Title: Survey of professional and cultural experiences of youth in Kenya
If you have any questions or concerns with the survey, please feel free to contact us on **XXXXX**.

1.	**Are you answering this survey online or over phone call?** [survey_platform]	● Online survey [1] ● Phone call [2]	Restrict to 8-digit numeric entry
2.	**Surveyor Name:** [surveyor_name]		Relevance: If *${survey_platform}==2*
3.	**Surveyor ID:** [surveyor_id]		Relevance: If *${survey_platform}==2*
4.	**Did the respondent consent to the survey?** [survey_consent]	○ Yes [1] ○ No [2] ○ Consented, but did not complete [3]	Relevance: If *${survey_platform}==2* If ${survey_consent}==2; skip to end of the survey.

I.   Identifying Information

1.	**Please enter your National ID number** [national_id]	_ _ _ _ _ _ _ _	Restrict to 8-digit numeric entry
2.	**Please re-enter your National ID number** [national_id_repeat]	_ _ _ _ _ _ _ _	● Restrict to 8-digit numeric entry ● Constraint check: ${*national_id_repeat*} == ${*national_id*}

3.	**Please confirm your name:** [vga_name]	*[pre-fill vga name]*	● Pre-fill *vga_name*, based on ${*national_id*} ● Please refer to the 'VGA details' tab **here**
4.	**Do you currently live in Kenya?** [kenya_residence]	○ Yes [1] ○ No [0]	
5.	**Which country do you currently live in?** [country_residence]	_____	Relevance: If ${kenya_residence}==0
6.	**What county do you currently reside in?** [county_residence]	*[list of counties]*	Relevance: If ${kenya_residence}==1
7.	**What constituency do you currently reside in?** [const_residence]	*[pre-fill constituencies]*	● Relevance: If ${kenya_residence}==1 ● Pre-fill constituencies, based on *${county_residence}* ● Please refer to the 'Constituency and Ward' tab **here**
8.	**What ward do you currently reside in?** [ward_residence]	*[pre-fill ward]*	● Relevance: If ${kenya_residence}==1 ● Pre-fill constituencies, based on *${county_residence}* ● Please refer to the 'Constituency and Ward' tab **here**
9.	**What county in Kenya would you most prefer to live in?** [county_pref]	*[list of counties]*	

II.   <u>School Grants</u>

We will now ask you to vote for counties in Kenya, based on your preference and their education needs.

Please read the following explanation carefully:

Improving Kenya's schools and the quality of our education system needs more financial resources. After this survey, we will be able to provide a small amount of funds to local primary schools - this will be a total of 100,000 Ksh. To ensure that the use of funds is properly monitored, **only the three counties with the most votes will be selected to receive the grants**. The individual schools that will receive the funds will be randomly selected from a list of schools in the county.

You have been selected to vote on counties that will receive these grants.

<u>Please read the following instructions carefully</u>:

- You will be given **two votes**.

- You can vote for whichever counties you prefer, but please keep the following condition in mind:
  - You can vote for the same county twice, but if you do, your second vote will only count as a half of a vote.
    - For example, you can vote for Kakamega with both of your votes, but this will only increase the total number of votes for Kakamega by 1.5 and not by 2.

The voting system has been designed in this way to ensure that all counties receive some votes; but if you feel strongly that a certain county or region should receive the grant, you should feel free to vote twice for the same county.

1. **Which county would you like to give your <u>first</u> vote to?**
   [list of counties]
2. **Which county would you like to give your <u>second</u> vote to?**
   [list of counties]

 Please confirm your votes:

Vote #1:
- **County:** [County name]
- **Vote count:** [1]

Vote #2:
- **County:** [County name]
- **Vote count:** [1 or 0.5]

Your total vote is [1.5 or 2].
If you give your second vote to a different county, your total vote count will change from 1.5 to 2. *[Relevance: If ${tot_votes} == 1.5]*

Did the respondent change their vote, after being told their total vote count?
[Relevance: If ${survey_platform} == phone_call]

