Philippines - Survey of Public Servants 2014

Zahid Hasnain (The World Bank)

Report generated on: June 7, 2022

Visit our data catalog at:

Identification

SURVEY ID NUMBER
PHL_2013_PESBR_v01_M

TITLE
Survey of Public Servants 2014

COUNTRY/ECONOMY

Name	Country code
Philippines	PHL

ABSTRACT
This survey of public officials that, among other issues, assessed the impact of the Performance-Based Bonus (PBB) scheme on staff perceptions of various human resource management practices. This assessment was done in collaboration with the Department of Budget and Management and the Inter-Agency Task Force (IATF) covering 7 departments and with a sample of 2573 staff.

Report available at: https://openknowledge.worldbank.org/handle/10986/21815

KIND OF DATA
Aggregate data [agg]

UNIT OF ANALYSIS
Public servants

Scope

NOTES
This assessment was done in collaboration with the Department of Budget and Management and the Inter-Agency Task Force (IATF) covering 7 departments and with a sample of 2573 staff.

Coverage

GEOGRAPHIC COVERAGE
Public officials from seven departments, representative of each of the 9 performance categories.

UNIVERSE
Public officials from seven departments, representative of each of the 9 performance categories.

Producers and sponsors

PRIMARY INVESTIGATORS

Name
Zahid Hasnain (The World Bank)

Sampling

SAMPLING PROCEDURE
The sample for the 7 departments was designed to be representative of each of the 9 performance categories
(Good/Better/Best individual and Good/Better/Best bureau), and of each individual department. The department sample is

thus a proportional sample where the proportions are based on the individual/bureau rating categories. Most of the departments surveyed had presence mainly in the NCR region. For departments with national coverage, we restricted the sample frame to the NCR, Cebu, and Davao regions, yielding large (but incomplete) coverage in these cases.

Data Collection

DATES OF DATA COLLECTION

Start	End
2013-02-01	2014-03=30

TIME PERIODS

Start date	End date
2013-02-01	2014-03-30

DATA COLLECTION MODE
Computer Assisted Personal Interview [capi]

DATA COLLECTION NOTES
Face-to-face individual surveys using CAPI.

Questionnaires

QUESTIONNAIRES
The questionnaire is in English and provided for download.

Access policy

CONTACTS

Name	Affiliation	Email
Zahid Hasnain	The World Bank	zhasnain@worldbank.org

CONFIDENTIALITY

CITATION REQUIREMENTS
Use of the dataset must be acknowledged using a citation which would include:
- the Identification of the Primary Investigator
- the title of the survey (including country, acronym and year of implementation)
- the survey reference number
- the source and date of download

Example:
World Bank 2013. Philippines Survey of Public Servants (PESBR) 2014. Ref: PHL_2013_PESBR_v01_M. Downloaded from [URI] on [Date]

Metadata production

DDI DOCUMENT ID
DDI_PHL_2013_PESBR_v01_M_WB

PRODUCERS

Name	Abbreviation	Affiliation	Role

Development Data Group	DECDG	World Bank	Documentation of the Study

DATE OF METADATA PRODUCTION
2022-05-23

DDI DOCUMENT VERSION
Version 01

Data Dictionary

Data file	Cases	Variables
philippines.csv Anonymized and aggregated data for Philippines Survey of Public Servants 2013	3507	11

Data file: philippines.csv

Anonymized and aggregated data for Philippines Survey of Public Servants 2013

Cases:	3507
Variables:	11

Variables

ID	Name	Label	Question
V2	Section_org	Section where the data comes from	
V3	Topic	Topic	
V4	Question_text	Question text as it appears in the questionnaire	
V5	Scale	Scale	
V6	Group	Group	
V7	Category	Category	
V8	Mean	Mean	
V9	Lower_ci	Lower_ci	
V10	Upper_ci	Upper_ci	
V11	Percentile_25	Percentile_25	
V12	Percentile_75	Percentile_75	

Total: 11

UPPER_CI: Upper_ci

Data file: philippines.csv

Overview

Valid: 3276   Invalid: 231   Minimum: 0   Maximum: 1
Type: Continuous   Width: 11   Range: 0 - 1   Format: Numeric

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PERCENTILE_25: Percentile_25

