARACETAMOL, 16: PRESCRIBE PARACETAMOL FOR HOME TREATMENT, 17: GIVE ONE DO SE OF VITAMIN A, 18: TREAT TO PREVENT LOW BLOOD SUGAR, 19: RECOMMENDS TO CONTINUE BREASTFEEDING, 20: RECOMMENDS TO GIV E FOOD AND FLUIDS OTHER THAN BREASTMILK,

[8] **HF7_Q1213: Q12.13: Assuming that all the needed drugs are in stock in the health facility, and that there is a referral hospital available one hour away, what are all the actions and/or prescriptions you would take to provide this child with the most appropriate treatment?**

Options: 1: REFER URGENTLY TO A HOSPITAL, 2: ADMINISTER RINGER LACTATE OR NORMAL SALINE IV SOLUTION, 3: ADMINISTER LIQUID BY NASO-GASTRIC TUBE, 4: INJECT ONE DOSE OF AN INJECTABLE ANTIBIOTIC, 5: INJECT ONE DOSE OF A SECOND ANTIBIOTIC, 6: PRESCRIBE INJ ECTABLE ANTIBIOTIC FOR FIVE DAYS, 7: GIVE ONE DOSE OF AN ORAL ANTIBIOTIC, 8: PRESCRIBE ORAL ANTIBIOTICS FOR FIVE DAYS, 9: GIVE O NE DOSE OF ORAL ANTIMALARIAL, 10: PRESCRIBE QUININE FOR FIVE DAYS, 11: PRESCRIBE ORAL ANTIMALARIALS FOR 3 DAYS, 12: ADMINIST ER ORS AT THE FACILITY, 13: ADVISE ON GIVING ORS ON THE WAY TO HOSPITAL, 14: PRESCRIBE ORS FOR HOME TREATMENT, 15: GIVE ONE D OSE OF PARACETAMOL, 16: PRESCRIBE PARACETAMOL FOR HOME TREATMENT, 17: GIVE ONE DOSE OF VITAMIN A, 18: TREAT TO PREVENT LO W BLOOD SUGAR, 19: RECOMMEND TO CONTINUE BREASTFEEDING, 20: RECOMMEND TO GIVE FOOD AND FLUIDS OTHER THAN BREASTMIL K, 21: RECOMMEND TO KEEP CHILD WARM,

APPENDIX D — VARIABLES

- [1] [Q1_suggestion](#):
// Did they get randomly selected to get the correct suggestion random==0 ? "Monitor contractions" : // For incorrect, is this primary or secondary facility? facility_level==1 ? "Refer to a higher facility for a Caesarean section (C-section)" : "Perform a Cesarean section (C-section)"
- [2] [Q3_reward](#):
HF7_Q1503.ContainsAll(1,4,7) ? 250 : HF7_Q1503.ContainsAll(4,7) && !HF7_Q1503.Contains(1) ? 200 : (HF7_Q1503.ContainsAll(1,4) && !HF7_Q1503.Contains(7) || HF7_Q1503.ContainsAll(1,7) && !HF7_Q1503.Contains(4)) ? 150 : HF7_Q1503.Contains(1) && !HF7_Q1503.ContainsAny(4,7) ? 50 : (HF7_Q1503.Contains(4) && !HF7_Q1503.ContainsAny(1,7) || HF7_Q1503.Contains(7) && !HF7_Q1503.ContainsAny(1,4)) ? 100 : 0
- [3] [Q4_suggestion](#):
// primary and incorrect answer facility_level==1 && random==0 ? "Refer to higher level" : // primary and correct answer (facility_level==1 && random==1) ? "Do not refer to higher level facilities" : // secondary and correct (facility_level==2 && random==1) ? "Do not perform Caesarean section (C-section)" : // secondary and incorrect "Perform Caesarean section (C-section)"

LEGEND

Legend and structure of information in this file

Name of section	Enabling condition for this section	Type of question, scope	Variable name
<p>SECTION 5: OTHER INCOME SOURCES</p> <p>E s4_other_sources_which.Contains(98)</p>	<p>Question title</p> <p>Duis aute irure dolor in reprehenderit in voluptate velit esse cillum dolore eu fugiat nulla pariatur?</p> <p>I This refers to family relations E s3_time_other > 0 V1 s4_re1_leaders_which.Contains(98) M1 Can not be itself V2 (s3_time_other_breeding_advice <= (50 - s3_time_art_insem_advice)) s3_time_other_breeding_advice == 0 M2 This person is not in the list F optioncode != s5_ignored_option_code</p>	<p>Answer options</p> <p>MULTI-SELECT SCOPE: PREFILLED</p> <p>01 <input type="checkbox"/> Community animal health workers</p> <p>02 <input type="checkbox"/> Private</p> <p>03 <input type="checkbox"/> Government</p> <p>04 <input type="checkbox"/> Livestock keepers association</p> <p>05 <input type="checkbox"/> NGO</p> <p>And 5 other [13]</p>	<p>s4_re1_leaders_other</p>
<p>Additional information:</p> <p>"I" – Question instruction</p> <p>"E" – Enabling condition</p> <p>"V1" – Validation condition №1</p> <p>"M1" – Message for validation №1</p> <p>"F" – Filter in Categorical questions</p>	<p>Link to full set in appendix</p>		

Breadcrumbs

Type or roster	Roster Title
CHAPTER 3 IDENTIFICATION / Roster:	LEADER RELATION DETAILS generated by fixed list:
01	Ward Livestock Officer
02	Village Livestock Officer
99	Other (specify)

List items