III.   National Unity

1.	**To what extent do you agree with this statement:** *"Students with the highest KCPE scores should be admitted to elite national secondary schools, regardless of their social or economic background."* *(For example, students from poorer backgrounds should not be treated differently for admission to elite national secondary schools)* [nu_policy_kcpe_highest]	● Strongly agree [1] ● Agree [2] ● Neither agree nor disagree [3] ● Disagree [4] ● Strongly disagree [5]	
2.	**To what extent do you agree with this statement:** *"Poor people do not work hard enough to get out of poverty."* [nu_policy_hardwork]	● Strongly agree [1] ● Agree [2] ● Neither agree nor disagree [3] ● Disagree [4] ● Strongly disagree [5]	
3.	**To what extent do you agree with this statement:** *"In Kenya, everyone, has an equal*	● Strongly agree [1] ● Agree [2]	

	chance to succeed, regardless of their social or economic background." [nu_policy_equal_opp]	● Neither agree nor disagree [3] ● Disagree [4] ● Strongly disagree [5]	
4.	**We will now ask you about <u>three friends</u> with whom you have spoken the most in the past month.** *[All information you provide us will be confidential and will be used only for research purposes.]*		
4. A.	**What name should we use for your friend?** [nu_f*_name]	[text]	**Repeat group:** This set of questions will repeat three times
4.B.	**What county is this friend originally from?** [nu_f*_county_origin]	● *[list of counties]* ● Other (specify)	**Repeat group:** This set of questions will repeat three times
4.C.	**What county does this friend currently live in?** [nu_f*_county_current]	● *[list of counties]* ● Other (specify)	**Repeat group:** This set of questions will repeat three times
4.D.	**What is this friend's mother language?** [nu_f*_lang]	● *[list of languages]* ● Other (specify)	**Repeat group:** This set of questions will repeat three times
5.	**Have you dated or been in a serious relationship with anyone who is from the same ethnic group as you?**	○ Yes [1] ○ No [0]	
6.	**Have you dated or been in a serious relationship with anyone who is from a different ethnic group?**	○ Yes [1] ○ No [0]	
7.	**On a scale of 0 to 10, where 0 indicates "very cold" and 10 indicates "very warm", how "warm" or "cold" do you feel towards people of other ethnic groups?** [nu_feelings_temp]	○ [number]	Constraint: Number should be between 0 to 10
8.	**To what extent do you agree with the statement:** *"It can be rewarding to get to*	● Strongly agree ● Agree ● Neither agree nor disagree	

	know people from other ethnic groups." [nu_interact_outgroup]	● Disagree ● Strongly disagree	
9.	**To what extent do you agree with this statement:** *"It is sometimes necessary to use violence in support of a just cause."*	● Strongly agree [1] ● Agree [2] ● Neither agree nor disagree [3] ● Disagree [4] ● Strongly disagree [5]	
10.	**What is your mother tongue?** [mother_language]	● *[list of languages]*	
11.	**What is your ethnic community or cultural group?** [ethnic_group]	● *[list of ethnic groups]*	
12.	**Let us suppose that you had to choose between being a Kenyan and being a *${ethnic_group}*. Which of the following statements best expresses your feelings?** [nu_identity_level]	● I feel only Kenyan ● I feel more Kenyan than *${ethnic_group}* ● I feel equally Kenyan and *${ethnic_group}* ● I feel more *${ethnic_group}* than Kenyan ● I feel only *${ethnic_group}* ● Don't know	
13.	**As a G-United applicant last year, you were assigned a county of deployment. Please rank your satisfaction with your county assignment** [cps_satisfaction]	● Best possible location ● Good location ● Somewhat good location ● Somewhat bad location ● Bad location ● Worst possible location ● Do not recall	● Relevance: If *vga_assigned* ==1 ● Please refer to the 'VGA details' tab **here**