Data file: philippines.csv

Overview

Valid: 3276   Invalid: 231   Minimum: 0   Maximum: 4
Type: Discrete   Width: 4   Range: 0 - 4   Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
0		2169	61.8%
0.25		1	0%
0.5		3	0.1%
1		117	3.3%
2		431	12.3%
2.25		1	0%
2.5		3	0.1%
2.75		1	0%
3		403	11.5%
3.75		1	0%
4		146	4.2%
Sysmiss		231	

SECTION_ORG: Section where the data comes from

Data file: philippines.csv

Overview

Valid: 3507   Invalid:
Type: Discrete   Width: 5   Range: -   Format: character

Questions and instructions

CATEGORIES

Value	Category	Cases	
Other		3507	100%

TOPIC: Topic

Data file: philippines.csv

Overview

Valid: 3507   Invalid:
Type: Discrete   Width: 61   Range: -   Format: character

Questions and instructions

CATEGORIES

Value	Category	Cases	
Compliance		231	6.6%
Organizational Performance Indicator Framework (OPIF) reforms		126	3.6%
Other		399	11.4%
Perceptions of work environment in the department		231	6.6%
Performance-Based Bonuses (PBB) scheme		819	23.4%
Performance management		378	10.8%
Producitvity		126	3.6%
Promotions and punishments		441	12.6%
Salaries		210	6%
Work culture		546	15.6%

QUESTION_TEXT: Question text as it appears in the questionnaire

Data file: philippines.csv

Overview

Valid: 3507   Invalid:
Type: Continuous   Width: 1140   Range: -   Format: character

SCALE: Scale

Data file: philippines.csv

Overview

Valid: 3276   Invalid: 231
Type: Discrete   Width: 4   Range: -   Format: character

Questions and instructions

CATEGORIES

Value	Category	Cases	
0--1		2289	65.3%
1--5		987	28.1%
		231	6.6%

▍ GROUP: Group

Data file: philippines.csv

Overview

Valid: 3507   Invalid:
Type: Discrete   Width: 23   Range: -   Format: character

Questions and instructions

CATEGORIES

Value	Category	Cases	
Age		501	14.3%
All		167	4.8%
Education		334	9.5%
Gender		334	9.5%
Institution		1169	33.3%
Tenure in Civil Service		501	14.3%
Tenure in Department		501	14.3%

▍ CATEGORY: Category

Data file: philippines.csv

Overview

Valid: 3507   Invalid:
Type: Discrete   Width: 23   Range: -   Format: character

Questions and instructions

CATEGORIES

Value	Category	Cases	
1		167	4.8%
10 years or fewer		334	9.5%

2		167	4.8%
3		167	4.8%
30 years or fewer		167	4.8%
4		167	4.8%
5		167	4.8%
6		167	4.8%
7		167	4.8%
All		167	4.8%
Below University		167	4.8%
Between 10 and 20 years		334	9.5%
Between 30 and 50 years		167	4.8%
Female		167	4.8%
Male		167	4.8%
More than 20 years		334	9.5%
More than 50 years		167	4.8%
university		167	4.8%

█ MEAN: Mean

Data file: philippines.csv

Overview

Valid: 3276   Invalid: 231   Minimum: 0   Maximum: 1
Type: Continuous   Width: 11   Range: 0 - 1   Format: Numeric

█ LOWER_CI: Lower_ci

Data file: philippines.csv

Overview

Valid: 3276   Invalid: 231   Minimum: -0.012301703   Maximum: 1
Type: Continuous   Width: 12   Range: -0.012301703 - 1   Format: Numeric

█ PERCENTILE_75: Percentile_75

Data file: philippines.csv

Overview

Valid: 3276   Invalid: 231   Minimum: 0   Maximum: 5
Type: Discrete   Width: 4   Range: 0 - 5   Format: Numeric

Questions and instructions

CATEGORIES

Value	Category	Cases	
0		1280	36.5%
0.25		2	0.1%
0.5		2	0.1%
0.75		1	0%
1		962	27.4%
2		42	1.2%
3		60	1.7%
3.25		1	0%
3.5		1	0%
4		853	24.3%
4.25		1	0%
4.5		1	0%
4.75		2	0.1%
5		68	1.9%
Sysmiss		231	

CATEGORIES

Documentation

Questionnaires

Philippines Public Sector Survey - 2013

Title	Philippines Public Sector Survey - 2013
Country	Philippines
Language	English
Filename	philippines.pdf