Data Cleaning Documentation:

The survey does not include the military and retired servants. It was also excluded, following recommendations of the CGU, respondents who indicated the question "What is your link with the public administration": "I am not a public agent" and "I prefer not to answer", provided you have less than 5 years of service. The sample, given these exclusion criteria, was 21,356 civil servants.

Original variable names generated by Survey CTO were relabeled (see data dictionary) in order to make analysis more intuitive and human-friendly. A detailed R script (**preprocess_survey.R**) outlining the data cleaning process is included in the supporting documents.