14.	**Was your assigned county one of the top choices you listed in your County Preference Survey?** [cps_top_choice]	● Yes ● No ● Do not recall	Relevance: If ${vga_assigned}==1
15.	**Were you ever deployed to a G-United school?** [vga_deployed_yn]	● Yes [1] ● No [0]	
16.	**As a G-United volunteer, which county were you deployed to?** [vga_county_deployment]	*[list of programme counties]*	Relevance: If ${vga_deployed_yn}==1
17.	**During your service year at G-United, how often did you visit the home of someone (other than your host family) in your community?** [nu_comm_visit]	○ Never [0] ○ Once or twice [1] ○ At least once per month [2] ■ At least once per week [3] ○ Daily [4]	Relevance: If ${vga_deployed_yn}==1
18.	**During your service year at G-United, did you attend a celebration of someone in your host community (such as naming ceremony, birthday, funeral)?** [nu_comm_event]	○ Yes [1] ○ No [0]	Relevance: If ${vga_deployed_yn}==1
19.	**During your service year at G-United, did you receive a parting gift from the local community when leaving?** [nu_comm_gift]	○ Yes [1] ○ No [0]	Relevance: If ${vga_deployed_yn}==1
20.	**Are you in contact with anyone from your host community at G-United (do you still speak with anyone from your host community)?** [nu_comm_contact]	○ Yes [1] ○ No [0]	Relevance: If ${vga_deployed_yn}==1
21.	**When was the last time you spoke with someone from your host community?** [nu_comm_contact_freq]	● In the past two days [1] ● In the past week [2] ● In the past month [3] ● In the past 6 months [4]	Relevance: If ${nu_comm_contact}==1

		• Once or twice since leaving the program [5]	
22.	**Are you in contact with your co-VGA in your school (i.e., _do you still speak with your co-VGA_)?** [nu_vga_contact]	○ Yes [1] ○ No [0]	Relevance: If ${vga_deployed_yn}==1
23.	**When was the last time you spoke with your co-VGA from your school?** [nu_vga_contact_freq]	○ In the past two days [1] ○ In the past week [2] ○ In the past month [3] ○ In the past 6 months [4] ○ Once or twice since leaving the program [5]	Relevance: If ${nu_vga_contact}==1

IV. Employment Status

We will now ask some questions on your employment background.

1.	**Are you currently employed? (Note that employment may include casual, part-time, full-time, and self-employment/business activities)** [current_emp]	○ Yes [1] ○ No [0]	
2.	**Are you currently seeking employment?** [seeking_emp]	○ Yes [1] ○ No [2] ○ No; I'm currently studying [3]	Relevance: If ${current_emp}==0
3.	**What is the nature of your employment?** [current_emp_nature]	○ Casual (short term, by hour) [1] ○ Part-time [2] ○ Full-time [3] ○ Self-employed [4] ○ Other (specify) [-996]: [text]	Relevance: If ${current_emp} == 1

4.	**Do you work for yourself, for someone else in the private sector or the non-governmental sector, or for the government?** [current_emp_sector]	● Works for self ● Private sector ● Non-governmental organization ● Government ● Other (specify):	Relevance: If ${current_emp} == 1
5.	**Are you currently working in the education sector? (Education sector implies pre-primary, school, or higher education)** [current_emp_ed]	○ Yes [1] ○ No [0]	Relevance: If ${current_emp} == 1
6.	**Is this job in the industry that you would most prefer to work in?** [current_emp_field_pref]	○ Yes [1] ○ No [0]	Relevance: If ${current_emp} == 1
7.	**Please rate your satisfaction with your current employment.** [current_emp_sat]	● Very satisfied [1] ● Satisfied [2] ● Neutral [3] ● Dissatisfied [4] ● Very dissatisfied [5]	Relevance: If ${current_emp} == 1
8.	**To what extent do you agree with the statement: "This job is helping me achieve my career goals"** [emp_sat_goals]	● Strongly agree [1] ● Agree [2] ● Neither agree nor disagree [3] ● Disagree [4] ● Strongly disagree [5]	Relevance: If ${current_emp} == 1
9.	**When did you apply to this position?** [current_emp_app]	● [mm / yy] ● Did not apply, but was referred	Relevance: If ${current_emp} == 1 Constraint: Validate that date entry is not beyond present date
10.	**How long have you been employed in this job?** [current_emp_dur]	[number] months	Relevance: If ${current_emp} == 1 Constraint: $0 < number\ of\ months < 96$

