

Title: Survey of professional and cultural experiences of youth in Kenya

If you have any questions or concerns with the survey, please feel free to contact us on **XXXXXXXX**.

I. Identifying Information

II. School Grants

III. Employment Status

1.	Are you answering this survey online or over phone call? [survey_platform]	<ul style="list-style-type: none">• Online survey [1]• Phone call [2]	Restrict to 8-digit numeric entry
2.	Surveyor Name: [surveyor_name]		Relevance: If $\${survey_platform}==2$
3.	Surveyor ID: [surveyor_id]		Relevance: If $\${survey_platform}==2$
4.	Did the respondent consent to the survey? [survey_consent]	<ul style="list-style-type: none">○ Yes [1]○ No [2]○ Consented, but did not complete [3]	Relevance: If $\${survey_platform}==2$

I. Identifying Information

1.	Please enter your National ID number [national_id]	_____	Restrict to 8-digit numeric entry
2.	Please re-enter your National ID number [national_id_repeat]	_____	<ul style="list-style-type: none">• Restrict to 8-digit numeric entry• Constraint check: $\\${national_id_repeat} == \\${national_id}$
3.	Please confirm your name: [vga_name]	[pre-fill vga name]	<ul style="list-style-type: none">• Pre-fill <i>vga_name</i>, based on $\\${national_id}$

			<ul style="list-style-type: none"> Please refer to the 'VGA details' tab here
4.	Do you currently live in Kenya? [kenya_residence]	<ul style="list-style-type: none"> Yes [1] No [0] 	
5.	Which country do you currently live in? [country_residence]	_____	Relevance: If $\${kenya_residence}==0$
4.	What county do you currently reside in? [county_residence]	[list of counties]	Relevance: If $\${kenya_residence}==1$
5.	What constituency do you currently reside in? [const_residence]	[pre-fill constituencies]	<ul style="list-style-type: none"> Relevance: If $\\${kenya_residence}==1$ Pre-fill constituencies, based on $\\${county_residence}$ Please refer to the 'Constituency and Ward' tab here
6.	What ward do you currently reside in? [ward_residence]	[pre-fill ward]	<ul style="list-style-type: none"> Relevance: If $\\${kenya_residence}==1$ Pre-fill constituencies, based on $\\${county_residence}$ Please refer to the 'Constituency and Ward' tab here
7.	What county in Kenya would you most prefer to live in? [county_pref]	[list of counties]	

II. School Grants

Please read the following explanation carefully:

Recall that, as part of this survey, you will be given **150 KES** as a gift.

We are raising funds for schools throughout Kenya to pay for textbooks and school supplies for children. You can choose which counties in Kenya to donate part of your gift to help children in need. Thousands of people are participating in this fundraising effort and your combined contributions could really help children in need.

[donatecty] What county or counties do you want to donate to? (Choose up to three) [countylist]

Loop over selected counties:

[donateamtX] How much do you want to donate to [countyX]?

III. Employment Status

We will now ask some questions on your employment background.

1.	Are you currently employed? (Note that employment may include casual, part-time, full-time, and self-employment/business activities) [current_emp]	<ul style="list-style-type: none">○ Yes [1]○ No [0]	
2.	Are you currently seeking employment? [seeking_emp]	<ul style="list-style-type: none">○ Yes [1]○ No [2]○ No; I'm currently studying [3]	Relevance: If \${current_emp}==0
	[numappsm] How many jobs have you applied to in the past month?	[integer]	Relevance: If \${current_emp}==0

	[numapps3m] How many jobs have you applied to in the past three (3) months?	[integer]	Relevance: If \${numappsm}==0
	[interm] How many interviews have you had in the past month?	[integer]	Relevance: If \${current_emp}==0
	[inter3m] How many interviews have you had in the past three (3) months?	[integer]	Relevance: If \${numappsm}==0
	[why] Why do you think your attempts to find work have been unsuccessful? [Tick all that apply]	<ul style="list-style-type: none"> ○ Discrimination against my ethnic group [1] ○ Discrimination against my gender [2] ○ Other discrimination [3] ○ I don't have the right skills for the jobs [4] ○ I don't try hard enough [5] ○ I have just been unlucky [6] ○ Other [7] 	Relevance: If \${current_emp}==0
	[whyoth] Please specify other reason	[text]	Relevance: If \${why}==7
	[earnedincm] Have you earned any income in the past month?	<ul style="list-style-type: none"> ○ Yes [1] ○ No [2] 	Relevance: If \${current_emp}==0
	[incactm] What activities did you do to earn the income? [select all that apply]	<ul style="list-style-type: none"> ○ Contract/short term work [1] ○ Trading (buying and selling something for a profit) [2] ○ Jobs through internet platform (Uber, Lynk, etc.) [3] ○ Other [4] 	Relevance: If \${earnedincm}==1

	[incactmoth] Please specify what other income earning activity you did to earn money	[text]	Relevance: If $\${incactm}==4$
	[incactmamtX] [Loop over selected activities] How much did you earn from [Activity X]	[integer]	Relevance: If $\${earnedincm}==1$
	[earnedinc3m] Have you earned any income in the past three months?	<ul style="list-style-type: none"> ○ Yes [1] ○ No [2] ○ 	Relevance: If $\${current_emp}==0$ & $\${earnedincm}==0$
	[incact3m] What activities did you do to earn the income? [select all that apply]	<ul style="list-style-type: none"> ○ Contract/short term work [1] ○ Trading (buying and selling something for a profit) [2] ○ Jobs through internet platform (Uber, Lynk, etc.) [3] ○ Other [4] 	Relevance: If $\${earnedinc3m}==1$
	[incact3moth] Please specify what other income earning activity you did to earn money	○ [text]	Relevance: If $\${incactm}==4$
	[incact3mamtX] [Loop over selected activities] How much did you earn from [Activity X]	○ [integer]	Relevance: If $\${earnedinc3m}==1$
3.	What is the nature of your employment? [current_emp_nature]	<ul style="list-style-type: none"> ○ Casual (short term, by hour) [1] ○ Part-time [2] ○ Full-time [3] ○ Self-employed [4] ○ Other (specify) [-996]: [text] 	Relevance: If $\${current_emp} == 1$

4.	Do you work for yourself, for someone else in the private sector or the non-governmental sector, or for the government? [current_emp_sector]	<ul style="list-style-type: none"> • Works for self • Private sector • Non-governmental organization • Government • Other (specify): 	Relevance: If $\{current_emp\} == 1$
5.	Are you currently working in the education sector? (Education sector means any activity related to educating or training other people. Include teachers, but also people employed by government agencies, NGOs, or businesses that provide education and training services) [current_emp_ed]	<ul style="list-style-type: none"> ○ Yes [1] ○ No [0] 	Relevance: If $\{current_emp\} == 1$
6.	Is this job in the industry that you would most prefer to work in? [current_emp_field_pref]	<ul style="list-style-type: none"> ○ Yes [1] ○ No [0] 	Relevance: If $\{current_emp\} == 1$
7.	Please rate your satisfaction with your current employment. [current_emp_sat]	<ul style="list-style-type: none"> • Very satisfied [1] • Satisfied [2] • Neutral [3] • Dissatisfied [4] • Very dissatisfied [5] 	Relevance: If $\{current_emp\} == 1$
8.	To what extent do you agree with the statement: "This job is helping me achieve my career goals" [emp_sat_goals]	<ul style="list-style-type: none"> • Strongly agree [1] • Agree [2] • Neither agree nor disagree [3] • Disagree [4] • Strongly disagree [5] 	Relevance: If $\{current_emp\} == 1$
10.	How long have you been employed in this job? [current_emp_dur]	[number] months	Relevance: If $\{current_emp\} == 1$ Constraint: $0 < number\ of\ months < 96$