11.	**In a typical <u>day</u>, how many <u>hours</u> do you work at this job?** [current_emp_hours_day]	[number] hours worked in a day	Relevance: If ${current_emp} == 1 Constraint: 0 < *number of hours* < 18
12.	**In a typical <u>week</u>, how many <u>days</u> do you work at this job?** [current_emp_day_week]	[number] days worked in a week	Relevance: If ${current_emp} == 1 Constraint: 0 < *number of days* < 7
13.	**Please confirm the number of hours you work in a typical week in this job: ?** [current_emp_hours]	*Calculated:* *${current_emp_hours_day} ** *${current_emp_day_week}*	Relevance: If ${current_emp} == 1
14.	**Please tell us what you typically earn in a month (in KES) from your current job. (Please note that all responses to this survey are kept confidential)** [current_emp_wage]	● [Number] ● Prefer to not disclose [-999]	Relevance: If ${current_emp} == 1 Constraint: >2000
15.	**Please indicate the range of what you typically earn in a month (in KES) from your current job. (Please note that all responses to this survey are kept confidential)** [current_emp_wage_range]	● KES 5,000 or below ● Between 6,000 and 10,000 ● Between 11,000 and 15,000 ● Between 16,000 and 20,000 ● Between 21,000 and 30,000 ● Between 31,000 and 40,000 ● Between 41,000 and 60,000 ● Between 61,000 and 80,000 ● Between 81,000 and 100,000 ● Over 100,000 ● *Prefer to not disclose*	Relevance: If ${current_emp_wage} == -999
16.	**Apart from this current job, do you receive income from any other employment source?** [sec_income_yn]	○ Yes [1] ○ No [0]	Relevance: If ${current_emp} == 1
17.	**How many other sources do you have from which you earn income?** [sec_num_sources]	[number]	Relevance: If ${sec_income_yn} == 1
18.	**How much do you earn from these _other_ employment activities in a typical month?**	● [Number] ● Prefer to not disclose [-999]	Relevance: If ${sec_income_yn} == 1 Constraint: >1000

	(Note that this refers to only your other employment sources, and not your main job) [sec_income_amt]		
19.	**Please indicate the range of what you typically earn in a month (in KES) from these other employment activities. (Please note that all responses to this survey are kept confidential)** [sec_income_amt_range]	• KES 5,000 or below • Between 6,000 and 10,000 • Between 11,000 and 15,000 • Between 16,000 and 20,000 • Between 21,000 and 30,000 • Between 31,000 and 40,000 • Between 41,000 and 60,000 • Between 61,000 and 80,000 • Between 81,000 and 100,000 • Over 100,000 • *Prefer to not disclose*	Relevance: If ${sec_income_amt} == -999
20.	**Have you held any other employed position at some point in the past 12 months?** [prev_emp]	○ Yes [1] ○ No [0]	Relevance: If ${current_emp} == 0
21.	**In this previous employed position (in the past 12 months), were you working in the education sector? (Education sector implies pre-primary, school, or higher education)** [prev_emp_ed]	○ Yes [1] ○ No [0]	Relevance: If ${prev_emp} == 1
22.	**In the past month, have you participated in any community service or volunteering activity?** [vol_yn]	○ Yes [1] ○ No [0]	
23.	**In what specific area did you volunteer? [Select all that apply]** [vol_field]	• Public health • Education • Environmental/Conservation • Sports • Gender issues	Relevance: If ${vol_yn} == 1

		- Entrepreneurship - Agriculture - Civic engagement - Other (specify)	
24.	**Approximately how many <u>hours</u> did you spend volunteering in the <u>past month (that is, in the past 30 days)</u>?** [vol_time]	[number] hours	Relevance: If ${vol_yn} == 1 Constraint: 0 < *number of hours* < 300

You have now reached the end of the survey.

Thank you for participating in the survey and for taking the time to respond to our questions.

Please click the 'Submit' button in order to submit your responses.

If you have any concerns, please reach out to us on **XXXXX**.