11.	In a typical <u>day</u>, how many <u>hours</u> do you work at this job? [current_emp_hours_day]	[number] hours worked in a day	Relevance: If \${current_emp} == 1 Constraint: $0 < \text{number of hours} < 18$
12.	In a typical <u>week</u>, how many <u>days</u> do you work at this job? [current_emp_day_week]	[number] days worked in a week	Relevance: If \${current_emp} == 1 Constraint: $0 < \text{number of days} < 7$
13.	Please confirm the number of hours you work in a typical week in this job: ? [current_emp_hours]	<i>Calculated:</i> $\text{\${current_emp_hours_day}} * \text{\${current_emp_day_week}}$	Relevance: If \${current_emp} == 1
14.	Please tell us what you typically earn in a month (in KES) from your current job. (Please note that all responses to this survey are kept confidential) [current_emp_wage]	<ul style="list-style-type: none"> • [Number] • Prefer to not disclose [-999] 	Relevance: If \${current_emp} == 1 Constraint: >2000
15.	Please indicate the range of what you typically earn in a month (in KES) from your current job. (Please note that all responses to this survey are kept confidential) [current_emp_wage_range]	<ul style="list-style-type: none"> • KES 5,000 or below • Between 6,000 and 10,000 • Between 11,000 and 15,000 • Between 16,000 and 20,000 • Between 21,000 and 30,000 • Between 31,000 and 40,000 • Between 41,000 and 60,000 • Between 61,000 and 80,000 • Between 81,000 and 100,000 • Over 100,000 • <i>Prefer to not disclose</i> 	Relevance: If \${current_emp_wage} == -999
17.	Apart from this current job, do you receive income from any other employment source? [sec_income_yn]	<ul style="list-style-type: none"> ○ Yes [1] ○ No [0] 	Relevance: If \${current_emp} == 1
18.	How many other sources do you have from which you earn income? [sec_num_sources]	[number]	Relevance: If \${sec_income_yn} == 1
19.	How much do you earn from these <u>other</u> employment activities in a typical month?	<ul style="list-style-type: none"> • [Number] • Prefer to not disclose [-999] 	Relevance: If \${sec_income_yn} == 1 Constraint: >1000

	<p>(Note that this refers to only your other employment sources, and not your main job) [sec_income_amt]</p>		
20.	<p>Please indicate the range of what you typically earn in a month (in KES) from these other employment activities. (Please note that all responses to this survey are kept confidential) [sec_income_amt_range]</p>	<ul style="list-style-type: none"> • KES 5,000 or below • Between 6,000 and 10,000 • Between 11,000 and 15,000 • Between 16,000 and 20,000 • Between 21,000 and 30,000 • Between 31,000 and 40,000 • Between 41,000 and 60,000 • Between 61,000 and 80,000 • Between 81,000 and 100,000 • Over 100,000 • <i>Prefer to not disclose</i> 	<p>Relevance: If $\\${sec_income_amt} == -999$</p>
21.	<p>Have you held any other employed position at some point in the past 12 months? [prev_emp]</p>	<ul style="list-style-type: none"> ○ Yes [1] ○ No [0] 	<p>Relevance: If $\\${current_emp} == 0$</p>
	<p>Do you agree or disagree with the following statement: It is difficult for people from my ethnic group to find work where I live.</p>	<ul style="list-style-type: none"> • Strongly agree [1] • Agree [2] • Neither agree nor disagree [3] • Disagree [4] • Strongly disagree [5] 	
	<p>Do you agree or disagree with the following statement: Some employers where I live prefer to hire people from certain ethnic groups.</p>	<ul style="list-style-type: none"> • Strongly agree [1] • Agree [2] • Neither agree nor disagree [3] • Disagree [4] ○ Strongly disagree [5] 	
	<p>Have you ever been discriminated against by an employer because of your ethnic group? (perhaps you didn't get a raise or promotion, or perhaps you didn't get a job</p>	<ul style="list-style-type: none"> ○ Yes [1] ○ No [0] 	

	because the employer was prejudiced against your ethnic group)		
	Have you ever been discriminated against by an employer because of your political views?	<input type="radio"/> Yes [1] <input type="radio"/> No [0]	
23.	In the past month, have you participated in any community service or volunteering activity? [vol_yn]	<input type="radio"/> Yes [1] <input type="radio"/> No [0]	
25.	In what specific area did you volunteer? [Select all that apply] [vol_field]	<ul style="list-style-type: none"> ● Public health ● Education ● Environmental/Conservation ● Sports ● Gender issues ● Entrepreneurship ● Agriculture ● Civic engagement ● Other (specify) 	Relevance: If \${vol_yn} == 1
26.	Approximately how many <u>hours</u> did you spend volunteering in the <u>past month (that is, in the past 30 days)</u> ? [vol_time]	[number] hours	Relevance: If \${vol_yn} == 1 Constraint: 0 < <i>number of hours</i> < 300

You have now reached the end of the survey.

Thank you for participating in the survey and for taking the time to respond to our questions.

Please click the 'Submit' button in order to submit your responses.

If you have any concerns, please reach out to us on XXXXXXXX.